2015_1	Pilot Test			Development Bank of the Philippines		
GRP	ITEM	QUESTION	REFERENCE	LINK SRC	ANS	SCORE
	1.a Does the GOCC disclose a policy that:	Stipulates the existence and scope of its effort to address customer's welfare?	There is disclosure of the company's efforts to address customers' welfare. (Ref.: Manual of Corporate Governance, pg. 5)	company website under "About DBP > Corporate Governance > On Governance Matters" section (https://www.devbnkphl.com/UserFile s/Revised%20DBP%20Manual%20of	Y	1
				%20Corporate%20Governance.pdf)		
	1.b Does the GOCC disclose a policy that:	Elaborates its efforts to interact with the communities in which they operate?	There is a disclosure of the company's efforts to interact with the communities in which they operate. (Ref: company website)	company website under "About DBP > Corporate Governance > On Corporate Social Responsibility" section (https://www.devbnkphl.com/about.php?cat=405&826bf3ac956fffcdd3f5359	Y	1
				b48c86cf4) company website under "About DBP		
	1.c Does the GOCC disclose a policy that:	Ensure that its value chain is environmentally friendly or is consistent with promoting sustainable development?	There is a disclosure of the company's policy in promoting sustainable development. (Ref. company website)	> Corporate Governance > On Corporate Social Responsibility" section (https://www.devbnkphl.com/about.ph p?cat=407&f4c6b3cbf78e7feaf1f63aa a627067a9)	Y	1
	2.a Activities implementing abovementioned policies	Does the GOCC disclose the activities that it has undertaken to implement the abovementioned policies? Customer health and safety	There is disclosure of activities being undertaken to address customers' welfare. (Ref: company website)	company website under "About DBP > Corporate Governance > On Corporate Social Responsibility" section (https://www.devbnkphl.com/about.php?cat=404&5cb1448db384f8f273516 9904f0662eb)	Y	1

in the second	٠,							
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	г		· · · · · · · · · · · · · · · · · · ·	1		company website under "About DBP		
						> Corporate Governance > On		
			2.b Activities		There is disclosure as to how company	Corporate Social Responsibility"		
	I		implementing abovementioned	Interaction with the communities	interact with the communities in which	section	Y 1	
			policies		they operate. (Ref: company website)	(https://www.devbnkphl.com/about.ph		
÷ .			poneres			p?cat=405&826bf3ac956fffcdd3f5359		
						b48c86cf4) company website under "About DBP		
						> Corporate Governance > On		
			2.c Activities		There is disclosure of activities being	Corporate Social Responsibility"		
	I		implementing abovementioned	Environmentally-friendly value chain	undertaken to promote sustainable	section	Y 1	
			policies		development. (Ref: company website)	(https://www.devbnkphl.com/about.ph		
						p?cat=407&f4c6b3cbf78e7feaf1f63aa a627067a9)		
						company website under "About DBP		
	` -			Does the GOCC have a separate corporate	There is a separate CSR report/section	> Corporate Governance > On		
*			3 Corporate Social	social responsibility (CSR) report/section or	in 2015 Annual Report.	Institutional Matters" section	Y 1	
			Responsibility (CSR)	sustainability report/section?	(Dafi 2015 Annual Danaut na 12)	(https://www.devbnkphl.com/UserFiles/2015%20DBP%20Annual%20Repor		
	1				(Ref. 2015 Annual Report, pg. 13)	t.pdf)		
	-			Where stakeholder interests are protected by				
	ļ.		.*	law, stakeholders should have the opportunity				
			e self	to obtain effective redress for violation of		company website under "About DBP > Corporate Governance >		
			l	their rights. Does the GOCC provide contact	The company has contact details posted	Complaints Handling" section		
	I		effective redress for	details via the company's website or Annual	in their company website.	(https://www.devbnkphl.com/about.ph	Y 1	
			violation of rights	Report which stakeholders (e.g. customers, suppliers, general public etc.) can use to voice		p?cat=406&2c42b998ae57e63e7e0ad		
				their concerns and/or complaints for possible		b20f0a3a6ca)		
				violation of their rights?				
