

CONTRACT

Company Name:	Development Bank of the Philippines	Telephone Number	N/A
Business Billing Address:	6th Floor, Development Bank of the Philippines Sen. Gil J. Puyat Avenue corner Makati Avenue, Makati City, Philippines		
Authorized Representative:	Mary Christine Therese Y. Deles or Crisel A. Carlos	Email Address:	idd@dbp.ph idd-spodu@dbp.ph idd-tu@dbp.ph
Job Position:	Head, Training Unit - Learning and Development Department	Contact Number	+632 8818 9511 local 6628

Product Order Description	Unit Price (USD)	Quantity	Total (USD)
Online Subscription to eLearning Courses - LinkedIn Learning Hub (English) - 12 Months LinkedIn Learning Hub provides access to our own high-quality learning content alongside learning content hand-selected by you, all delivered through an intuitive, easy-to-use experience.	44.40 *(PHP 2,580.084)	1,000	44,400.00 *(PHP 2,580,084.00)
*Notes: Indicated sum is contingent upon the prevailing exchange rate of USD to PHP, which stands at PHP, 58.11 as of October 20, 2025		Subtotal	44,400.00 *(PHP 2,580,084.00)
		Estimated Tax (12%)	5,328.00 *(PHP 309,610.08)
		Estimated Order Total	49,728.00 *(PHP 2,889,694.08)

INCLUSIONS

Fifteen (15) Administrator-learner accounts must be included in the 1,000 licenses, providing access to the following:

- a. Viewing and generating of employee-learner's attendance and actual participation to courses
- b. Viewing and generating of reports (reports enumerated in Analytics and Reporting)
- c. Facility to add and delete employee-learners to the platform both per individual and by bulk
- d. Facility to enroll and un-enroll employee-learners to courses both per individual and by bulk
- e. Facility to notify employee-learners to access courses both per individual and by bulk
- f. Creation of courses and uploading of course materials that will be exclusive for the enterprise.

Thirty (30) Sub-administrator-learner accounts for designated representatives that will be assigned by DBP-LDD from among Sector/Group/Departments must be included in the 1,000 licenses, providing access to the following:

- a. Viewing and generating of attendance and actual participation to courses of employee-learners under their sector/group

including but not limited to online media, print media, radio and television ads, outdoor ads, etc.

13. If and to the extent Customer provides to LinkedIn any personal data of European Union residents in connection with its use of the services (not including data provided by members to LinkedIn), LinkedIn and Customer will comply with the applicable Standard Contractual Clauses available at <https://business.linkedin.com/c/15/10/eu-scc>, the terms of which are incorporated as reference into this Agreement.
14. Neither party shall make any representation nor warranties with respect to the content of their web pages and neither party shall be liable to the other party for any liability arising from the content of the other party's website.
15. Confidentiality. The Parties hereby agree to comply with confidentiality requirements set forth in **Annex "A"** hereof. For the avoidance of doubt, Annex "A" is hereby incorporated into and made an integral part of this Agreement.

We hope that you will find our proposal to ably address your needs and concerns. Should you have questions or clarifications, please do not hesitate to reach out to me at execad@viventis-search.com / +63 917 526 0517.

VIVENTIS SEARCH ASIA, INC.

CLIENT: DEVELOPMENT BANK OF THE PHILIPPINES

YSABE

Signed

Associate Director
Viventis Search Asia

SVP F

Signed

Head, Human Resource Management Group
Development Bank of the Philippines

Signed in the presence of:

Signed

RAL RIA

Signed

MAI F. DELES