

**DEVELOPMENT BANK OF THE PHILIPPINES
EMPLOYEES' TRAINING AND DEVELOPMENT PROGRAMS FOR CY 2021**

TITLE	DESCRIPTION	START DATE	END DATE
1ST PSTD PHILIPPINE MENTORING SUMMIT	The three-hour online summit will be conducted by respected mentors and executives of organizations that have implemented successful mentoring programs and will cover the global mentoring trends and address what are the expectations for mentoring in the 21st century.	06/24/2021	06/24/2021
OFFICE FOR ALTERNATIVE DISPUTE RESOLUTION (OADR) WEBINAR SERIES SEASON 2 EPISODE 3: INTRODUCTION TO EO NO. 78 S.2012 AND ITS IRR EPISODE 4: REPUBLIC ACT NO. 9285	To discuss the inclusion of ADR clauses in all government contracts involving public-private partnerships To discuss Mediation Procedure as one of the mechanisms under RA 9285.	04/30/2021	04/30/2021
[WEBINAR] BAIPHIL EXECUTIVE LEARNING SERIES - THE 2021 PHILIPPINE ECONOMIC OUTLOOK	The session is all about the insights on how is the Philippine economy in 2020 and the road to recovery in 2021 and apprise on how the financial market from the initial panic in 2020.	01/26/2021	01/26/2021
[WEBINAR] EMOTIONAL INTELLIGENCE AND LEADERSHIP	Coined by John Mayer and Peter Salovey, Emotional Intelligence is the capacity of an individual to understand and manage one's emotions. It is the measure of how one can easily recognize and become aware of their own emotions, thus, influence others and handle interpersonal relationships. In leadership, emotional intelligence predicts how a leader steers the performance and culture of their organization in the midst of high and low circumstances.	02/10/2021	02/26/2021
[WEBINAR] EMOTIONAL INTELLIGENCE AND LEADERSHIP	Coined by John Mayer and Peter Salovey, Emotional Intelligence is the capacity of an individual to understand and manage one's emotions. It is the measure of how one can easily recognize and become aware of their own emotions, thus, influence others and handle interpersonal relationships. In leadership, emotional intelligence predicts how a leader steers the performance and culture of their organization in the midst of high and low circumstances.	07/14/2021	07/28/2021

17th NATIONAL OCCUPATIONAL SAFETY AND HEALTH CONGRESS: "BUILDING RESILIENT OSH SYSTEM AT THE ENTERPRISE LEVEL: BEST OSH PRACTICES AMIDST CRISES"	The Congress will highlight discussion of OSH experts from various industries in attaining a resilient OSH System and will serve as a reference for national authorities in attaining a resilient OSH System	09/28/2021	09/30/2021
1ST GOVERNMENT INTERNAL AUDITORS SUMMIT: "INNOVATIVE AUDITING: WORKING AND THINKING DIFFERENTLY" _WEBINAR	Theme: "Innovative Auditing: Working and Thinking Differently" - aims to offer an avenue where Internal Auditors exchange information on emerging issues and latest trends in internal auditing in these challenging times.	07/01/2021	07/02/2021
2021 AGIA ANNUAL CONVENTION CUM SEMINAR	1. The convention is organized by the Association of Government Internal Auditors, Inc. Its theme: "Navigating Through Risks and Challenges Under The New Normal" aims to provide a venue for sharing insights on the current challenges for businesses in this time of pandemic and to emphasize how to move forward as we adapt in the new normal.	10/07/2021	10/08/2021
2021 CES LEADERSHIP CONCLAVE: "RESILIENCE 4.0: COURAGE, AGILITY, AND FUTURE-READY LEADERSHIP"	The challenges, trials and tribulations brought by the current health pandemic that the CES community first experienced in the year 2020 proved our resiliency as we took on many pitfalls. We learned to be still, reassess, and finally, cope with new ways of communicating interpersonally and serving our stakeholders by shifting to digital and online platforms. And now, as we continue to face this adversity in the current year, we collectively embark on a new journey, moving forward with hope. The program covers discussion on the resilience and agility of an employee within the organization.	02/26/2021	02/26/2021
2021 CYBERSECURITY FORUM (BSP)	An interactive virtual session for the BSP to actively engage with the Chief Information Security Officer and Cybersecurity Officers aimed at promoting collaboration and information sharing.	12/03/2021	12/03/2021
2021 DBP EMPLOYEES UNION (DBP EU) VIRTUAL (HYBRID) ANNUAL CONVENTION	The virtual convention will include a symposium on Basic Health and Safety Protocols covering discussions o health and safety practices and a 20-minute Orientation on the 2021 Competency Improvement and SPMS Orientation to DBPEU officers and members.	10/12/2021	10/12/2021
2021 PCW GAD TOOLKIT ON 18-DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN	VAWC PCW Webinar Session	12/19/2021	12/19/2021

2021 PCW GAD WEBINAR SERIES	2021 PCW Webinar Series on Gender and Development	12/18/2021	12/18/2021
2021 VISA SECURITY SUMMIT VIRTUAL EDITION	Visa as a world leader in digital payments, the institution is urging the payment industry to come together and meet the challenges ahead to bring in themes of common vision, collaborate and use industry standards to protect payment flows and enhance security posture as top priority. ? The summit opens the opportunity for the payment industries to share solutions and practical payment security experience.	05/18/2021	05/21/2021
2021 YOUNG LEADERS' PROGRAM - MASTER'S PROGRAM: POLICY STUDIES	The YLP is a one-year long academic program launched by the Government of Japan.	10/06/2021	09/30/2022
2ND SEMESTER CSI LEADERSHIP SERIES: VALUES-DRIVEN LEADERSHIP	The CSI Leadership Series is a learning and networking event designed to inspire government executives, directors and managers to continually enhance their leadership effectiveness. It showcases the best practices of successful leaders and managers in both the government and the private sectors. It is based on the premise that an executive or manager has the power of influence and the capability to bring about significant impact on people and organizations especially on those they work with.	11/26/2021	11/26/2021
31ST BAIPHIL VIRTUAL CONVENTION: RESPONSIVE AND SUSTAINABLE BANKING IN THE NEW NORMAL	Day 1 : Promoting Synergy among Banks Day 2: Leading through Crisis Day 3: Moving ahead and Embracing Change under the New Normal	05/19/2021	05/21/2021
40 HOUR POLLUTION CONTROL OFFICER (PCO) TRAINING	The training is in accordance with the 40-hour training on requirement for the Pollution Control Officer to become accredited as defined in DAO 2014-02 (The Revised Guidelines for the Accreditation of Pollution Control Officers)	01/25/2021	01/29/2021
48th ECOP MEMBERS' GENERAL MEETING: "IMPLEMENTING GUIDELINES ON THE SAFETY SEAL CERTIFICATION PROGRAM AND DOTR INTERVENTION & PROGRAMS DURING PANDEMIC"	The general meeting will be hosted by the Employers' Confederation of the Philippines (ECOP) and will discuss the contents of the DOLE-DOH-DILG-DOT-DTI Joint Memorandum Circular No 21-01 Series of 2021 or the "Implementing Guidelines of the Safety Seal Certification Program" (copy attached). Likewise, representatives from the Department of Transport will share the implemented interventions and programs during the pandemic.	07/27/2021	07/27/2021

4TH BSP WEBINAR SERIES: THE AGE OF DIGITAL BANKING	The webinar will cover discussion on the benefits and positive outcomes of a digital banking environment and regulatory perspectives and challenges of digital banking.	07/21/2021	07/21/2021
4TH PUBLIC HEALTH CONVENTION ON MENTAL HEALTH: "GRATEFUL AND HOPEFUL: BUILDING A RESILIENT MENTAL HEALTH SYSTEM"	The session will discuss updates on the latest in policies, mental health research, and have the privilege to be among the first to discover the upcoming mental health mobile application in the country.	10/13/2021	10/15/2021
56TH LEADERSHIP AND MANAGEMENT DEVELOPMENT PROGRAM	LMDP is an intensive 13-module program that covers subjects available in a regular MBA program. It brings together middle managers of midsize and large companies, higher-level managers of small companies, managers of nonprofit organizations, and entrepreneurs who want to sharpen their management and leadership skills.	08/25/2021	12/11/2021
57TH PAP ANNUAL CONVENTION: "RECALIBRATING PHILIPPINE PSYCHOLOGY: TOWARDS A MORE RESPONSIVE DISCIPLINE IN THE CHALLENGING TIMES"	The three-day event, however, offers a distinct and valuable advantage for our members (and non-members) to join, in or outside the country, at work or in the comfort of their homes, or wherever they may be.	09/30/2021	10/02/2021
5-DAY ONLINE TRAINING COURSE FOR POLLUTION CONTROL OFFICERS	Framework of environmental regulations and EMB mandates, plans and programs	05/24/2021	05/28/2021
5TH EFMA ONLINE IN-HOUSE BRIEFING: SME CLIENT/NEEDS IN THE POST COVID-19 WORLD	The session will cover the following topics: Key trends in SME banking Role of the bank in the digital transformation for their SME clients Relationship models in new normal Successful Case studies and best practices sharing	02/08/2021	02/08/2021
92ND BAP TREASURY CERTIFICATION PROGRAM	The program standardizes the minimum working knowledge requirements for Foreign Exchange & Money Market dealers.	02/13/2021	03/08/2021
96th BAP TREASURY CERTIFICATION PROGRAM	This program standardizes the minimum working knowledge requirements for Foreign Exchange and Money Market dealers to be at par with our ASEAN counterparts; upgrades the level of market professionalism, specifically the Code of Ethics and Market Practices for treasury dealers to approximate international standards; and provides the impetus for treasury dealers to pursue the ACI diploma - the global standard for dealers.	11/08/2021	11/25/2021

A CASHLESS SOCIETY DRIVEN BY QR CODES	A free webinar with BSP Deputy Gov. Mr. Maerto E. Tangonan as main speaker and panelists from Mastercard and Hapinoy.	05/28/2021	05/28/2021
ABA OBERTHUR WEBINAR: IBNS, A NEW WAY TO PROTECT CASH FROM ATM PHYSICAL ATTACKS	Jointly organized by the ABA and Oberthur Cash Protection, an ABA Associate Member, this webinar will explain the Intelligent Banknote Neutralization System (IBNS), a proven system effective against all types of physical attacks and which is also widely used to deter attacks at ATMs, during Cash Transportation and in Retail premises. The presentation will offer insights into IBNS regulations together with the technology platform that create a safer environment for cash handling.	03/03/2021	03/03/2021
ABCOMP GMM AND WEBINAR: LEVERAGING ON FINTECH - FINANCIAL SERVICES UNDER THE NEW ECONOMY ARRANGEMENT	A webinar conducted by subject matter experts from the Technology Risk and Innovation Supervision Department (TRISD) of the Bangko Sentral ng Pilipinas (BSP) to discuss Fintech financial services, targeting Board of Directors and Senior Management, Compliance and AML Professionals, Officers and Personnel from Operations, Digital Banking, Risk Management, Branch Banking and Branch Support Services, Internal Audit.	11/17/2021	11/17/2021
ACCELERA PRO CPD ACCREDITED PROGRAMS: COMPETENCY A AND COMPETENCY B (WITH 28.5 CPD UNITS)	Competency A: 1. Blockchain Technology and Accountancy Profession 2. Stock Market Investing and Fundamental Analysis for Equity Investments 3. Technical Analysis for Financial Markets 4. Root Cause Analysis 5. Understanding Data Privacy Law 6. Cash Flow Management Competency B: 1. Business Etiquette in Different Cultures 2. Conducting Facilitative Meetings 3. Public Speaking and Presentation Skills for Professionals 4. Developing the Culture of Service Excellences 5. Building Client	12/01/2021	12/31/2021
ACCOUNT OFFICERS DEVELOPMENT PROGRAM (AODP)	A 15-day credit training for Account Officers covering the following modules: I. Accounting for Bank Credit Personnel, II. Techniques of Financial Analysis, III. Credit Analysis and the Credit Process, IV. Account Management, V. Loan Structuring, Packaging and Negotiation; VI. Problem Loan Prevention and Management	09/27/2021	12/06/2021
ACCOUNT OFFICERS DEVELOPMENT PROGRAM (PART 2): INTERNAL CREDIT RISK	A 5-day internal credit training which aims to supplement the theories learned from the external training and apply it to the bank's credit	03/15/2021	04/15/2021