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	I	5.a Performance- enhancing mechanisms for employee participation	Performance-enhancing mechanisms for employee participation should be permitted to develop. Does the GOCC explicitly mention the health, safety and welfare policy for its employees?	There is disclosure of the company's policy on health, safety, and welfare of its employees. (Ref: company website)	company website under "About DBP > Corporate Governance > On Corporate Social Responsibility" section (https://www.devbnkphl.com/UserFile s/UPLOADING%20FOR%20DBP%2 0SITE%20HRMG)	Y	1
	I	5.b Performance- enhancing mechanisms for employee participation	Does the GOCC publish data relating to health, safety and welfare of its employees?	There is no disclosure of relevant information like rates of injury/occupational diseases, lost days/absenteeism. (Ref: 2015 Annual Report, and company website)	company website under "About DBP > Corporate Governance > On Institutional Matters" section (https://www.devbnkphl.com/UserFile s/2015%20DBP%20Annual%20Report.pdf)	N	0
	I	5.c Performance- enhancing mechanisms for employee participation	Does the GOCC have training and development programmes for its employees?	There is disclosure about training and development programmes of the employees. (Ref: company website)	company website under "About DBP > Corporate Governance > On Corporate Social Responsibility" section (https://www.devbnkphl.com/UserFile s/UPLOADING%20FOR%20DBP%2 0SITE%20HRMG)	Y	1
	I	5.d Performance- enhancing mechanisms for employee participation	Does the GOCC publish data on training and development programms for its employees?	"HRMG learning and development portfolio is closely integrated with business success, job performance, leadership excellence, change and transformation. In 2015, the Bank provided an average of 5.14 training hours per employee." (Ref: 2015 Annual Report, and	company website under "About DBP > Corporate Governance > On Institutional Matters" section (https://www.devbnkphl.com/UserFile s/2015%20DBP%20Annual%20Report.pdf)	Y	

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Ĭ	6.a Performance- enhancing mechanisms for employee particip	Stakeholders including individual employee and their representative bodies, should be able to freely communicate their concerns about illegal or unethical practices to the board and their rights should not be compromised for doing this. Does the GOCC have procedures for complaints by employees concerning illegal (including corruption) and unethical behavior?	There is disclosure on procedures for complaints by employees concerning illegal and unethical behaviour. (Ref: Whistleblower Protection Policy, pg. 4)	company website under "About DBP > Corporate Governance > On Governance Matters" section (https://www.devbnkphl.com/UserFile s/Whistleblower%20Protection%20Po licy.pdf)	Y	1.5
I	6.b Performance- enhancing mechanisms for employee particip	Does the GOCC have procedures to protect an employee/person who reveals illegal/unethical behavior from retaliation?	There is disclosure on procedures to protect an employee/person who reveals illegal/unethical behavior from retaliation. (Ref: Whistleblower Protection Policy, pg. 7)	Governance Matters" section (https://www.devbnkphl.com/UserFile s/Whistleblower%20Protection%20Po licy.pdf)	Y	1,5
II	7.a Quality of Annual Report	Does the GOCC's annual report disclose the following items: Corporate objectives	P.7 of 2015 AR "and a record target for 15 new branches and extension offices in 2016.". (Ref: 2015 Annual Report)	company website under "About DBP > Corporate Governance > On Institutional Matters" section (https://www.devbnkphl.com/UserFile s/2015%20DBP%20Annual%20Report.pdf)	Y	4
II	7.b Quality of Annual Report	Does the GOCC's annual report disclose the following items: Financial performance indicators	There is a disclosure of Financial performance indicators. (Ref: 2015 Annual Report, pg. 8)	company website under "About DBP > Corporate Governance > On Institutional Matters" section (https://www.devbnkphl.com/UserFile s/2015%20DBP%20Annual%20Report.pdf)	Y	4

				170620_AA: "Branch expansion is			
-				proceeding as planned – and we have			
			•	just crossed our Breakthrough 100th		,	
				when we opened our Tandag branch in			
				Surigao del Norte, one of five that we			
	•			opened in 2015, and then our 101st	company website under "About DBP		
			Does the GOCC's annual report disclose the	branch near the end of last year in	> Corporate Governance > On		
	ī	7.c Quality of Annual	following items: Non-financial performance	Cabarroguis, Quirino" 2015 AR p. 5	Institutional Matters" section	Ý	1
1	ı	Report	indicators		(https://www.devbnkphl.com/UserFile	- -	4
			mucators		s/2015%20DBP%20Annual%20Repor		
				There is no disclosure of any of the	t.pdf)		
٠. [.				quantifiable non- financial performance			
				indicator like customer satisfaction			
	•			index, market share, etc.			