MANAGEMENT	policies and procedures.	09/06/2021	09/23/2021
ACCOUNTING FOR MANAGEMENT DECISION-MAKING	I. Managerial accounting: An overview and introduction A. Importance and objectives B. Financial vs. managerial accounting C. Accounting's management functions II. Understanding costs A. Basic decision concepts B. Cost terms, concepts, classifications For financial reporting purposes For predicting cost behaviors For assignment to cost objects For decision-making purposes C. Cost accumulation: job order vs. process costing III. Managerial accounting: Planning focus	09/20/2021	10/01/2021
ACCOUNTING FOR NON-ACCOUNTANTS	Learn the principles, basic tools, and techniques of the accounting process which will guide you in making business decisions for your company.	10/22/2021	10/22/2021
ACCOUNTING FOR NON-ACCOUNTANTS WITH FINANCIAL STATEMENT ANALYSIS	THE 2-DAY TRAINING COURSE FOCUSES ON THE FUNDAMENTALS OF ACCOUNTING, THE BASIC ACCOUNTING CONCEPTS AND PRINCIPLES AND THE ELEMENTS OF THE FINANCIAL STATEMENTS.	09/23/2021	09/24/2021
ADBI FEATURED SPEAKER WEBINAR: BSP GOV. BENJAMIN E. DIOKNO ON FINANCIAL DIGITALIZATION AND INCLUSIVE COVID-19 RECOVERY	ADB Institute Featured Speaker Webinar will present BSP Gov. Benjamin E. Diokno to discuss financial digitalization and inclusive COVID-19 recovery strategy with ADBI Dean Tetsuchi Sonobe and a panel of experts.	04/21/2021	04/21/2021
ADFIAP VIRTUAL PRESENTATION AND DIALOGUE ON "SOURCE" THE MULTILATERAL PLATFORM FOR INFRASTRUCTURE	Address national infrastructure gap by improving the efficiency and reliability of early preparation and management of infrastructure projects; Align ESG focus and SDGs / Quality Infrastructure Investment (QII) in cooperation with multilateral development banks; Develop infrastructure as a financial asset class in line with the G20 Roadmap for infrastructure and the orientation of the G20 Infrastructure Data Initiative (IDI).	03/03/2021	03/03/2021
ADVANCED SPREADSHEET FOR BUSINESS REPORTING	This on-line live webinar On Microsoft Excel has been prepared for those wishing to understand the powerful features of Microsoft Excel considering that Microsoft Excel is now used worldwide by about a billion users.	11/04/2021	11/05/2021

		11/04/2021	11/05/2021
AGILE PROJECT MANAGEMENT E-LEARNING	This is the fifth course in the Google Project Management Certificate program. This course will explore the history, approach, and philosophy of Agile project management, including the Scrum framework.	06/07/2021	06/14/2021
AGILE PROJECT MANAGEMENT ESSENTIALS	As projects become more complex and approaches vary, the need to complement traditional (waterfall) methods with new approaches becomes a necessity. This three-session course is geared towards the project manager who is managing agile projects – regardless of the development methodology and industry. Based completely on PMI's Agile Practice Guide and with references to the PMBOK® Guide – 6th Edition.	04/06/2021	04/08/2021
AGRICULTURAL CREDIT POLICY COUNCIL (ACPC) AGRICULTURAL FINANCE ONLINE POLICY WEBINAR	The forum aims to bring together stakeholders from the private and government sectors to discuss the current state of agricultural finance in the Philippines.	04/20/2021	04/20/2021
AIC 2021 - 20TH ASEP INTERNATIONAL CONVENTION STRUCTURAL ENGINEERING: GETTING SMARTER TO NEW AND FUTURE CHALLENGES	The convention highlights structural and civil engineers "Getting Smarter" as they address "New and Future Challenges" using smart, intelligent and emergent technologies.	05/20/2021	05/22/2021
ANALYTICS FOR BUSINESS: DEVELOPING INSIGHTS FROM DATA	A two-day session on the basics of data analytics such as methods for analyzing and using statistical data; the fundamentals of data and results presentation through charts, scatterplots and the like.	03/08/2021	03/26/2021
ANTI-MONEY LAUNDERING (AML) eLEARNING FOR NEW EMPLOYEES	This is a course on the Anti-Money Laundering Act, as amended, and is intended to be taken by all Bank employees. You are given one (1) month to complete this eCourse and earn four (4) training hour credits.	05/04/2021	05/31/2021
		05/04/2021	05/31/2021
		06/28/2021	07/30/2021
		06/28/2021	07/30/2021
		07/01/2021	07/01/2021
		09/01/2021	09/30/2021

		10/26/2021	11/25/2021
		10/26/2021	11/25/2021
		11/18/2021	12/17/2021
		12/13/2021	01/12/2022
		01/18/2021	02/26/2021
ANTI-MONEY LAUNDERING (AML) IMMERSIVE E-LEARNING MODULE SERIES (BASIC BUNDLE)	This eLearning program covers complete training modules from the 2018 IRR to the Risk Rating System, updated to the latest ruling.	01/20/2021	02/05/2021
		02/16/2021	03/15/2021
ANTI-MONEY LAUNDERING (AML) REFRESHER eLEARNING	Mandatory training in compliance to BSP and the Bank's AML Training Plan	01/04/2021	01/29/2021
		03/01/2021	03/26/2021
		04/19/2021	05/14/2021
		04/19/2021	05/14/2021
		05/17/2021	06/11/2021
		06/07/2021	07/02/2021
		06/07/2021	07/02/2021
		09/06/2021	10/01/2021
		09/06/2021	10/01/2021
		12/28/2021	12/31/2021
ANTI-MONEY LAUNDERING READ AND LEARN KIT ELEARNING	To keep employees abreast with updates on Anti-Money Laundering Typologies and issuances/advisories related to AMLA	04/30/2021	04/30/2021
		05/31/2021	05/31/2021
		10/07/2021	11/07/2021
ANTI-MONEY LAUNDERING TRAINING COMPLIANCE PLAN BRIEFING	1. Updates on the Revised MTPP 2. Role of Technical Assistants 3. AML Training Plan	03/17/2021	03/17/2021
		03/18/2021	03/18/2021

ANTI-MONEY LAUNDERING UPDATES FOR BOARD OF DIRECTORS AND SENIOR MANAGEMENT	Overview of Results of FATF Assessment including impact of inclusion in Grey List and how Banks can help in elevating said rating Implementation and Criticality of Targeted Financial Sanctions Current Trends Relating to ML/TF and other Financial Crimes and how Banks can mitigate risks associated with the same RPAC and Enforcement Action Guidelines Case-based Stories of the Board of Directors and Senior Management's (disguised identities) Responsibilities Towards AML Compliance	09/14/2021	09/14/2021
ANTI-MONEY LAUNDERING UPDATES WATCH AND LEARN	AML Updates for Directors and Senior Management - recording	10/14/2021	10/25/2021
ASENSO PILIPINAS: BUILDING DIGITAL RESILIENCE	This summit will showcase all the new and innovative solutions available to re-invent, re-imagine and transform the framework and the processes in the public sector business.	01/28/2021	01/28/2021
ASIA AML/CFT 3RD ANNUAL SUMMIT 2021	Day 1 Panel Discussion: Regulatory Expectations Speakers: (1) Daniel Thelesklaf, Project Director – FAST Initiative, United Nations University Centre for Policy Research (UNU-CPR), (2) Atty. Mel George B. Racela, Executive Director, Anti-Money Laundering Council Secretariat, Philippines (3) Christiaan Barnard, Head – Financial Intelligence Unit, New Zealand (4) Supranee Satitchaicharoen, Director of International Cooperation Division, Anti Money Laundering Office (AMLO)	07/05/2021	07/09/2021
ASIAN BANKERS ASSOCIATION POLICY ADVOCACY WEBINAR	The meeting will feature the following representatives from ABA member banks and ABA Knowledge Partners who will present five policy papers discussing issues of current interest to the banking industry: (1) Supporting the digitalization transformation of SMEs and MSMEs by Dilshan Rodrigo, COO, Hatton National Bank (2) Adapting to the new LIBOR scenario by Oliver Hoffmann, Managing Director, Head of Asia, Erste Group Bank (3) Promoting decarbonized portfolio among banks	03/26/2021	03/26/2021
ASIAN INSTITUTE OF MANAGEMENT - MASTER IN BUSINESS ADMINISTRATION (MBA) PROGRAM	AIM is an international business school that pioneered the case teaching method in the Philippines.	06/21/2021	06/25/2022

ASK PANERA: EPISODE 1: WHAT IS THE SAFE SPACES ACT AKA "THE ANTI-BASTOS LAW"	The short forum will cover discussion on the RA 11313: Safe Spaces Act of the Philippines. The "Bawal Basros" law penalizes catcalling, wolf-whistling, misogynistic and homophobic slurs, unwanted sexual advances, and other forms of sexual harassment in public places, workplaces, schools as well as online spaces	05/05/2021	05/05/2021
ASSESSING TRAINING EFFECTIVENESS BASED ON NEEDS	This course in conducting training evaluation provides a step by step guide to pursuing training effectiveness measurement and evaluation. While there are many approaches to evaluating training effectiveness, a needs-based approach following Donald's Kirkpatrick's four levels of evaluation is the most practical and logical framework as it shows how evaluation can be done, aligned to the needs of the organization to establish how a training program contributes to organizational results.	03/16/2021	03/26/2021
ATM SECURITY WEBINAR SERIES	The session will cover topics on: 1. Security breaches and software security 2. ATM Fraud 3. ATM Physical Security 4. QR Code in SEA and ATM Service	06/04/2021	06/25/2021
AUDIT OF IT GOVERNANCE WEBINAR	This course will describe the relationship of IT governance as a subset of Corporate Governance. It will also assist the participants in the conduct of an audit of the organization's IT governance processes by using COBIT 5 framework to ensure that these processes are adequately controlled, monitored, assessed and are aligned with the organization's strategic objectives.	04/19/2021	04/22/2021
BAIPHIL GMM AND ELS: THE FUNDAMENTALS OF CREATE LAW AND UPDATES ON TAX REGULATIONS	BAIPHIL will conduct its October General Membership Meeting and Executive Learning Series. The program will cover discussion on the Fundamentals of CREATE Law and Updates on Tax Regulations.	10/26/2021	10/26/2021
BANCNET VIRTUAL REFRESHER FOR EBANKING/ATM CENTER OPERATIONS	Updates on ATM products and services transaction flow (domestic and international), fees and revenue sharing settlement reports, including complaints and dispute handling.	12/10/2021	12/10/2021
BANK RECONCILIATION BLENDED LEARNING WEBINAR	The program will standardize procedures in bank reconciliation and address the common observations and findings among ward branches which include (a) a significant number of outstanding reconciling floats;	04/22/2021	04/23/2021
		05/06/2021	05/07/2021

	(b) different procedures and approach on reconciliation processes; (c) late submission of reconciliation reports; and (d) outstanding COA findings and audit observations on Cash in ATM.	05/12/2021	05/14/2021
		05/20/2021	05/21/2021
		06/10/2021	06/11/2021
BAP COMMUNITY WEBINAR ON THE LATEST PHISHING TRENDS IN THE PHILIPPINES	The session will examine the latest Phishing Trends in the Philippines, review in-the-wild methodologies and discuss tactics to reduce targeting of banking clients.	06/24/2021	06/24/2021
BASIC ACCOUNTING AND BOOKKEEPING FOR NON-ACCOUNTANTS	Accounting is the language of business. By learning accounting and bookkeeping, you can better understand the operation and result of your business. In this program, participants will be equipped with tools to help them perform accounting and bookkeeping works and gain better understanding of the financial statements.	04/22/2021	04/23/2021
BASIC ACCOUNTING AND INTERNAL CONTROL FOR NON-ACCOUNTANTS WEBINAR	<ul style="list-style-type: none"> • To understand the basic principles of internal control system vis-à-vis basic accounting concepts for non-accountants; • To provide the participants the basic knowledge of Accounting Principles and Assumptions; • To provide the participants the knowledge on how to evaluate the Internal Control System of their respective agency; To be able to apply the learning in the preparation of simple bookkeeping and financial reports. 	05/19/2021	05/21/2021
BASIC BUSINESS RECORDING	This course provides an introduction to accounting, within the context of business and business decisions. The course will give you basic understanding of the principles and concepts of accounting and basic recording of business transactions that are needed by various users of financial information such as owner, investor, creditors and government regulatory agency	11/19/2021	11/19/2021
		12/10/2021	12/10/2021
BASIC INTERNAL CONTROL CONCEPTS AND INTERNAL AUDITING PRINCIPLES AND PRACTICES WEBINAR	Course Objective : understand the basic principles of internal auditing and its role in the internal control framework of the organization; learn the principles of effective internal audits, achievable internal audit objective and the internal auditing approaches and procedures.	04/27/2021	04/30/2021

BASIC TO ADVANCED EXCEL	This training includes a thorough discussion of the advanced topics. Participants will be exposed to various practical and complicated scenarios on Excel 2007, Excel 2010, Excel 2013, Excel 2016, Excel 2019, Office 365, and Microsoft 365 Part 1 Coverage: Basic to Advanced MS Excel Functions Text Functions Combining Texts (CONCATENATE) Extracting Values from Texts (LEFT, RIGHT, MID) Changing Case (UPPER, LOWER, PROPER) Other Accessory Text Functions (TRIM, VALUE, SUBSTITUTE) Logical Functions	10/16/2021	10/17/2021
		12/17/2021	12/17/2021
BASIC TRAINING COURSE FOR POLLUTION CONTROL OFFICER	The five day seminar shall orient the PCO on the different environmental laws, IRR and EMB policies and programs	10/04/2021	10/08/2021
BASIC TRAINING FOR POLLUTION CONTROL OFFICERS (PCO)	The training is pursuant to the provisions of Section 11 of the DAO 2014-02 under Revised Guidelines for Pollution Control Officer (PCO) accreditation and will cover different environmental laws, IRR and EMB policies and guidelines	03/08/2021	03/12/2021
BASICS OF DERIVATIVES	The module will provide introduction to financial derivatives, exploring their common business applications and classifications. The module will also examine major derivatives exchanges, understanding their purpose and key components. The discussion will proceed to the mechanics, pricing, and valuation of locally traded derivatives, specifically non-deliverable FX forwards, interest rate swaps, and currency swaps. Finally, the module will provide an in-depth discussion on the regulatory reporting of financial derivatives	10/27/2021	10/28/2021
BEST PRACTICES IN DETECTING FAKE CERTIFICATES AND LAND TITLES	This training will comprehensively discuss the different origins, types of titles (comprising 53 judicial and LRC forms), guidelines, information, and tools to validate the authenticity of titles. And if they are real, how do you verify if these are still valid? What do you do to obtain a new copy if it is destroyed or lost?	10/15/2021	10/15/2021