				(Ref: 2015 Annual Report)			
-					https://www.devbnkphl.com/UserFiles		
				170620 AA: Whistle blowing policy in	/Whistleblower%20Protection%20Pol		
	e Je			website.	icy.pdf		
Ļ		7.d Quality of Annual	Does the GOCC's annual report disclose the		company website under "About DBP	Y	4
1	1	Report	following items: Details of whistle-blowing	There is no disclosure on details of	> Corporate Governance > On	Y .	4
			policy	whistle-blowing policy.	Institutional Matters" section	: .	
					(https://www.devbnkphl.com/UserFile		
T				(Ref. 2015 Annual Report)	s/2015%20DBP%20Annual%20Repor		
			·		t.pdf)		
				1,50,000 44 5 61	https://www.devbnkphl.com/UserFiles		
.			Does the GOCC's annual report disclose the	170620_AA: Profiles in website.	/Biodetails		
			following items: Biographical details (at least				
1.	_	7.e Quality of Annual	age, qualifications, date of first appointment,		company website under "About DBP	7.7	
1	1	Report	relevant experience, and any other	The biographical details disclosed does	> Corporate Governance > On	$\mathbf{Y}_{\mathbb{T}}$	4
1		*	directorships of listed companies) of	not include the age of the director.	Institutional Matters" section		
			directors/commissioners	(5.00)	(https://www.devbnkphl.com/UserFile		
				(Ref: 2015 Annual Report, pg. 36-37)	s/2015%20DBP%20Annual%20Repor		
L		i I			t.pdf)		

				170620_AA: Trainings in website.	https://www.devbnkphl.com/UserFiles /Biodetails		
III		7.f Quality of Annual Report	Does the GOCC's annual report disclose the following items: Training and/or continuing education programme attended by each director/commissioner	There is no disclosure of training and/or continuing education programme attended by each director.	company website under "About DBP > Corporate Governance > On Institutional Matters" section (https://www.devbnkphl.com/UserFile	Y	4
				(Ref: 2015 Annual Report)	s/2015%20DBP%20Annual%20Report.pdf)		
				Annual Report/Financial statements/reports (current and prior	company website under "About DBP > Corporate Governance > On		
II	. **	8 Downloadable Annual Reports	Are the annual reports downloadable from the GOCC's website?	years) are available in the company website.	Institutional Matters" section (https://www.devbnkphl.com/about.ph	Ÿ	2
				(Ref: company website)	p?cat=281&612ac1d50e81f3f4fd3657 78d6408c42)		
	•			170620_AA: No statement of full compliance. "The Bank complied with		and the second s	
				the leading practices and principles on good corporate governance; [] Any	https://www.devbnkphl.com/UserFiles//Certification%20on%20Full%20Com		
	٠		Does the Annual Report contain a statement	deviations from the Manual on Corporate Governance were properly	pliance%20with%20the%20Code%20 of%20Corporate%20Governance.pdf		
		9 Corporate	confirming the company's full compliance	explained and reasons therefore were	company website under "About DBP	N	0
	÷	Governance Confirmation Statem	with the code of corporate governance and where there is non-compliance, identify and	properly indicated."	> Corporate Governance > On		- Y
-			explain reasons for each such issue?	There is no statement confirming the	Institutional Matters" section (https://www.devbnkphl.com/UserFile		
				company's full compliance with the code of corporate governance.	s/2015%20DBP%20Annual%20Report.pdf)		
				(Ref. 2015 Annual Report)			

H	10.a Timely filing/release of annual/financial reports	Are the audited annual financial report/statement released within 60 days upon receipt from COA?	6) Date of release of Annual Report: 30 September 2016 7) Date of Receipt of Audited Financial Report from COA: 5 July 2016 8) Date of Release of Audited Financial Report: 20 July 2016)	company website under "About DBP > Downloadable Reports > Audited Financial Satements" section (https://www.devbnkphl.com/about.ph p?cat=384&10c5e1a0a635dbbef31c53878a276234)	Y	2.5
II	10.b Timely filing/release of annual/financial reports	Is the annual report released within 90 days from release of audited financial report?	6) Date of release of Annual Report: 30 September 2016 7) Date of Receipt of Audited Financial Report from COA: 5 July 2016 8) Date of Release of Audited Financial Report: 20 July 2016)	company website under "About DBP > Corporate Governance" section (https://www.devbnkphl.com/about.ph p?cat=281&612ac1d50e81f3f4fd3657 78d6408c42)	Y	2.5
II	10.c Timely filing/release of annual/financial reports	Is the true and fairness/fair representation of the annual financial statement/reports affirmed by the board of directors/commissioners and/or the relevant officers of the company?	There is a statement confirming the company's full compliance with the code of corporate governance. (Ref: company website)	company website under "About DBP > Corporate Governance > On Governance Matters" section (https://www.devbnkphl.com/UserFile s/Statement%20on%20the%20True% 20and%20Fair%20Representation%2 0of%20the%20Annual%20FS%20as %20affirmed%20by%20the%20Board .pdf)	Ý	2.5
III	11.a Corporate Vision and Mission/ Strategy	Has the Board of Directors reviewed the vision and mission/ strategy in the last financial year?	Date of Board Retreat for CY 2016: November 27, 2015	P.3/25 of 2015 ACGR https://www.devbnkphl.com/UserFiles /2015%20Annual%20Corporate%20G overnance%20Report.pdf	Y	1.5
III	11.b Corporate Vision and Mission/ Strategy	Does the Board of Directors monitor/oversee the implementation of the corporate strategy?	"Approve and oversee the implementation of the Bank's strategic objectives, risk strategies, corporate governance, and corporate values; "	P.8/39 of Manual on CG https://www.devbnkphl.com/UserFiles /Revised%20DBP%20Manual%20of %20Corporate%20Governance.pdf	Y	1.5

III	12 Performance Evaluation System (PES)	Did the GOCC achieve 90% in the PES?	http://gcg.gov.ph/site/public_files/gcg14 61036509.pdf	http://gcg.gov.ph/site/public_files/gcg 1461036509.pdf	Y	4
III	13.a Code of ethics or conduct	Are the details of the code of ethics or conduct disclosed?	The details of the code of ethics is disclosed. (Ref. company website)	company website under "About DBP > Corporate Governance > On Governance Matters" section (https://www.devbnkphl.com/UserFile s/DBP%20Code%20of%20Ethics.pdf)	Y	1
III	13.b Code of ethics or conduct	Does the GOCC disclose that all Directors/Commissioners, senior management and employees are required to comply with the code?	There is a disclosure that all directors, senior management and employees are required to comply with the code. (Ref: Code of Ethics, pg. 2, 1st paragraph)	company website under "About DBP > Corporate Governance > On Governance Matters" section (https://www.devbnkphl.com/UserFile s/DBP%20Code%20of%20Ethics.pdf)	Y	1
III	13.c Code of ethics or conduct	Does the company disclose how it implements and monitors compliance with the code of ethics or conduct?	There is a disclosure as to how the company will implement and monitors compliance with the code of ethics. (Ref: Code of Ethics, pg. 11)	company website under "About DBP > Corporate Governance > On Governance Matters" section (https://www.devbnkphl.com/UserFile s/DBP%20Code%20of%20Ethics.pdf)	Y	1
III	14 Nomination Compensation / Remuneration Commit	Does the Board appoint a Nomination Compensation / Remuneration Committee?	Governance Committee is tasked with the review and evaluation of the qualifications of all persons nominated to positions requiring appointment by the Board. (Ref: 2015 Annual Report, pg. 41)	company website under "About DBP > Corporate Governance > On Institutional Matters" section (https://www.devbnkphl.com/UserFile s/2015%20DBP%20Annual%20Report.pdf)	Y	0.5