BRANCH BANKING AUDIT SEMINAR 1 (THE BRANCH BANKING BUSINESS OBJECTIVES, RISKS, CONTROLS AND THE RELATED AUDIT STRATEGY)	The program will cover discussion on: Overall Audit Objective for Regular Audit of Branch Banking Audit Engagement Planning Standards for the Regular Audit of a Branch Banking Unit Evaluating the Framework of Branch Banking Business Objectives and Governance Evaluating the Framework of Branch Banking Risk Profile Evaluating the Framework of Branch Banking Core Processes Evaluating the Framework of Regulatory Compliance System for Branch Banking Evaluating the Framework of Internal Control Governance for Branch Operations	09/24/2021	09/27/2021
BRANCH RETOOLING WEBINAR: STRENGTHENING AML-RELATED COMPLIANCE	The Branch Retooling Program is conducted to refresh and reinforce the fundamental concepts and existing standard practices in branch operations. In this Retooling Program, the focus is mainly on branch compliances to internal policies and external regulations. This is also brought about by the continuing enhancements in the Anti-Money Laundering Act and the rigorous monitoring of AML Council and Bangko Sentral ng Pilipinas among local banks.	12/07/2021	12/14/2021
BREWING@AIM: CONVERSATIONS WITH THOUGHT LEADERS VIRTUAL SESSION	To learn more about BSP 's Digital Transformation from AIM Alumnus and Deputy Governor Mamerto Tangonan.	06/25/2021	06/25/2021
		06/25/2021	06/25/2021
BRIEF COACHING: THE LANGUAGE OF COACHING POSITIVELY	This coaching workshop examines the psychology of Brief Coaching and the language of coaching positively. The theories and techniques in Solution-Focused model as applied to conversations at home and in the workplace. This module presents the foundations of contemporary coaching practice with empirical evidence. Participants will analyze the conceptual framework of Solution Focused practice with the micro-skills of coaching language.	11/16/2021	11/25/2021

BRIEFING ON THE RESULTS OF THE 3RD SECTORAL RISK ASSESSMENT (SRA) AND THEMATIC REVIEW ON TERRORISM FINANCING (TF) AND PROLIFERATION FINANCING (PF) AND IMPLEMENTATION OF TARGETED FINANCIAL SANCTIONS	The Financial System Integrity Department (FSID), together with the representatives from Financial Supervision Department (FSD) IX, will conduct a virtual briefing on the results of the 3rd Sectoral Risk Assessment (SRA) and thematic review on terrorism/terrorism financing (TF) and proliferation financing (PF) and implementation of targeted financial sanctions (TFS).	05/17/2021	05/17/2021
BSP CIR. NO. 1114: GUIDELINES ON REPUTATIONAL RISK MANAGEMENT	The program will cover discussion on the BSP Cir. 1114 Updates on Reputational Risk Management	11/26/2021	11/26/2021
BSP CIRCULAR NO. 1011: GUIDELINES ON THE ADOPTION OF THE PHILIPPINE FINANCIAL REPORTING STANDARDS (PFRS) 9 - FINANCIAL INSTRUMENTS WEBINAR	Course Outline: a. Background on PFRS 9 b. Classification and Measurement · Overview of PFRS 9 - Classification and Measurement · Business Model and SPPI Criterion · Supervisory Expectations c. Impairment · Overview of PFRS 9 - Impairment · Preparation & Building blocks for PFRS 9 Implementation · BSP Regulations and Expectations	03/29/2021	03/29/2021
BSP CIRCULAR NO. 1105 (GUIDELINES ON ESTABLISHMENT OF DIGITAL BANKS)	A digital bank shall be subject to the prudential requirements set out by the BSP including corporate governance and risk management, particularly on information technology and cyber security, outsourcing, consumer protection and anti-money laundering (AML) and combating the financing of terrorism (CFT), as provided under existing regulations.	03/25/2021	03/25/2021
BSP CIRCULAR NO. 989: GUIDELINES ON THE CONDUCT OF STRESS TESTING EXERCISES WEBINAR	Topics Covered: · Introduction · Duties and Responsibilities of the Board · Stress Testing Methodologies · Supervisory Expectations	03/26/2021	03/26/2021
BSP WEBINAR ON TARGETED FINANCIAL SANCTIONS (TFS) IMPLEMENTATION	This webinar aims to reinforce the BSFIs' understanding of the TFS requirements and strengthen their TFS Framework which is vital in combating terrorism, terrorist financing (TF), and proliferation financing (PF). The Webinar is part of the strategies to address one of the Philippines' action plans, specifically enhancing the effectiveness of the TFS framework for both TF and PF.	09/15/2021	09/15/2021
BSP WEBINAR SERIES: FINANCIAL MARKETS AND ECONOMIC STRESSES DURING THE PANDEMIC	The session will cover discussion on the updates on Financial Markets and Economic Stresses during the pandemic and the new normal	09/21/2021	09/21/2021

BUILDING AN AUTOMATED EARLY WARNING FRAMEWORK AMIDST COVID-19	The webinar will showcase key risk indicators that can provide early warning signals of credit deterioration and also illustrate what companies are doing to increase their early warning capabilities with case studies.	08/05/2021	08/05/2021
BUSINESS CONTINUITY MANAGEMENT READ AND LEARN KIT	In connection with BSP Circular No. 951 s. 2017 - Guidelines in Business Continuity Management wherein 'A business continuity training program should be provided to all concerned employees to promote awareness, familiarity and understanding of their roles and responsibilities in the event of a disruption'.	12/27/2021	12/29/2021
BUSINESS CONTINUITY OVERVIEW	The program covers the introduction on Business Continuity and Disaster Recovery	08/03/2021	08/05/2021
BW INSIGHTS: MEETING TRANSFORMED CONSUMER NEEDS THROUGH FINTECH	Fintech solutions, particularly electronic wallets, were used more often by more people due to the COVID-19 pandemic.	07/28/2021	07/28/2021
CAFE DDI VIRTUAL ROUNDTABLE: FUTURE PROOFING YOUR DNA	Innovative technology and customer preferences are ever-changing. The webinar will help set the tone of the organization's DNA with best practices and strategies to help them prepare for an uncertain future. For instance, how can organizations effectively balance addressing short-term requirements and long-term goals? We have invited a line-up of world-class experts who are ready to share their insights and experiences.	05/20/2021	05/20/2021
CAPITAL MARKETS AND FIXED INCOME SECURITIES ANALYSIS COURSE	The course will be conducted in 4 sessions by subject matter experts from major corporations and banks. Course 1 (6 modules) will provide the essential tools needed to perform the participants' respective functions effectively and will highlight the risks and rewards inherent in investing and the critical issues of customer and product suitability. Course 2 (1 module) will do a deep dive into the fixed income market and delve into the roles of the various market participants, bond valuation	05/18/2021	05/26/2021
CCET DEEP DIVE SESSION FOR GOCCs	The program provides an avenue for national institutions to assess the alignment and scale of mobilization of public funds based on the National Climate Change Action Plan (NCCAP).	02/10/2021	02/10/2021

CCNAV7: INTRODUCTION TO NETWORK	Covers the architecture, structure, functions and components of the Internet and other computer networks.	02/10/2021	03/12/2021
CERTIFICATE COURSE IN STRATEGIC COMPLIANCE FOR BANKING INDUSTRY	THIS CERTIFICATE COURSE PROVIDES AN OVERVIEW OF THE COMPLIANCE FUNCTION IN BANKS, INTRODUCES KEY COMPLIANCE PRINCIPLES AND FRAMEWORKS, AND DWELLS ON THE SPECIFIC LAWS, RULES AND STANDARDS THAT AFFECT THE BANKING INDUSTRY IN THE PHILIPPINES.	03/06/2021	05/08/2021
		07/31/2021	09/25/2021
		10/16/2021	10/23/2021
CERTIFIED FIXED INCOME MARKET SALESMAN REVIEW SESSIONS	The program will cover discussions on: PDEX Rules Qualified Buyer Rule in accordance with BSP Circular No. 528 BIR Regulations and BSP Circular No. 392 Sales Practices and Rules Laws, Rules and Regulations Dealing with the Investing Public Fundamentals of Securities Securities Regulation Anti-Money Laundering Economic Principles and Market Theories Risk Management Corporate Governance	07/02/2021	07/23/2021
CERTIFIED INFORMATION SECURITY MANAGER (CISM) REVIEW WEBINAR	ISACA's Certified Information Security Manager (CISM) certification indicates expertise in information security governance, program development and management, incident management and risk management.	03/27/2021	05/29/2021
CESCON 2021: CES LIFELONG LEARNING FOR LEADERSHIP CONGRESS	With the theme, Resilience 4.0: Courage, Agility, Future-ready Leadership, this Congress highlights the importance of resilience in a volatile, uncertain, complex . ambiguous and digital (VUCAD) world amid the challenges of the 4th Industrial Revolution. It will feature thought leaders and exemplars from the government and private sectors that will share narratives, lesson and best practices on building personal resilience, agility and technology-driver organizations.	11/09/2021	11/12/2021
COMPETENCY ADVANCEMENT FOR LAW LIBRARIANS	The program aims to apprise requirements that libraries must comply with in order to achieve and maintain high standards for institutions and clientele as a whole and to offer better library services as professional librarians	11/17/2021	11/19/2021

COMPETENCY-BASED RECRUITMENT AND SELECTION	Competency-Based Recruitment and Selection workshop is an application phase of the Competency Framework as it is applied in the context of recruitment and selection in an organization. The Competency Framework becomes the baseline from sourcing to resume analyses to conducting competency based interviewing to hiring decision to job offer. Similarly, this workshop will give the learners a system view of a competency based application.	10/14/2021	10/15/2021
COMPLIANCE WITH OPERATIONAL RISK MANAGEMENT GUIDELINES	The webinar will cover the following: 1. Purpose of the Circular 2. Definition of Operational Risk 3. Operational Risk Management Framework 4. Management of Human Resource related Risks 5. Management of Integrity of Prudential or Reports submitted to BSP 6. Management of Outsourcing Risks 7. Notification/Reporting to BSP 8. Transitory Provision	12/10/2021	12/10/2021
COMPLIANCE WITH OPERATIONAL RISK MANAGEMENT GUIDELINES WEBINAR	The course discusses the purpose of the circular, definition of operational risk and operational risk management framework	04/23/2021	04/23/2021
CONNECTING THE UNBANKED AND UNDERBANKED IN THE PHILIPPINES	To raise awareness of rural banking and share connectivity solutions to enhance banking networks in remote areas	11/24/2021	11/24/2021
CONSUMER ASSISTANCE MANAGEMENT SYSTEM BLENDED LEARNING	The program will clarify the roles of designated Branch personnel and Head Office CSO involved in the accomplishment and submission of the ECRT and IRRT	08/17/2021	08/17/2021
		08/18/2021	08/18/2021
		08/19/2021	08/19/2021
		08/20/2021	08/20/2021
		08/24/2021	08/24/2021
		08/25/2021	08/25/2021
		08/26/2021	08/26/2021
		08/26/2021	08/26/2021

CONTINUING PROFESSIONAL DEVELOPMENT PROGRAM FOR APPRAISERS (WITH 15 CPD UNITS)	This training will provide additional learning knowledge on the emerging trends in the real estate industry	05/24/2021	05/26/2021
COORDINATED INCIDENT RESPONSE FOR ADVANCED PERSISTENT THREATS (APT's) - UNHIDING HIDDEN COBRA	This course will teach participants key skills needed for interpreting such reports and leveraging the IOCs in order to prevent, or identify and mitigate, similar activity on their networks.	07/12/2021	07/23/2021
CORPORATE GOVERNANCE ORIENTATION PROGRAM FOR GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS	A 2-day seminar covering the essential principles of modern corporate governance, from the essential character of the corporation and the legal framework on which corporate governance is built, to global, regional and local principles that guide corporate governance	05/25/2021	05/26/2021
		09/21/2021	09/22/2021
CORPORATE NUTRITION COUNSELLING AND CULINARY MEDICINE PROGRAM FOR MEN AND WOMEN (SESSION 1)	Corporate nutrition counseling and culinary medicine program are customized programs for company employees to educate and assist to prepare and consume healthier food choices.	03/10/2021	03/10/2021
CORPORATE NUTRITION COUNSELLING AND CULINARY MEDICINE PROGRAM FOR MEN AND WOMEN (SESSION 2)	The discussion will focus on the macronutrients and the following: a. Healthy carbohydrate, protein and fat sources b. The macronutrient misconceptions c. Healthy behaviors and the stages of change in nutrition counseling	05/19/2021	05/19/2021
CORPORATE SECRETARY AS CORPORATE GOVERNANCE PROFESSIONAL	The program examines the powers, duties, role and value of Corporate Secretaries in an organization. The course presents the basic principles, importance and benefits of modern corporate governance, and reforms to global, regional, and local initiatives.	05/19/2021	05/20/2021
COURSE ON BASIC POLICY PROCESS VIRTUAL TRAINING	The course aims to build and strengthen the capacities of the participants in developing and crafting policies that are geared towards the fulfillment of their respective mandates.	08/19/2021	08/23/2021
COVID-19 VACCINE ROLL OUT (TOWN HALL MEETING FOR GOVERNMENT AGENCY'S HR HEADS AND MEDICAL PROFESSIONALS)	This will be a 3-hour session which includes modules on understanding vaccine and vaccine trials, 10-Things to know about the Upcoming National Vaccine Deployment and the module on Demand Generation Framework for Action.	03/12/2021	03/12/2021