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	15 Nomination Compensation / Remuneration Commit	Did the Nomination Compensation/Remuneration Committee meet at least twice during the year?	Among the task of Human Resource Committee is the review of bankwide compensation and benefits programs. Governance Committee and Human Resource Committee held 8 and 14 meetings respectively during the year. (Ref: 2015 Annual Report, pg. 41)	company website under "About DBP > Corporate Governance > On Institutional Matters" section (https://www.devbnkphl.com/UserFile s/2015%20DBP%20Annual%20Repor t.pdf)	Y	1.5
1111	16 Nomination Compensation / Remuneration Commit	If yes, is the report of the Nomination Compensation/Remuneration Committee publicly disclosed?	Accomplishments on P.13/25 of 2015 ACGR https://www.devbnkphl.com/UserFiles/2 015%20Annual%20Corporate%20Gove rnance%20Report.pdf		Y	1.5
III	17 Audit Commit	Does the Board appoint an Audit Committee?	There is a separate Audit Committee and the name of its members are shown in pg. 41 of 2015 Annual Report while the educational background and work experience are disclosed in pg. 36-37. (Ref: 2015 Annual Report, pg. 41 and 36-37)	company website under "About DBP > Corporate Governance > On Institutional Matters" section (https://www.devbnkphl.com/UserFile s/2015%20DBP%20Annual%20Report.pdf)	Y	0.5
III	18 Audit Commit	If yes, is the report of the Audit Committee publicly disclosed?	Accomplishments on P.13/25 of 2015 ACGR https://www.devbnkphl.com/UserFiles/2 015%20Annual%20Corporate%20Gove rnance%20Report.pdf			1.5

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			"Chairman Nuñez has extensive				1:
			experience in banking, finance, and				
			business management, serving as			1.0	ľ
.			chairman, member of the Board, chief		. :		l
		Does at least one member of the Audit	executive officer and chief operating	1.0	•		
		Committee have an audit, accounting or	officer of several financial and private	https://www.devbnkphl.com/UserFiles		1.5	'
III .	19 Audit Commit	finance background (qualification or	institutions including Philippine	/2015%20Annual%20Corporate%20G	Y	1.5	ŀ
		experience)?	Veterans Bank, Citystate Savings Bank,	overnance%20Report.pdf			ı.
		F-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2	and Federal Savings and Mortgage				ŀ
			Bank."				1
			(Ref: 2015 Annual Report, pg. 36-37)		:	e elicity	ŀ
				company website under "About DBP			ŀ
.			The Audit Committee held 14 meetings	> Corporate Governance > On			
		Did the Audit Committee meet at least four	in 2015.	Institutional Matters" section	v	1.5	١.
III	20 Audit Commit	times during the year?		(https://www.devbnkphl.com/UserFile	Υ .	1.3	
1.			(Ref: 2015 Annual Report, pg. 41)	s/2015%20DBP%20Annual%20Repor			ŀ
				t.pdf)			
			There is a separate Risk Oversight				
			Committee and the name of its members	company website under "About DBP		٠, .	ľ
-			are shown in pg. 41 of 2015 Annual	> Corporate Governance > On			
	OLD: F.M.	D (1 - D	Report while the educational	Institutional Matters" section	. 4		
$ \Pi$	21 Risk Management	Does the Board appoint a Risk Management	background and work experience are	(https://www.devbnkphl.com/UserFile	Y	0.5	
	Commit	Committee?	disclosed in pg. 36-37.	s/2015%20DBP%20Annual%20Repor			
							ľ
1			(Ref: 2015 Annual Report, pg. 41 and	t.pdf)			
			36-37)				
			Accomplishments on P.13/25 of 2015	Accomplishments on P.13/25 of 2015	2.4		
	22 Diale Managament	If you is the report on Diele Management	ACGR	ACGR			:
III	22 Risk Management	If yes, is the report on Risk Management	https://www.devbnkphl.com/UserFiles/2	https://www.devbnkphl.com/UserFiles	Y	1.5	
	Commit	Committee publicly disclosed?	015%20Annual%20Corporate%20Gove	/2015%20Annual%20Corporate%20G			Ľ
1.			rnance%20Report.pdf	overnance%20Report.pdf			

			Director Vaughn Montes has 25 years in Citibank Corporate Bank where he served as senior economist, vice	company website under "About DBP		
III	23 Risk Management Commit	Does at least one member of the Risk Management Committee have a background in finance and investments?	president of the Philippines Restructuring Committee, unit head of International Corporate Finance, and	> Corporate Governance > On Institutional Matters" section (https://www.devbnkphl.com/UserFile	Y	1.5
		in inflated and hivestiteries.	director of Emerging Markets and head of Public Sector Group.	s/2015%20DBP%20Annual%20Report.pdf)		
			(Ref. 2015 Annual Report, pg. 41)			
			g	company website under "About DBP > Corporate Governance > On		
416	24.a Board meetings and attenda	Are the Board of Directors meetings scheduled at the beginning of the year? (end	https://www.devbnkphl.com/about.php?	Institutional Matters" section (https://www.devbnkphl.com/UserFile	Y	1.5
		of Q1)		s/2015%20DBP%20Annual%20Report.pdf) company website under "About DBP		
			The board held meeting at least twice a	> Corporate Governance > On Board		
	24.b Board meetings	Does the Board of Directors meet at least	month in 2015.	and Officers > Schedule of Board Meetings" section	Y	1.5
,	and attenda	monthly?	(Ref: 2015 Annual Report, pg. 40; and company website)	(https://www.devbnkphl.com/about.php?cat=414&db51771f9b81ce280f12ca		
			The board held 28 meeting as against	0bd2f0d14b) company website under "About DBP		
				> Corporate Governance > On Board	2 · 3	
11 4	24.c Board meetings	Did the Board of Directors meet on at least	(Ref: 2015 Annual Report, pg. 40; and company website)	and Officers > Schedule of Board Meetings" section	Y	1.5
	and attenda	75% on their scheduled meetings?		(https://www.devbnkphl.com/about.ph	. • *	
			https://www.devbnkphl.com/about.php? cat=414&9f28f0a6d0342ff9d5ee6800e0 99236b	p?cat=414&db51771f9b81ce280f12ca 0bd2f0d14b)		
			· .		6. T	

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				company website under "About DBP	
Ш	24.d Board meetings and attenda	Has each of the directors/commissioners attended at least 90% of all the board meetings held during the year?	Each director attended at least 75% of the board meetings held in 2015.	> Corporate Governance > On Institutional Matters" section (https://www.devbnkphl.com/UserFile	Y 1.5
			(Ref: 2015 Annual Report, pg. 40)	s/2015%20DBP%20Annual%20Repor	
Ш	24.e Board meetings and attenda	Did the Board of Directors meet separately at least once during the year without the President/CEO present?	There is no dislcosure if board of directors meet separately at least once during the year without the President/CEO present. (Ref: 2015 Annual Report, and company website)	t.pdf) company website under "About DBP > Corporate Governance > On Institutional Matters" section (https://www.devbnkphl.com/UserFile s/2015%20DBP%20Annual%20Repor t.pdf)	N 0
III	25.a Access to informa	Does the GOCC have a policy that stipulates board papers for Board of Directors/Commissioners meetings be provided to the Board at least three (3) working days in advance of the board meeting?	Corporate Secretary delivers the board materials to memebers of the Board at least five (5) calendar days prior to scheduled board meeting. (Ref: company website)	company website under "About DBP > Corporate Governance > On Board and Officers > Schedule of Board Meetings" section (https://www.devbnkphl.com/about.ph p?cat=414&db51771f9b81ce280f12ca 0bd2f0d14b)	Y 1
Ш	25.b Board Secreta	Is the Board Secretary trained in legal, accountancy or company secretarial practices?	There is a disclosure of the educational/professional qualifications and work experience of the company secretary. (Ref: company website)	company website under "About DBP > Corporate Governance > On Board and Officers > The Corporate Secretary" section (https://www.devbnkphl.com/about.ph p?cat=408&e2ad4f00ded1d6a7d2b94 42d281bca88)	Y f

				company website under "About DBP		
III	26.a Internal Audit	Does the company have a separate internal audit function?	The company has a separate internal audit function.	> Corporate Governance > On Governance Matters > Organizational Chart" section	Y	1.5