COVID-19 VACCINE ROLL OUT (TOWN HALL MEETING FOR THE GENERAL POPULATION/PUBLIC/ALL OTHER GOVERNMENT OFFICIALS AND EMPLOYEES)	This CSC-CSI 2-hour webinar session will be discussing the following topics in relation to the government's COVID-19 Vaccine Deployment Plan: I. 10-Things to Know About the Upcoming National Vaccine Deployment II. Demand Generation Framework for Action.	03/17/2021	03/17/2021
COVID-19 VACCINE ROLL OUT (TOWN HALL MEETING FOR THE GENERAL POPULATION/PUBLIC/ALL OTHER GOVERNMENT OFFICIALS AND EMPLOYEES)	This CSC-CSI 2-hour webinar session will be discussing the following topics in relation to the government's COVID-19 Vaccine Deployment Plan: I. 10-Things to Know About the Upcoming National Vaccine Deployment II. Demand Generation Framework for Action.	03/19/2021	03/19/2021
CREDIT INVESTIGATION COMPETENCY UPGRADING PROGRAM (CI-UP) - READ AND LEARN SERIES	The Credit Investigation Competency Upgrading Program (CI-UP) will address the development needs and opportunities that surfaced in the 2020 Competency Assessment. Accordingly, this learning intervention is designed to increase productivity of Credit Investigators by reviewing the performance expectations, formalizing the processes involved, and creating accountability by aligning the credit investigation processes, procedures and reports of the credit investigation and property appraisal units	02/19/2021	02/26/2021
CREDIT INVESTIGATION COMPETENCY UPGRADING PROGRAM (CI-UP) LIVE SESSION	This learning program is designed to improve productivity of CIs by reviewing the performance expectations, formalizing processes involved and creating accountability	03/09/2021	03/19/2021
		03/23/2021	04/06/2021
CREDIT POLICIES AND PROCEDURES REGULATORY FRAMEWORK, LOAN PRODUCTS AND LENDING PROGRAMS AND CREDIT RISK ASSESSMENT MODULES (AODP BASIC CREDIT LEVEL)	The program will cover the importance of the AO and AOAs role as Program Officers and Credit Reviewers and AODP Basic Credit discussion.	09/06/2021	09/13/2021

CUSTOMER CENTRICITY: CUSTOMER-FOCUSED COMPETITIVE EDGE	The Bankers Institute of the Philippines, Inc. (BAIPHIL) will celebrate BAIPHIL WEEK by offering a free webinar to you, our valued member institutions, in partnership with the Bangko Sentral ng Pilipinas' Financial Sector Forum - Consumer Protection and Education Committee (FSF-CPEC). In this regard, you have fifteen (15) reserved slots for the Webinar on Customer Centricity: Customer-focused Competitive Edge on March 8, 2021 (Monday) from 9:00 to 11:00 A.M. via Zoom.	03/08/2021	03/08/2021
CUSTOMER SERVICE RESET 2.0	The webinar covers topics on re-energizing customer centricity and enhancing service delivery despite the strict health and safety protocols. It also discusses effective ways to enhance service delivery considering the "new norm" brought about by the COVID-19 pandemic.	02/19/2021	02/19/2021
		11/26/2021	11/26/2021
CYBERSECURITY COMPETENCY FRAMEWORK WEBINAR	Introduction to cyberspace and cybersecurity threat context of government and private organization in relation with RA 10844, cloud first policy cybersecurity framework, information security and data privacy control standards and global practices; and incident management and security operation requirements.	03/01/2021	03/05/2021
DATA ENCODERS MASTERY PROGRAM (DEMP) EXPANSION OF PAX REACH (EPR) BLENDED LEARNING	The Data Encoders Mastery Program (DEMP) Blended Learning is among the initiatives touted by the Bank to address noted recurring BSP findings covering (a) transaction aggregation and account link coverage – complete and correct provision of required information and strict observance of prescribed standards would make linking much more effective and efficient; and (b) quality of data reflected in submitted Covered Transaction Reports (CTRs)	10/04/2021	10/04/2021
		10/11/2021	10/11/2021
		10/18/2021	10/18/2021
		10/25/2021	10/25/2021
		11/08/2021	11/08/2021
		11/15/2021	11/15/2021
DATA ENCODERS MASTERY PROGRAM WEBINAR	The program shall be a formal learning intervention to endure common understanding of the process and requirements in evaluation and data encoding of customer information	01/22/2021	01/22/2021
		02/19/2021	02/19/2021
		03/12/2021	03/12/2021
DATA PRIVACY ACT (DPA) ORIENTATION	The validation program will cover topics on DPA Orientation, and DPO Duties and Responsibilities	12/09/2021	12/09/2021
DATA PRIVACY AWARENESS TRAINING	Watch and Learn Kit in compliance with DBP Circular 45 s 2018	09/03/2021	09/03/2021

DATA PRIVACY AWARENESS WEBINAR	To enable participants to be aware of the Data Privacy principles and the bank's policy on Data Privacy per DBP Circular No. 45 dated November 19, 2018	09/06/2021	09/06/2021
		09/07/2021	09/07/2021
		09/08/2021	09/08/2021
		09/09/2021	09/09/2021
		09/10/2021	09/10/2021
		09/13/2021	09/13/2021
		09/14/2021	09/14/2021
DATA PRIVACY OFFICER CERTIFICATION EXAM	A certification program for the Data Privacy Officer of the Bank, in compliance with the Data Privacy Act and National Privacy Council	07/23/2021	07/23/2021
DATA PROTECTION OFFICER (DPO) ACE PROGRAM	The validation program will cover topics on DPA Orientation, and DPO Duties and Responsibilities	12/14/2021	12/14/2021
DBP GENERAL ORIENTATION AND ONBOARDING FOR NEW EMPLOYEES: AN ONBOARDING TOOLKIT	Mandatory onboarding and job orientation program for new employees which serves as the umbrella program for Compliance training on AMLA, Information Security, Integrated Management System (IMS), Environmental Management System, Occupational Safety, Data Privacy, Fit and Proper Rule, and Ethics & Public Accountability and orientation sessions on the Bank's Profile & Thrusts, Development Banking, and Bank Products and Services, and HR policies, among others.	04/21/2021	04/21/2021
		05/14/2021	05/28/2021
DBP INNOVATION FRAMEWORK CASCADING SESSIONS	To cascade the DBP Innovation Framework per DBP Circular No. 42 dated November 25, 2020.	01/15/2021	01/15/2021
DBP ORIENTATION FOR NEW EMPLOYEES (DBP ONE), ANTI-MONEY LAUNDERING AND INFORMATION SECURITY BLENDED LEARNING	The 6 half-day webinar series will be a blended learning program and it will serve as the umbrella program for Compliance training on AMLA, Information Security, Integrated Management System (IMS), Environmental Management System, Occupational Safety, Data Privacy,	06/17/2021	07/01/2021

	Fit and Proper Rule, and Ethics and Public Accountability which the Bank has to provide to new employees. It likewise includes orientation sessions on Introduction to Development Banking, Bank Products and Services, among others.	02/09/2021	02/24/2021
DBP Professional Advancement and Continuing Education Support (PACES) Program	DBP-PACES provide opportunities for qualified employees to obtain a Master's Degree or MBA program with educational support from the Bank on a reimbursement basis.	03/03/2021	12/31/2023
DDI PINPOINT ADMINISTRATION ORIENTATION	DDI's Pinpoint platform provides leaders with focused content that's aligned to the Bank's leadership development strategy.	02/23/2021	02/23/2021
DEPARTMENT OF FINANCE (DOF) WOMEN INSPIRING WOMEN FORUM	Presidential Proclamation Nos. 224 and 227, series of 1988 and Republic Act 6949 s. 1990, declares the month of March as National Women's Month (NWM) and all government agencies are enjoined to participate actively in the celebration of the 2020 National Women's Month. The PCW adopted five year theme from 2017 to 2022, 'WE Make Change Work for Women'.	03/23/2021	03/23/2021
DEPARTMENT OF FINANCE GAD FOCAL POINT SYSTEM (DOF GFPS) ASSEMBLY	Presidential Proclamation Nos. 224 and 227, series of 1988 and Republic Act 6949 s. 1990, declares the month of March as National Women's Month (NWM) and all government agencies are enjoined to participate actively in the celebration of the 2020 National Women's Month. The PCW adopted five year theme from 2017 to 2022, 'WE Make Change Work for Women'. In support of the 2021 National Women's Month Celebration, the DOF shall undertake various activities, one of which is the conduct of a series of GAD programs that will cover discussions on GAD updates.	03/03/2021	03/03/2021
DERIVATIVES AND CROSS CURRENCY REPO WORKSHOP	The program will cover the following topics: 1. Overview of Derivatives (Setting the foundations) 2. Cross Currency Swaps (Understanding the Mechanics and Applications) 3. Cross Currency Repos (Understanding the Mechanics, Applications and Variants)	06/10/2021	06/17/2021
DESIGN THINKING AND CREATIVITY FOR INNOVATION	This course looks at how individuals and organizations use creativity and design thinking skills to identify and choose opportunities that enable innovation. Creative problem solving skills are developed and enhanced through a range of real world activities.	10/06/2021	12/13/2021

DEVELOPING RECOVERY MEASURES IN MITIGATING EFFECTS OF DISASTER TO GOVERNMENT RECORDS_WEBINAR	The training/webinar will focus on developing recovery measures of public records from risk and destruction. In line with this, we would like to invite officials and employees from the different government agencies, be it from National Government, Local Government Units, GOCCs, SUCs, GFIs and other agencies not mentioned herein, who are directly or indirectly involved in records management program of their office to attend the said Training/Webinar.	07/28/2021	07/30/2021
DEVELOPMENT LENDING SECTOR INSTRUCTIONAL MANUAL ON ADMINISTRATIVE AND HR-RELATED MATTERS BLENDED LEARNING	To hasten the HR-related and administrative transactions in DLS. Contents are based on the Chapters of the Instructional Manual	05/26/2021	06/02/2021
DEVELOPMENT PROGRAM FOR BRANCH HEADS & LENDING CENTER HEADS (DP-BLENCH/BMDP) BRANCH BANKING AUDIT MODULE_BATCHES 1 & 2 WEBINAR	TOPICS AND DISCUSSION OUTLINE FOR THIS SEMINAR/WORKSHOP: I. Understanding the Overall Audit Objective for the Regular Audit of Branch Banking Units. II. Overview of the Audit Engagement Planning Phase [of the Audit Process] for Branch Audits. III. Internal Auditors Gaining an Understanding of the Branch's High Level Business Objectives. IV. Internal Auditors Gaining an Understanding of the Branch Banking Processes and Operations. . Internal Auditor's Preliminary Assessment of Risks in Branches	03/01/2021	03/03/2021
DEVELOPMENT PROGRAM FOR BRANCH HEADS & LENDING CENTER HEADS (DP-BLENCH/BMDP) INTERNAL CONTROL FRAMEWORK_BATCHES 1 & 2 WEBINAR	Overview of Enterprise Risk Management (with Internal Control) - SVP Catherine Magana Capital Adequacy - SVP Catherine Magana Credit Risk Management - SAVP Dulce Cerin Operational Risk - SAVP Jeshryl Aranzaso Information Security and IT Risk - AVP Patricia Roque	04/05/2021	04/08/2021
DEVELOPMENT PROGRAM FOR BRANCH HEADS & LENDING CENTER HEADS (DP-BLENCH/BMDP) INTERNAL OPERATIONS AUDIT_BATCHES 1 & 2 WEBINAR	Topics: Responsibilities in Management of Risks The three (3) lines of defense model Top Challenges (Risks) in the Bank's Business Expectations of BSP from the supervised Financial Institutions Applicable Laws and BSP regulations COA Audit Coverage Applicable Key Bank Policies Functions of Internal Audit Characteristics of an Internal Auditor Sound Internal Control System Significant Audit Findings Lessons Learned (Cases and Learnings from Internal Control success and failures)	04/26/2021	04/26/2021

DEVELOPMENT PROGRAM FOR BRANCH HEADS & LENDING CENTER HEADS (DP-BLENCH/BMDP) INTERNAL REGULATORY COMPLIANCE_BATCHES 1 & 2 WEBINAR	Topics: DBP Compliance System - VP Juatchon Overview of the Data Privacy Act of 2012 - AM Leah Salcedo Pyramid of Regulation (SEC) - AM Allen Yanza General Compliance Function - AM Juchris Bayani Foreign Account Tax Compliance Act (FATCA) - Mgr. Graciela Cuchapin Anti-Money Laundering and Counter-Terrorist Financing (AML-CT) - SM Patrick Tan & Mgr. Marie Guillermo	04/15/2021	04/15/2021
DEVELOPMENT PROGRAM FOR BRANCH HEADS & LENDING CENTER HEADS (DP-BLENCH/BMDP) LEADING THE SERVICE TEAMS_BATCH 1 WEBINAR	The program will cover the following topics: • Introduction Activity: The Orchestra • MentiMeter Word Cloud: What to you is an Agile Leader? • The Defining Trait of a DBP Service Leader: AGILITY o A – Agile; display nimbleness/responsiveness in problem solving and decision making; take immediate action ? Actions are stronger than words; walk the talk; leading by example ? Activity: Do as I Say ? Review of DBP SERVICE Standards o G – Gauge the day-to-day service delivery in your unit/group ? The Hawthorne Effect ?	03/08/2021	03/08/2021
DEVELOPMENT PROGRAM FOR BRANCH HEADS & LENDING CENTER HEADS (DP-BLENCH/BMDP) LEADING THE SERVICE TEAMS_BATCH 2 WEBINAR	The program will cover the following topics: • Introduction Activity: The Orchestra • MentiMeter Word Cloud: What to you is an Agile Leader? • The Defining Trait of a DBP Service Leader: AGILITY o A – Agile; display nimbleness/responsiveness in problem solving and decision making; take immediate action ? Actions are stronger than words; walk the talk; leading by example ? Activity: Do as I Say ? Review of DBP SERVICE Standards o G – Gauge the day-to-day service delivery in your unit/group ? The Hawthorne Effect ?	05/03/2021	05/03/2021
DEVELOPMENT PROGRAM FOR BRANCH HEADS & LENDING CENTER HEADS (DP-BLENCH/BMDP) MODULE 3_BATCH 2 WEBINAR	The program covers both the technical and managerial competencies in the areas of marketing, sales and relationship management, and operational management.	01/14/2021	01/28/2021
DEVELOPMENT PROGRAM FOR BRANCH HEADS & LENDING CENTER HEADS (DP-BLENCH/BMDP) MODULE 4_BATCH 2 WEBINAR	The 22-day program will cover 7 modules from the Ateneo CCE, 2 modules from BAIPHIL, 2 modules from COA & 1 module from JCP. The program will cover both the technical and managerial competencies in the areas of marketing, sales and relationship management, and operational management.	02/08/2021	02/18/2021

DEVELOPMENT PROGRAM FOR BRANCH HEADS & LENDING CENTER HEADS (DP-BLENCH/BMDP) MODULE 5_BATCH 2 WEBINAR	The 22-day program will cover 7 modules from the Ateneo CCE, 2 modules from BAIPHIL, 2 modules from COA & 1 module from JCP. The program will cover both the technical and managerial competencies in the areas of marketing, sales and relationship management, and operational management.	03/15/2021	03/24/2021
DEVELOPMENT PROGRAM FOR BRANCH HEADS & LENDING CENTER HEADS (DP-BLENCH/BMDP) MODULE 6_BATCH 1 WEBINAR	The program covers both the technical and managerial competencies in the areas of marketing, sales and relationship management, and operational management	01/11/2021	01/20/2021
DEVELOPMENT PROGRAM FOR BRANCH HEADS & LENDING CENTER HEADS (DP-BLENCH/BMDP) MODULE 6_BATCH 2 WEBINAR	The 35-day program will cover 7 modules from the Ateneo CCE, 1 module from BAIPHIL, 3 internal modules from ERMG, CMG & IAG and 1 module from JCP. The program will cover both the technical and managerial competencies in the areas of marketing, sales and relationship management, and operational management	04/12/2021	04/21/2021
DEVELOPMENT PROGRAM FOR BRANCH HEADS & LENDING CENTER HEADS (DP-BLENCH/BMDP) MODULE 7_BATCH 1 WEBINAR	The 35-day program will cover 7 modules from the Ateneo CCE, 1 module from BAIPHIL, 3 internal modules from ERMG, CMG & IAG and 1 module from JCP. The program will cover both the technical and managerial competencies in the areas of marketing, sales and relationship management, and operational management	02/15/2021	02/24/2021
DEVELOPMENT PROGRAM FOR BRANCH HEADS & LENDING CENTER HEADS (DP-BLENCH/BMDP) MODULE 7_BATCH 2 WEBINAR	The 35-day program will cover 7 modules from the Ateneo CCE, 1 module from BAIPHIL, 3 internal modules from ERMG, CMG & IAG and 1 module from JCP. The program will cover both the technical and managerial competencies in the areas of marketing, sales and relationship management, and operational management	05/10/2021	05/19/2021
DICT ONLINE TRAINING USING ENCRYPTION TO SECURE GOVERNMENT DATA AND DIGITAL SERVICES	This is a basic training on securing government data.	07/13/2021	07/15/2021

DIGITAL DESIGN	Digital Design is about designing in digital space so that the created contents can be displayed and seen on a digital device. With the availability of high computing power, designers are able to quickly create designs in digital space prior to actual deployment. In this course, you will learn the fundamental concepts of a wide variety of digital design technology and you will have the opportunity to create your own digital designs and animate them as well.	10/06/2021	11/08/2021
DIGITAL MARKETING: TRANSFORMING THE WAY WE PROMOTE BUSINESS	The global pandemic has forced businesses and organizations to fast track their digital transformation initiatives. With the limited movement among people within communities, business success relies on how easily leaders can pivot and adopt to the low touch economy. Hence, this webinar is designed to bridge the skill gap in digital marketing and help individuals in implementing effective online business promotion strategies.	10/07/2021	10/07/2021
DISABILITY AWARENESS AND SENSITIVITY BLENDED LEARNING (BATCH 1)	The Disability Awareness and Sensitivity Webinar is in compliance with DBP Circular No. 14 dated May 23, 2021 or the Bankwide Policy on the Proper Handling of Persons with Disability (PWD) Transactions which aims to promote financial inclusion by ensuring persons with disabilities (PWDs) are provided with a quality banking experience and to guide the Bank employees especially the customer-facing business units on the proper handling of transactions of the PWDs.	10/22/2021	10/22/2021
DISABILITY AWARENESS AND SENSITIVITY BLENDED LEARNING (BATCH 2)	The Disability Awareness and Sensitivity Webinar is in compliance with DBP Circular No. 14 dated May 23, 2021 or the Bankwide Policy on the Proper Handling of Persons with Disability (PWD) Transactions which aims to promote financial inclusion by ensuring persons with disabilities (PWDs) are provided with a quality banking experience and to guide the Bank employees especially the customer-facing business units on the proper handling of transactions of the PWDs.	11/12/2021	11/12/2021
DISASTER RESILIENCE READ AND LEARN KIT	To promote awareness of RA no 10121 (Phil Disaster Management Act of 2010) and the Bank's Disaster Resilience materials	07/23/2021	07/31/2021

DISASTER RISK REDUCTION AND MANAGEMENT WEBINAR: BE INVOLVED - YOU ARE THE HELP UNTIL HELP ARRIVES	Program offered to EPR Members of the Bank. The session will cover discussion on the Risk Reduction Management	03/04/2021	03/04/2021
DISRUPTING ADVERSARIES WITH SECURITY INTELLIGENCE	To discuss the biggest challenges organizations face today which is the inability to detect and mitigate cyberattacks at scale	04/22/2021	04/22/2021
EARTH DAY 2021 WEBCAST: PINASIGLANG MUNDO	As we continue to battle pandemic, the need to rethink our development approaches and adopt sustainability principles in our national strategies and plans has never been more urgent. Nature and human technologies already offer solutions, but we need to exhibit the will and ensure that we safeguard our planet for future generations.	04/22/2021	04/22/2021
EC-COUNCIL CERTIFIED INCIDENT HANDLER V2	EC-Council CIH with Teched PH will discuss cybersafety and protection and not rely on MSSP (weak cybersecurity posturing proposition)	12/15/2021	12/17/2021
ECOURSE: ACCOUNTING FUNDAMENTALS COURSE	This free 2-part accounting fundamentals course will guide you through the accounting process. We explore the layout of the balance sheet, income statement, and cash flow statement. We will demonstrate how to prepare financial statements from scratch. This free accounting course is an essential building block required for performing financial modeling and other types of wall street financial analysis.	10/18/2021	11/02/2021
		10/25/2021	10/25/2021
		10/29/2021	11/08/2021
ECOURSE: CRITICAL THINKING FOR SELF-DEVELOPMENT	How Critical Thinking can change the game Critical thinking for effective decision making Standards of Critical thinking explained	02/24/2021	03/24/2021

<p>ECOURSE: DESIGNING CLIMATE SURVEYS TO ASSESS EMPLOYEE WELLBEING DURING THE COVID19 PANDEMIC</p>	<p>The coronavirus pandemic is affecting every company, large and small, and making all of us rethink how we do our work and how we live our lives. In the midst of the pandemic, employees are looking to management and HR for guidance, worried about their health and adjusting to new norms like working from home. Now more than ever, there is a pressing need to measure and track the overall wellness of the employees. A climate survey is an effective tool to help diagnose the organization using variety of methods, in this program, the course will cover discussion on designing effective climate surveys for the employees within the organization</p>	<p>01/11/2021</p>	<p>01/15/2021</p>
<p>ECOURSE: EXCEL CRASH COURSE - SPREADSHEET TUTORIAL FOR FINANCE</p>	<p>In this free Excel tutorial, you will learn all the tips, tricks, shortcuts, functions and formulas you need to be an Excel power user. This free Excel course is designed specifically for spreadsheet users who are already performing professional financial analysis and financial modeling or are looking to prep for a wall street career.</p>	<p>09/13/2021</p>	<p>10/13/2021</p>
		<p>09/17/2021</p>	<p>10/17/2021</p>
		<p>10/01/2021</p>	<p>10/30/2021</p>
		<p>10/14/2021</p>	<p>10/14/2021</p>
		<p>10/25/2021</p>	<p>10/25/2021</p>
		<p>10/26/2021</p>	<p>11/09/2021</p>
		<p>12/29/2021</p>	<p>12/29/2021</p>
<p>ECOURSE: EXCEL SKILLS FOR BUSINESS: ESSENTIALS</p>	<p>In this module, you will learn about key foundational features of Excel: The Excel user interface, basic Excel terminology, how to operate essential navigational controls in Excel and how to perform basic data entry with Excel spreadsheets.</p>	<p>04/26/2021</p>	<p>05/26/2021</p>
<p>ECOURSE: FINANCIAL INTEGRATION IN SOUTHEAST ASIA</p>	<p>This lecture examines financial integration, including how it is defined and measured. It also presents a case study of financial integration in Southeast Asia (Association of Southeast Asian Nations—ASEAN). Unit 1: Definition of Financial Integration (18 minutes) Unit 2: ASEAN Economic Community (AEC) (7 minutes) Unit 3: Financial Integration Under the AEC Blueprints (26 minutes)</p>	<p>10/08/2021</p>	<p>10/15/2021</p>
<p>ECOURSE: HOW TO READ FINANCIAL</p>	<p>Learn how to read financial statements. In this 2-part free course, the</p>	<p>08/30/2021</p>	<p>09/30/2021</p>

STATEMENT	provider uses a company's financial statements and annual report to understand the financial strength of a company and help make informed decisions.	10/18/2021	10/18/2021
		12/27/2021	01/14/2022
ECOURSE: MONEY MARKET, FOREIGN EXCHANGE AND TIME VALUE OF MONEY	This course includes a look at the four core financial markets and the three main classes of derivatives.	10/20/2021	11/16/2021
ECOURSE: NON-COMMUNICABLE DISEASE (NCD) COURSE FOR PRIMARY CARE	The Philippine Heart Association (PHA) will conduct an eCourse intended for the primary care physicians and will tackle various topics that are needed in their daily clinical practice. Discussions will include a combined didactic and interactive clinical case discussions.	01/26/2021	01/27/2021
eCOURSE: NONPROFIT FINANCIAL STEWARDSHIP WEBINAR: INTRODUCTION TO ACCOUNTING AND FINANCIAL STATEMENT	The Introduction to Nonprofit Accounting and Financial Statements webinars provide a great opportunity to learn the basic principles of nonprofit accounting	10/14/2021	10/14/2021
ECOURSE: PARTICIPATING IN WORKPLACE COMMUNICATION	This module covers the knowledge, skills and attitudes required to obtain, interpret and convey information in response to workplace requirements.	10/15/2021	10/15/2021
ECOURSE: PERFORMANCE MANAGEMENT FOR PRIME-HRM LEVEL 2	This course shall enable HR Practitioners on Performance Management of public sector agencies to review their existing Performance Management (PM) Policy and Process and identify areas where customization can be made for it to be more responsive to agency's specific needs. Participants shall be able to walk through the PM cycle vis-à-vis the PRIME-HRM Level 2 requirements and shall be guided in the development of a customized PM system.	03/09/2021	03/30/2021
ECOURSE: RECEIVING AND RESPONDING TO WORKPLACE COMMUNICATION	This module covers the knowledge, skills and attitude required to obtain, interpret and convey information in response to workplace requirements	09/22/2021	10/22/2021
		10/14/2021	10/14/2021