		audit rancifori.	(Ref: company website)	(https://www.devbnkphl.com/UserFile s/4.3%20DBP%20Table%20of%20Or ganization%20as%20of%20082813.p df)		
III	26.b Internal Audit	Does the appointment and removal of the internal auditor require the approval of the Audit Committee?	There is a disclosure that the appointment and removal of the internal auditor require the approval of the Audit Committee. (Ref: Audit Committee charter posted in company website)	company website under "About DBP" > Corporate Governance > On Board and Officers > Charter of the Board Committee" section (https://www.devbnkphl.com/UserFile s/Audit%20and%20Compliance%20C ommittee)	Y	1,5
III	27.a Risk Oversig	Does the company disclose the internal control procedures/risk management systems it has in place?	There is a disclosure of key internal controls and assignment of responsibilities and accountabilities. (Ref.: Manual of Corporate Governance, pg. 34-35)	company website under "About DBP > Corporate Governance > On Governance Matters" section (https://www.devbnkphl.com/UserFile s/Revised%20DBP%20Manual%20of %20Corporate%20Governance.pdf)	Y	
III	27.b Risk Oversig	Does the Annual Report disclose that the board of directors/commissioners has conducted a review of the company's material controls (including operational, financial and compliance controls) and risk management systems?	There is no disclosure if the board of directors conducted a review this year of the company's material controls and risk management systems. (Ref. 2015 Annual Report)	company website under "About DBP > Corporate Governance > On Institutional Matters" section (https://www.devbnkphl.com/UserFile s/2015%20DBP%20Annual%20Repor t.pdf)	N	0

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•						
				company website under "About DBP		
				> Corporate Governance > On		
			There is a disclosure of how key risks	Institutional Matters" section		
$ _{\mathrm{III}}$	27.c Risk Oversig	Does the company disclose how key risks are	are managed.		Y	1 1
111	27.0 Kisk Oversig	managed?		(https://www.devbnkphl.com/UserFile	· •	
			(Ref. 2015 Annual Report, pg. 30-35)	s/2015%20DBP%20Annual%20Repor		
				t.pdf)		
				company website under "About DBP		
		Does the Annual Report contain a statement	There is no statement from the Audit	> Corporate Governance > On		
		from the Board of Directors or Audit	Committee commenting on the	Institutional Matters" section		
	07 17:10		adequacy of the company's internal	institutional iviaties section	N.T	n
III	27,d Risk Oversig	Committee commenting on the adequacy of	controls/risk management systems.	Character in 1.1.1.1.1. TI Tile	N	0
		the GOCC's internal controls/risk		(https://www.devbnkphl.com/UserFile		
` .		management systems?	(Ref: 2015 Annual Report)	s/2015%20DBP%20Annual%20Repor		
				t.pdf) company website under "About DBP		ļ
1.5					N	
			Different person assume the roles of	> Corporate Governance > On		
	28 Board Chairman	Do different persons assume the roles of	chairman and CEO.	Institutional Matters" section		
Ш	and CEO	Chairman and CEO?			Y	1 1
	and CLO	Chamman and CEO:	(Ref. 2015 Annual Report, pg. 36)	(https://www.devbnkphl.com/UserFile		
			(Ref. 2015 Almaar Report, pg. 50)	s/2015%20DBP%20Annual%20Repor		
				t.pdf)		
				company website under "About DBP		
[-				> Corporate Governance > On Board		
			There is a disclosure of details on what	and Officers > Orientation Programs"		
1	29.a Orientation	Does the GOCC have orientation programs	orientation programme contains.	section	Ý.	1.5
III	Program	for new Directors?				1.5
			(Ref: company website)	(https://www.devbnkphl.com/about.ph		
1 .				p?cat=413&1df9ffcf14ba989e5fd7485		
				9b5e1e574)		
1			"DBP has institutionalized the	in the second se		
	201.0	Does the GOCC have a policy that		P.5/25 of 2015 ACGR		
	29.b Continuous	encourages Directors/Commissioners to	Continuing Professional Education	https://www.devbnkphl.com/UserFiles	3.7	1.5