ECOURSE: WRITING SKILLS FOR ENGINEERING LEADERS	Engineering leaders must write extensively for their jobs, and their writing needs to be professional, reader-focused, and error-free. What leaders write in particular can affect productivity and the bottom line, so the written communication that leaders create must be clear and concise. In this course, you'll learn essential writing skills that you can apply in your daily activities on the job as an engineering leader.	01/28/2021	02/28/2021
EFFECTIVE BUSINESS COMMUNICATION AND PRESENTATION SKILLS	Communication is the key for any worldwide business. No matter what job the person has in life, communication will be a huge part of having a successful career. Still, the fast-changing technology creates a new way for the people in the workforce to connect. When it comes to business, one doesn't need to learn a new language. Instead, a person needs to manage a communication tool.	11/17/2021	11/17/2021
		11/17/2021	11/17/2021
EFFECTIVE BUSINESS WRITING	Day One: · Introduction: What is business communication? · Words, words, words: enhancing our vocabulary · From words to sentences: coherent thoughts in writing · Principles of Effective Business Writing · Tips in Getting Started · Tips and Techniques on Writing Common Types of Business Communication (memo, proposal, request, invitation) · Communicating Online for Business: The Social Media Platforms as A Type of Business Communication Day Two: · Writing Workshop	11/24/2021	11/25/2021
		11/24/2021	11/25/2021
EFFECTIVE WAYS OF HANDLING THE BANKS' CYBER THREATS AND ETHICAL ISSUES IN CYBER SECURITY	December Executive Learning Series and GMM Effective Ways of Handling the Banks' Cyber Threats and Ethical Issues in Cyber Security	12/07/2021	12/07/2021
EFFECTIVELY MANAGING THIRD PARTY TECHNOLOGY RISK WEBINAR	The session will touch upon various aspects of third party technology risk management from regulations to actual threats being seen in the wild, with a focus on recommendations for successful defensive strategies.	06/08/2021	06/08/2021

EFMA LIVE MEA SUMMIT: INSPIRING TO INNOVATE	This event will provide an overall outlook of the market and showcase major transformations and initiatives institutions in similar markets have taken, industry leaders and visionaries from respected financial brands from Middle East, Africa and other regions will share best practices to help us address challenges.	03/16/2021	03/17/2021
EMBRACING THE AGILITY MINDSET WEBINAR PUBLIC PROGRAM	The six-hour webinar aims to prepare Bank Officers embrace the agility mindset for the Bank's transformation towards a digital environment	03/02/2021	03/03/2021
		06/02/2021	06/03/2021
		09/01/2021	09/02/2021
		11/04/2021	11/05/2021
EMPOWERED TEAMWORK ENABLEMENT	Unleash imaginative and creative innovation with Power Platform combined with teamwork through MS Teams	03/04/2021	03/04/2021
ENERGY AUDIT ORIENTATION	The Department of Energy will conduct a virtual energy audit orientation with the Republic Act No. 11285 - An Act Institutionalizing Energy Efficiency and Conservation Enhancing the Efficient Use of Energy Conservation and Efficiency projects	06/15/2021	06/15/2021
		06/22/2021	06/22/2021
		06/29/2021	06/29/2021
ENHANCED ERPICAS USERS' TRAINING	The enhanced eRPICAS End Users' Training is part of the implementation of the updated version of the eRPICAS, an in-house web-based system developed by the ICT Services Sector – Application Management Department and owned by the PFMG – Procurement and Inventory Management Department (PIMD). Processes include Review and Processing of Request for Purchase, Buyer's Transaction Monitoring, Purchase Order, Inspection and Acceptance of Delivered Items, Voucher Preparation and Journal Ticketing	09/27/2021	10/08/2021

ENVIRONMENTAL RISK MANAGEMENT WEBINAR	The webinar will discuss the new guidelines and suggested approaches for banks to respond ; The importance and impact of ESG, and in particular environmental risk for the banking sector - Governmental drivers, regulatory expectations and an overview of how banks are responding ; Understanding physical and transition risk factors and the effect on balance sheets; Environmental Risk Management (EnRM) on customer and portfolio risk	04/13/2021	04/13/2021
ENVIRONMENTAL SOCIAL GOVERNANCE (ESG): FOSTERING SUSTAINABLE FINANCING IN BANKING WEBINAR	Sustainable Financing in Banking Executive Learning Series	04/27/2021	04/27/2021
ESTATE PLANNING, SUCCESSION, FAMILY CODE, AND INVESTMENT (15 CPD UNITS)	CPD seminar for real estate broker/appraiser	06/08/2021	06/11/2021
ETHICAL DILEMMAS AND INTERNAL AUDIT	The program covers the following topics: 1. Making sense of ethics 2. Issues, pressures and dilemmas 3. Handling ethical dilemmas	12/28/2021	12/28/2021
ETHICAL LEADERSHIP	This course uses a blended learning approach to inspire participants to apply ethical and moral standards in practicing leadership in the public sector.	03/08/2021	03/22/2021
ETHICS AND ETIQUETTE IN THE PH FINANCIAL MARKETS	Refresher course for Ethics and Etiquette module (as per BSP directive)	04/15/2021	04/15/2021
EXECUTIVE SESSIONS ON BUSINESS RESTRUCTURING AND REHABILITATION AND PRACTICAL APPLICATIONS OF THE FIST LAW	To refresh the knowledge and understanding on restructuring and rehabilitation and those pertinent sections of the FIST Law	10/08/2021	10/18/2021
EXECUTIVE SPEAKERS SERIES - THE AGE OF BUSINESS EXPERIMENTATION: TEST SMART, LEARN FAST	The Speaker Series provides thought leadership and insightful information about where the payment industry is heading in the post pandemic world and beyond.	06/17/2021	06/17/2021
EXPLORING THE ROLE OF FINTECH IN THE POST-COVID WORLD AND HOW IT WILL AFFECT FINANCIAL INSTITUTIONS	The webinar will be conducted by esteemed speakers from Istanbul and will discuss the role of FinTech in the post-COVID world and how it will affect financial institutions.	04/08/2021	04/08/2021
		04/08/2021	04/08/2021

FACILITATING DIGITISATION OF YOUR SMES	On 23rd March, we'll have our first online event of 2021: SME Banking eCouncil on Facilitating Digitization of your SMEs (featuring speakers from Union Bank of Philippines, Mastercard USA, Promsvyazbank Russia or Standard Bank South Africa)	03/23/2021	03/23/2021
FINANCE IN THE DIGITAL WORLD WEBINAR	Webinar updates on the digitalization models, trends and thrusts in the business communities; the new technologies utilize in business that accelerate its transformation to future-ready firms such as new generation ERPs, Robotic Process Automation (RPA), Advanced Analytics, AI to name a few; the impact of e-wallet applications in the financial world.	06/23/2021	06/23/2021
FINANCIAL CONSUMER PROTECTION (FCP) AWARENESS eLEARNING	(1) The Financial Consumer Protection Framework Awareness is a required activity per DBP Cir. No. 2 s. 2017 wherein continued implementation and training programs on FCP is implemented as part of DBP Consumer Protection Compliance Program. This is to ensure that the need to continuously enhance and update the knowledge and competence of all Bank stakeholders on financial consumer protection, laws, rules and regulations and Bank policies and procedures are met in accordance with BSP Circular No. 1048 s. 2019	02/15/2021	03/15/2021
		03/15/2021	04/15/2021
		06/15/2021	07/15/2021
		09/15/2021	10/15/2021
		09/15/2021	10/15/2021
		09/15/2021	10/15/2021
		10/25/2021	11/25/2021
		10/25/2021	11/25/2021
		10/25/2021	11/25/2021
FINANCIAL INSTITUTIONS STRATEGIC TRANSFER (FIST) LAW BRIEFING	Discussion Points: Passage of the FIST Act Objectives and Purpose FIST Act Model Participating Financial Institutions Definition of NPAs Sections 12 and 13 1st Leg requirements; nature of transfer Certificate of Eligibility Redemption Periods Penalties and Sanctions applicable to BSFIs Conscience Clause (Sec. 26)	08/11/2021	08/11/2021

FINANCIAL LITERACY IN UNCERTAIN TIMES	2021 PDIC and GSIS celebration of Women's Month	03/26/2021	03/26/2021
FINANCIAL RESTRUCTURING AND BANKRUPTCY WEBINAR	Financial distress is a scary thought for investors and business owners, yet it typically is part of a firm's natural life cycle. Firms operate in competitive markets, and in the face of intense competition, some succeed while others fail. Financial distress sets in when a firm faces the danger of not being able to settle its debts as they come due.	11/20/2021	11/27/2021
FINANCIAL SUPERVISION IN THE TIME OF COVID-19 2022 REGULATORY RELIEF MEASURES AND UPDATES ON BSP REGULATIONS	FINANCIAL SUPERVISION IN THE TIME OF COVID-19 2022 REGULATORY RELIEF MEASURES AND UPDATES ON BSP REGULATIONS	11/23/2021	11/23/2021
FINE-TUNING AML TRANSACTIONS MONITORING	The program will cover discussion on the following: Key issue of AML in APAC: An insight from the 2019 LexisNexis Risk Solutions True Cost of AML Compliance Study Compliance challenges Compliance risks vs. operational effectiveness Data protection and information security Key technology components to consider in the financial crime compliance strategy Implementing red flag indicators & scenarios Technology and vendor selection Best practices for reducing false positives Dealing with challenges such as data integration, training, staffing	10/18/2021	10/22/2021
		10/18/2021	10/22/2021
FINEX LIFE MEMBERS 2ND VIRTUAL GET TOGETHER HEALTH IS WEALTH - THE SCIENCE OF FOOD SUPPLEMENTS: DO WE REALLY NEED THEM?	Hear Ms. Hege Andreassen, a health coach from Norway, talk about the subject program.	04/07/2021	04/07/2021
FINEX SPECIAL GENERAL MEMBERSHIP MEETING ON "LIFELONG LESSONS FROM THE TWIN TITANS OF FINANCE"	Lifelong Lessons from the Twin Titans of Finance with the theme "Transcending the New Frontier Leading Beyond Recovery"	11/05/2021	11/05/2021
FINTECH: OPPORTUNITIES AND CHALLENGES	The course aims to outline the applications of Financial Technology in Business and Consumer Sector and give an overview of Singapore's Digital Transformation and Leveraging on Technology in Banking and Financial Services and their experience in harnessing and promoting Financial Technology	12/06/2021	12/10/2021
FIRE PREVENTION AWARENESS	In observation of the Fire Prevention Month - March 2021	03/31/2021	03/31/2021

MICROLEARNING			
FRIDAY LEARNING SESSION: "FROM JULY 4 TO JUNE 12: THE DATE OF THE COMMEMORATION OF PHILIPPINE INDEPENDENCE DAY"	The webinar will be conducted as part of the DOF Professional Development Program's continuous thrust to strengthen people development and in view of the 123rd independence Day Celebration.	06/11/2021	06/11/2021
FUNDAMENTALS OF AUDIT EVIDENCE AND WORKPAPERS_WEBINAR	The primary focus of the course is to provide an overview of methods for gathering and evaluating audit evidence and characteristics of well-prepared workpapers	07/30/2021	07/30/2021
FUNDAMENTALS OF BUSINESS CONTINUITY MANAGEMENT WEBINAR	This course aims to discuss Business Continuity Management (BCM) concepts from an implementer's perspective using best practices and frameworks such as ISO 22301:2019 (Security and resilience — Business continuity management systems — Requirements). The ISO 22301:2019 is the standard that establishes the process, principles and terminology for BCM. This course will help the participants in implementing and managing their own business continuity management system aligned with best practices and standards.	09/06/2021	09/07/2021
FUNDAMENTALS OF LEARNING AND DEVELOPMENT	A. Pre-assessment Workshop B. Training Needs Analysis - Output of a TNA Process - Approaches to TNA C. Steps in Designing Results - Create Program Objectives - Map the Context Areas - Sequence Content into an outline - Match the content with Conduct D. Method Sheets E. Instructional System Design F. Learning Timeline G. Training Evaluation H. Application	11/16/2021	11/17/2021
FUTURISTIC CITIES - SMART AND RESILIENT	The course on Futuristic Cities is designed is to help the participants understand the concept of smart and resilient cities	12/06/2021	12/10/2021
FX NON-TRADE CURRENT TRANSACTIONS BLENDED LEARNING	In view of the newly-approved DBP Circular No. 32 on The Consolidated Implementing Guidelines on Foreign Exchange (FX) for Non-Trade Current Account and Non-Trade Transactions only excluding Loans/Borrowing and Guarantees dated September 16, 2020, the Branch Banking Sector plans to brief Branch Banking Sector (BBS) personnel involved in the sales and purchase of foreign exchange to residents and non-residents with the updated guidelines construed in	01/28/2021	01/28/2021
		02/11/2021	02/11/2021
		02/24/2021	02/24/2021
		03/25/2021	03/25/2021

	accordance with current BSP Manual of Regulation	04/29/2021	04/29/2021
		05/20/2021	05/20/2021
GAD WEBINAR SERIES 2021 GAD PLANNING AND BUDGETING: FROM PREPARATION TO GAD FUNDS AUDIT	In accordance with Section 36 of Republic Act No. 9710 or the Magna Carta of Women (MCW), the Philippine Commission on Women (PCW) calls on all national government agencies and instrumentalities ¹ to prepare and submit their FY 2022 GAD Plan and Budget (GPB) to the Philippine Commission on Women (PCW). This learning session is clustered into three important portions of GAD Planning and Budgeting. The first part will focus on the steps and procedure in preparing a GAD Plan and Budget, a systematic approach which will help the organization standardize their GAD Funds.	10/07/2021	10/07/2021
GENDER, DIVERSITY AND SOCIAL INCLUSION WEBINAR	This course is designed to raise the civil servants' awareness on the various dimensions of diversity in the Philippines. A major strategy is mainstreaming the socially excluded groups. Illustrative of this approach is gender mainstreaming which seeks to promote gender equality.	08/16/2021	08/26/2021
GREEN SOCIAL SUSTAINABLE BONDS SERIES 3: ROLE OF FINANCIAL INSTITUTIONS IN SUPPORTING SUSTAINABLE DEVELOPMENT	The Capital Market Development Council (CMDC), Bangko Sentral ng Pilipinas (BSP), Bankers Association of the Philippines (BAP), and the Asian Development Bank (ADB) will jointly organize a workshop on "Green Social Sustainable Bonds Series 3: Role of Financial Institutions in Supporting Sustainable Development". ADB serves as the secretariat to the Asian Bond Markets Initiative (ABMI) which is under the ASEAN plus the People's Republic of China, Japan, and the Republic of Korea	05/24/2021	05/24/2021
		05/24/2021	05/24/2021

GREEN SOCIAL SUSTAINABLE BONDS SERIES 4: CREATING SUSTAINABLE AND RESPONSIBLE INVESTMENT PORTFOLIOS	This workshop is jointly organized by the Capital Market Development Council (CMD), the Bangko Sentral ng Pilipinas, the Insurance Commission, the Securities and Exchange Commission, and Asian Development Bank (ADB). ADB serves as the secretariat to the Asian Bond Markets Initiative (ABMI) which is under the ASEAN plus the People's Republic of China, Japan, and the Republic of Korea (collectively known as ASEAN+3).	07/30/2021	07/30/2021
GREENING THE BANKS INITIATIVE: FOCUS GROUP ROUNDTABLE ON MERCHANT RENEWABLE ENERGY (RE) PLANT DE-RISKING STRATEGIES	This Focus Group Roundtable builds upon the discussions that Greening the Banks has led with developers and banks during the virtual dialogue held earlier this year on Assessing Opportunities for Financing the Philippine Renewable Energy (RE) Ambition of the Philippines, in which market stakeholders shared insights on the estimated 46.9 terawatt-hours of new RE generation (equivalent to 20 gigawatts installed capacity in a solar-driven scenario) needed for the Philippines to meet its climate goal.	11/24/2021	11/24/2021
GROWING INFRASTRUCTURE - ENABLING AND STRUCTURING FOR PRIVATE SECTOR PARTICIPATION IN FINANCE AND INNOVATION (MODULE 1 AND 2)	Module 1 is a public-private partnership (PPP) certification program. Module 2 will be sector specific, and equip practitioners with technical, legal, regulatory operational and financial knowledge.	06/07/2021	08/06/2021
HIGHER LEVEL LEADERSHIP WEBINAR	The webinar aims to provide insights into the current and rising generation of leaders. They will also look back on what aspects of leadership will never wane, based on Blanchard's over 40 years of experience in management and consultancy. Lastly, they will also ponder the question of what kind of leadership the world badly needs today.	08/04/2021	08/04/2021
HOW BRANDS IN FINANCIAL SERVICES DESIGN AND IMPROVE EXPERIENCES	After a year of huge disruption, it's time to shift the focus to how the financial services industry can understand and delight the new type of customers and employees that have emerged during this time because we know the needs and behaviors have changed. The webinar will explore how the industry is taking action to design and improve experiences in a world that's changed forever.	06/10/2021	06/10/2021

HOW FINTECH IS SHAPING THE FUTURE OF BANKING	The webinar topic “How Fintech is Shaping the Future of Banking” will focus on how central banks are overseeing the increasing use of innovative platforms made by non-bank players that provide financial services and how its potential risks to the financial industry are being addressed. The discussion will also cover new technologies being used to comply with regulatory requirements and supervision.	03/23/2021	03/23/2021
IMPROVE NEW-HIRE ENGAGEMENT WITH DIGITAL ONBOARDING	The events of last year accelerated the digital transformation of the workplace. As your organization continues to scale for a successful 2021, it’s more important than ever to embrace the digital reality. Without the proper tools in hand, finding the right talent to execute your goals could be difficult. With these in mind, the webinar will explore: (1) how to evaluate your onboarding process and find the right talent; (2) managing your growth goals efficiently and realistically; and (3) the importance of Employee Onboarding	06/09/2021	06/09/2021
IMPROVING THE ORGANIZATION AND CONTROL OF FILES FOR EFFECTIVE RECORD-KEEPING	The three-day online training program will enable participants to have comprehensive knowledge of the importance of classifying and organizing files for easy access and quick retrieval and to monitor all movement of records within and outside the office or department. The Methodology involve lectures, workshops and open forum discussions.	06/16/2021	06/18/2021
IMPROVING TRANSPORTATION IN THE COUNTRY AND INITIATIVES ON PUBLIC TRANSPORTATION TO ENABLE THE ECONOMY TO SAFELY REOPEN WEBINAR	Discuss transportation in the Philippines and initiatives on Public transportation. Secretary Arthur Tagade of DOTr will be the guest speaker.	05/11/2021	05/11/2021
INDEPENDENT VALIDATION/AUDIT OF THE BANK'S ICAAP WEBINAR	The six-day online training program will enable participants to gain an overall understanding of the Internal Capital Adequacy Assessment Process (ICAAP) that is mandated by the Banking Regulator. Participants will likewise gain some practical insights into the role of the Independent Auditor/Validator of the Bank’s ICAAP Report.	07/27/2021	08/03/2021

INFORMATION SECURITY AWARENESS FOR AISOS (ISAA) ELEARNING 2021	To ensure that all Associate Information Security Officers (AISOs) are kept informed of the information and cybersecurity vulnerabilities and threats, as well as the mitigating measures to handle these risk	08/16/2021	09/16/2021
		09/30/2021	10/29/2021
INFORMATION SECURITY AWARENESS FOR PRIVILEGE USERS WEBINAR	A mandatory training for DBP employees with privilege access, to be aware of the access rights, safeguards and controls in relation to information security	07/07/2021	07/07/2021
		07/12/2021	07/12/2021
		09/23/2021	09/23/2021
		09/30/2021	09/30/2021
		10/07/2021	10/07/2021
		10/14/2021	10/14/2021
INFORMATION SECURITY AWARENESS SESSION FOR SENIOR MANAGEMENT	The conduct of the IS Awareness is a required activity per MORB X.177 (IT Risk Management) wherein training of personnel performing information security functions is required to ensure that appropriate and relevant information security knowledge and their resultant responsibilities are imparted to them. While the IS Awareness Program for all bank employees is part of the Bank's Information Security Awareness Program under the Information Security Framework, whereby training for all Bank employees is required.	11/22/2021	11/22/2021
INFORMATION SECURITY EMPLOYEE AWARENESS (ISEA) ELEARNING 2021	This is an introductory course on Information Security and Cybersecurity which aims to equip knowledge on understanding, managing and identifying risks in cyberspace. The course will cover four modules as follows: Module 1: Basic Concepts of Information Security, Cybersecurity, and Risk Management Module 2: Your Information	03/19/2021	04/19/2021
		07/15/2021	08/16/2021

	Security Responsibilities as a DBP Employee Module 3: How Threat Actors Hack and How You Can Protect Yourself Module 4: Incident Reporting and Final Notes	08/31/2021	09/30/2021
		10/15/2021	11/15/2021
INFORMATION SECURITY MANAGEMENT SYSTEM	To provide an awareness of the ISO 270001:2013 requirements on establishing, implementing, and maintaining an Information Security Management System and to provide basic knowledge on risk, risk management, its concepts and processes, learn the skills in conducting risk assessment so that solutions to potential risks and problems are effectively prevented from occurrence; and improve preventive action planning and implement risk management process	11/08/2021	11/12/2021
INTERMEDIATE EXCEL TRAINING FOR BANKERS	This training will cover discussions on: • Logical functions • Conditional functions •Financial functions(SUMIF,SUMIFS,COUNTIF,COUNTIFS,AVERAGEIF,AVERAGEIFS) • Text functions • Date and time functions • Error functions(ISNA,ISERROR) • Using lookup functions • Creating and using names • Managing names • Validating cell entries • Advanced filtering • Conditional formatting • Outlining and consolidating data • Creating subtotals • Pivot Tables and Pivot Charts	10/11/2021	10/12/2021
		10/11/2021	10/12/2021
		10/11/2021	10/12/2021
		10/11/2021	10/12/2021
		10/11/2021	10/12/2021
INTERNAL QUALITY AUDIT (IQA) (BASED ON ISO 9001:2015 STANDARD)	The 2-day program will discuss updates on QMS Auditing practice during community quarantine.	02/16/2021	02/17/2021
INTERNATIONAL DISASTER RESILIENCE FORUM	The forum serves as a venue for sharing best practices in the strengthening of disaster resilience, understanding the importance of governance, citizen-participation and global partnership towards disaster resilience and reinforcing cooperation between stakeholders	07/29/2021	07/30/2021
INTERNATIONAL TRAINING COURSE ON SUFFICIENCY ECONOMY PHILOSOPHY (SEP) IN COMMUNITY-BASED AND ECONOMIC DEVELOPMENT (CBED)	The international training course program on SEP in community development has been an annual weeks training program organized by joint efforts of TICA and Kasetsart Univerisity for the last decade	06/14/2021	06/25/2021

INTRADAY LIQUIDITY WEBINAR	<p>The webinar will cover the following topics:</p> <ol style="list-style-type: none"> 1. Basel III Reforms and the Liquidity Standards 2. Intraday Liquidity Risk Management 3. Salient Features of the Report on Intraday Liquidity 4. The Template of the Report on Intraday Liquidity 	03/22/2021	03/22/2021
INTRODUCTION TO GIS USING ARCGIS	<p>Learn fundamental concepts that underlie GIS technology and geographic data. In this course, participants will gain experience working with GIS maps to visualize and explore real-world features; analyze data to answer questions and create new information; and share maps, data, and other resources so they can be easily accessed throughout the organization</p>	03/15/2021	04/20/2021
INVESTMENT FORUM ON ENERGY TRANSITION: UNLOCKING OPPORTUNITIES AT THE LOCAL LEVEL	<p>The Bangko Sentral ng Pilipinas (BSP), in partnership with the British Embassy Manila, Department of Finance, Department of Energy, Securities and Exchange Commission and the Union of Local Authorities of the Philippines is organizing an Investment Forum on Energy Transition: Unlocking Opportunities at the Local Level tomorrow, May 20, 2021 at 2:30 PM to 6:00 PM. Program includes four (4) panel discussions on Implementing energy transition policy; Enabling environment to attract project developers and organization.</p>	05/20/2021	05/20/2021
ISAD PROFESSIONAL DEVELOPMENT HYBRID SESSION	<p>A learning session of the ISAD to cascade learnings on the following topics:</p> <p>(a) Core Competency (b) Leadership and (c) Functional based on the Post Training Report of ISAD Officers on the external programs attended in 2021</p>	12/16/2021	12/17/2021
ISLAMIC FINANCE 2021-2022: TOWARDS MORE SUSTAINABLE GROWTH	<p>The interactive webinar will be conducted by leading S&P Global Ratings analysts from the Financial Institutions Ratings team where they will discuss their views on the outlook for the Islamic Finance industry. Key discussion points include: 1. What is S&P Global Ratings view on the outlook for the Islamic Finance industry 2. Progress on the standardization of the industry, and is it achievable? 3. Intersection between Islamic Finance and ESG principles</p>	06/02/2021	06/02/2021