III	Professional Education	attend on-going or continuous professional	Program for members of the Board per	/2015%20Annual%20Corporate%20G	Y	1.5
	Program	education programs?	Governance Committee Resolution No.	overnance%20Report.pdf		
			36 dated 19 October 2016. "		-	
	<u> </u>	I Company of the second	<u></u>			•

III	29.c Continuous Professional Education Program	Did all Appointive Directors attend at least 1 training for the calendar year?	There is a disclosure of trainings attended for each director and it shows that all had attended a training in 2015. (Ref: company website)	P. 6/25 of 2015 ACGR https://www.devbnkphl.com/UserFiles /2015%20Annual%20Corporate%20G overnance%20Report.pdf	Y	1.5
Ш	30.a Board Appraisal	Is an annual performance assessment conducted of the Board of Directors?	Disclosed only for individual directors and not board as a whole P.24/25 of 2015 ACGR https://www.devbnkphl.com/UserFiles/2015%20Annual%20Corporate%20Governance%20Report.pdf	company website under "About DBP > Corporate Governance > On Institutional Matters" section (https://www.devbnkphl.com/UserFile s/2015%20DBP%20Annual%20Report.pdf)	N	0
Ш	30.b Board Appraisal	Does the GOCC disclose the process followed in conducting the Board assessment?	Disclosed only for individual directors and not board as a whole P.24/25 of 2015 ACGR https://www.devbnkphl.com/UserFiles/2015%20Annual%20Corporate%20Governance%20Report.pdf	company website under "About DBP > Corporate Governance > On Board and Officers > Board and Committee Appraisal System" section (https://www.devbnkphl.com/UserFile s/Board%20and%20Committee%20Appraisal%20System%20low)	N	0
Ш	30.c Board Appraisal	Does the GOCC disclose the criteria used in the Board assessment?	Disclosed only for individual directors and not board as a whole P.24/25 of 2015 ACGR https://www.devbnkphl.com/UserFiles/2015%20Annual%20Corporate%20Governance%20Report.pdf	company website under "About DBP > Corporate Governance > On Board and Officers > Board and Committee Appraisal System" section (https://www.devbnkphl.com/UserFile s/Board%20and%20Committee%20Appraisal%20System%20low)	N	0

(I	31 Committee Appraisal	Is an annual performance assessment conducted of the Board of Directors Committees?	P.24/25 of 2015 ACGR https://www.devbnkphl.com/UserFiles/2 015%20Annual%20Corporate%20Gove rnance%20Report.pdf	company website under "About DBP > Corporate Governance > On Institutional Matters" section (https://www.devbnkphl.com/UserFile s/2015%20DBP%20Annual%20Report.pdf)	Y	1.5	5
V	1 Stakeholder Relation	Does the GOCC practice Global Reporting Index (GRI) on its annual reports?	There is no dislcosure if the company adopted GRI framework for its disclosures. (Ref: 2015 Annual Report, and company website)	company website under "About DBP > Corporate Governance > On Institutional Matters" section (https://www.devbnkphl.com/UserFile s/2015%20DBP%20Annual%20Repor t.pdf)	N	0	
	2 Timely release of annual financial report/s	Is the audited annual financial report/statement released within 30 days upon receipt from COA?		company website under "About DBP > Downloadable Reports > Audited Financial Satements" section (https://www.devbnkphl.com/about.php?cat=384&10c5e1a0a635dbbef31c53878a276234)	Y	2	
:	1 Responsibilities of the Board	Are there members of the Board of Directors who hold more than five (5) positions in GOCCs and PLCs?	No BOD member is holding more than 5 positions in PLCs and GOCCs. (Ref: 2015 Annual Report, pg. 36-37)	company website under "About DBP > Corporate Governance > On Institutional Matters" section (https://www.devbnkphl.com/UserFile s/2015%20DBP%20Annual%20Report.pdf)	N	0	
	2 Responsibilities of the Board	Is there non-compliance with Good Governance Conditions?	The company is compliant with all Good Governance Conditions. (Ref: Governance Commission for GOCCs)	Governance Commission for GOCCs (http://pbb_status.gcg.gov.ph/)	N	0	9