ISO 31000: 2018 RISK MANAGEMENT FUNDAMENTALS	This training course presents the basic principles and approaches of managing risks and opportunities based on the guidelines of ISO 31000. This training course focuses on the main concept of Enterprise Risk Management: the overview, the framework, the implementation of risk assessment, implementation of risk response, monitoring and reporting, evaluating and improving of enterprise risk management, and the risk application.	11/17/2021	11/19/2021
ISOG I AM SECURE SUMMIT 2021: "THE GREAT SHIFT SECURING THE NEW CYBER NORM"	The 2-day virtual summit will tackle the following topics: - Most Effective Anti-Phishing Campaign Program - Incident of Response - Business Email Compromise - Taming the Cloud - Advance Cloud Security - Advance Threat Emulation	10/13/2021	10/14/2021
ISSUES, PROBLEMS AND SOLUTION IN TAX AUDIT INVESTIGATION (WITH 1.5 CPD UNITS)	The program is designed for businessmen, and tax practitioners who engage themselves in providing advice to clients regarding their tax obligations.	10/22/2021	10/22/2021
IT PROJECT MANAGEMENT	This 2 day course is aimed at providing the participant with a basic knowledge on project management as described by the Project Management Institutes' (PMI) ® A Guide to the Project Management Body of Knowledge (PMBOK® Guide) 6th Edition. It uses the generic concepts and fundamental knowledge on Project Management but zeros in on IT projects, whether it be software development, infrastructure, systems implementation, and various other IT related projects. The course also provides some insight on the latest IT project management processes.	12/02/2021	12/03/2021
IT SECURITY IN BANKING OPERATIONS WEBINAR	A webinar covering the latest information security trends while considering the fundamentals and principles of information security, information versus cyber security, attack scenarios and countermeasures.	06/22/2021	06/25/2021
JAPAN INTERNATIONAL COOPERATION CENTER - THE PROJECT FOR HUMAN RESOURCE DEVELOPMENT SCHOLARSHIP BY JAPANESE GRANT AID (JICE-JDS) PRE-DEPARTURE ORIENTATION SEMINAR	The session aims to provide training and briefing participants on the Japanese Language	07/12/2021	08/04/2021

JAPAN INTERNATIONAL COOPERATION CENTER (JICE) - MASTER'S PROGRAM: SPECIAL COURSE FOR DEVELOPMENT POLICY	A foreign scholarship program in Japan	09/01/2021	10/31/2023
KICKSTARTING GREEN RECOVERY	While the COVID-19 pandemic costs the world millions of lives and livelihood, the United Nations Secretary General Antonio Guterres stated that the global crisis is an opportunity to not just reset the world economy but transform it into a sustainable one. Something driven by renewable energies which will create new jobs, cleaner infrastructure and a resilient future. Calling for the urgency of a green recovery, he said, "COVID recovery and our planet's repair must be two sides of the same coin.	07/26/2021	07/26/2021
KNOW YOUR MONEY AND COUNTERFEIT DETECTION	Money Counterfeit Detection Program for Tellers and Cash-handling personnel	06/16/2021	06/17/2021
		08/18/2021	08/19/2021
		10/04/2021	10/05/2021
KNOW YOUR POLICY AND PROCESS (KYPP): A BRIEFING ON CREDITABLE WITHHOLDING TAX PROCESS AND RECONCILIATION	1) The briefing will clarify the roles and responsibilities in taxation of designated Branch, Lending Center and Head Office personnel involved in the accomplishment of Creditable Withholding Tax and submission of various BIR Forms (2306 and 2307) to FPTMD-Tax Management Unit.	08/23/2021	08/23/2021
		08/25/2021	08/25/2021
		09/03/2021	09/03/2021
		09/07/2021	09/07/2021
		09/09/2021	09/09/2021
KNOW YOUR PRODUCT/PROGRAM (KYPP): SWINE REPOPULATION, REHABILITATION AND RECOVERY CREDIT PROGRAM (SWINE R3)	The briefing intends to improve the participants' technical skills, specifically to have a better knowledge of the SWINE R3 Credit Program in order to effectively market and package their loans in accordance with the approved terms and conditions of the program	08/05/2021	08/05/2021
		08/12/2021	08/12/2021
KNOW YOUR PRODUCT/PROGRAM (KYPP): TRADE FINANCE PRODUCTS AND SERVICES BLENDED LEARNING	The conduct of the subject KYPP series on Trade Finance Products and Services will provide updated knowledge on the different types of Letters of Credit, ensure standardization of the implementation process of trade	07/15/2021	07/15/2021
		07/22/2021	07/22/2021

	transactions in the lending units and ultimately increase the volume of LC transactions and income from fees earned from transactions.	07/29/2021	07/29/2021
		08/04/2021	08/04/2021
		08/11/2021	08/11/2021
KNOW YOUR PRODUCT/PROGRAM (KYPP):NEWLY-APPROVED AND REVISED DBP LENDING PROGRAMS	This program will brief the participants with the changes and revision on Program Assistance to Support Alternative Driving Approaches (PASADA) per approved DBP Circular No. 43 dated November 27, 2020 and Education Sector Support for Knowledge, Wisdom and Empowerment through Lending Assistance (ESKWELA) Program per approved DBP Circular No. 51 dated December 29, 2020.	01/29/2021	01/29/2021
		01/29/2021	01/29/2021
		02/01/2021	02/01/2021
KOREA ADVANCED INSTITUTE OF SCIENCE AND TECHNOLOGY - TECHNO-MBA PROGRAM	The Techno-MBA Program of the KAIST combines business analytics with technology and industry knowledge to foster future-oriented business leaders	08/30/2021	08/30/2023
KWENTONG LINGKOD BAYANI	The Civil Service Commission (CSC) through the Civil Service Institute will be conducting its monthly forum on values program showcasing the exemplary performance of government civil servants demonstrating the public service values on Patriotism, Integrity, Excellence, and Spirituality (PIES). It is during adversities that individuals and organizations are often challenged in terms of fortitude, resilience, and character.	12/03/2021	12/03/2021
LDD Year-End Planning Session and Operations Review	LDD Year-End Planning Session and Operations Review	12/20/2021	12/20/2021

LEADERSHIP DEVELOPMENT (LEAD) REIMAGINED SERIES: DIGITALIZATION	LEAD Reimagined is offered by John Clements Learning Institute (JCLI). JCLI will continue to deliver the program using Cross Knowledge training portal and synchronous session shall be held via Zoom. A structured learning approach through the Cross Knowledge portal will include access to case materials, articles, assessments, a dedicated “TV Channel” for video resources, collaborative tools such as chat/forum, polls, as well as evaluation and monitoring tools. The synchronous session via Zoom.	09/23/2021	10/21/2021
LEADERSHIP DEVELOPMENT (LEAD) REIMAGINED SERIES: FINTECH	This module on Fintech will make the participants discover how technology can drive innovations in Finance.	11/11/2021	12/09/2021
LEADERSHIP DEVELOPMENT (LEAD) REIMAGINED SERIES: INNOVATION	LEAD Reimagined is offered by John Clements Learning Institute (JCLI). JCLI will continue to deliver the program using Cross Knowledge training portal and synchronous session shall be held via Zoom. A structured learning approach through the Cross Knowledge portal will include access to case materials, articles, assessments, a dedicated “TV Channel” for video resources, collaborative tools such as chat/forum, polls, as well as evaluation and monitoring tools. The synchronous session via Zoom.	07/16/2021	09/09/2021
LEADERSHIP IN THE DIGITAL ERA	In the fast-paced digital world, it’s either disrupt or get disrupted. Thus, public sector leaders need to undergo metamorphosis in order to not just keep but actually get ahead of the curve using digital technology. They must become digitally literate, develop an adaptable mindset, and embrace new tools in order to conquer digital challenges in the public sector landscape.	08/09/2021	08/27/2021
		09/06/2021	09/27/2021
LEADERSHIP MENTORING FOR MAXIMUM IMPACT	The session aims to provide the participants the knowledge and how to enforce the “one-man principle”, ergo the principle of consistency, in order to be a leader of integrity. How integrity being defined as “the state of being whole and undivided”.	10/27/2021	10/27/2021

LEADING HIGH PERFORMING VIRTUAL TEAMS WEBINAR SERIES	The webinar series offers practical solutions and tool for leaders who face the unique challenge of leading their team remotely. It also aims to provide strategies on how to deal with team members who work from home, how to create an inclusive work-from-home culture, and how to establish rules of engagement to keep the remote team productive even at a distance.	02/16/2021	02/19/2021
		03/02/2021	03/05/2021
		11/23/2021	11/24/2021
LEADING WITH EMOTIONAL INTELLIGENCE	The program highlights how emotional intelligence bears an important role on the self-development and leadership qualities of front line supervisors, staff members and upper management.	10/22/2021	10/23/2021
LEADING WITHOUT THE TITLE	5 KEY BENEFITS 1. Compliment their excellent qualities by applying servant leadership principles and skills in their profession. 2. Discover their influential role and value and how it will directly benefit them, their bosses, and their organization. 3. Understand the EGO Diagram (problems with pride and fear) and how it is affecting their work and relationships. 4. Learn the skills of having FORESIGHT in their work and being PROACTIVE. 5. Learn to be values-driven and recalibrate commit.	10/25/2021	10/25/2021
LEARNING AND DEVELOPMENT PROCESS FOR PRIME HRM LEVEL 2 WEBINAR	This course shall enable HR Practitioners of public sector agencies to review their existing Learning and Development (L&D) Policy and Process and identify areas where customization can be made for it to be more responsive to agency's specific needs. Participants shall be able to walk through the L&D cycle vis-à-vis the PRIME-HRM Level 2 requirements and shall be guided in the development of a customized L&D system and the preparation, execution, monitoring and evaluation of an L&D Plan.	04/06/2021	04/27/2021
LEVERAGING KNOWLEDGE MANAGEMENT IN CHALLENGING TIMES	This two-hours session from the Philippine Society for Talent Development (PSTD) will provide the fundamentals of Knowledge Management to jump-start KM in the organization. Practical and widely used strategies, methodologies, and approaches in KM will be presented as well.	06/22/2021	06/22/2021

LGU FINANCE AND THE MANDANAS RULING	The Liveable Cities Challenge Philippines and the League of Cities of the Philippines, in partnership with Globe Telecom, are pleased to present the “LGU Finance and the Mandanas Ruling” at its next Liveable Cities Lab, our series of webinars which aims to equip cities with knowledge and insights for designing better solutions for their communities. As the country starts implementing Executive Order No. 138 (Mandanas Ruling), we will discuss the law and its effects in addressing inequality across the unliveable cities in the countryside	10/20/2021	10/20/2021
LICENSURE RENEWAL ECOURSE: (1) SETTLEMENT AND STABILITY ANALYSIS OF FOUNDATIONS; (2) CRACK ANALYSIS, REPAIR AND CONTROL IN MASS CONCRETE STRUCTURES; (3) SOIL EXPLORATION AND ANALYSIS FOR ENGINEERING DESIGN UTILIZATION (13 CPD UNITS)	To gain understanding/insights of the fundamental principles and concepts of building stability and settlement, crack analysis, repair and control, and soil assessment for engineering design	01/09/2021	02/06/2021
MALASAKIT IN THE WORKPLACE: WORK, ATTITUDE AND VALUES ENHANCEMENT (WAVE)	- Reviewing the Foundations - Requirement: A Change in Mindset - Loving our Work is a Decision - Attitude towards Colleagues - Attitude towards Customers - Commitment	11/23/2021	11/24/2021
MANAGEMENT ASSOCIATES PROGRAM (MAP) BATCH XII MODULE 100 - INDUCTION AND ORIENTATION	<p>The first module on Induction and Orientation, with SVP Carolyn I. Olfindo as the MAP Module Director and SVP Perla Melanie C. Caraan as the overall MAP Program Director. Module 100 (Induction and Orientation) aims to:</p> <ul style="list-style-type: none"> a. Situate the participants within the DBP environment and gain a wider perspective of the Bank’s external and internal work environment, its priority thrusts and operations b. To anchor the participants’ understanding of development banking within the realm of Bank’s Culture of Excellence, governance, corporate culture, ethics and public accountability in civil service c. To lay down a foundation of team spirit upon which the participants will be driven by visions and values in the way they think, behave and act, individually and as a team 	11/15/2021	12/02/2021

<p>MANAGEMENT ASSOCIATES PROGRAM (MAP) BATCH XII MODULE 200 - BUSINESS OF BANKING, FINANCE AND ECONOMICS</p>	<p>The objectives of Module 200 (Business of Banking, Finance and Economics) are as follows, Attached as Annex B is the Module 200 schedule and coverage, for reference.</p> <ul style="list-style-type: none"> a. To gain an insight on how various bank operations and services are functionally linked to generate earnings that would endure their continuing viability and to appreciate the uniqueness of the accounting framework of banks b. To recognize the common risks, problems and issues banks wrestle with the management tools employed to effectively deal with these c. To introduce the participants to economic theories, monetary policies as well as the different market forces like consumer behaviors, characteristics of market demand and distribution channels and how all different factors in the economy contribute to the country's general economic equilibrium d. To recognize the importance of economic analysis in making viable credit decisions given current market conditions e. To learn the inter-relationships of economic and industry forces vis-à-vis the need to understand Banking, Business and the Economy 	<p>12/03/2021</p>	<p>01/05/2022</p>
<p>MANAGEMENT SESSION ON SUSTAINABILITY REPORTING</p>	<p>The Sustainability Reporting Training for Project Team Members/Alternates is expected to build awareness on Sustainability Reporting specifics, aligned with GRI standards. The requirements for next steps, including data collection and consolidation, shall be highlighted. SDR further supports the implementation of the Bank's Sustainable Finance Framework.</p>	<p>08/27/2021</p>	<p>08/27/2021</p>

MANAGING REMOTE EMPLOYEES AND TEAMS	The COVID19 pandemic forced organizations to opt for Work from Home and other Alternative Working Arrangements (AWA) as a recourse for business continuity. People are afraid of the contagion and government enforced quarantine. Employees were unprepared for the abrupt changes in the new work set-up. Managers and Supervisors have encountered challenges in managing a remote workforce. There is need to innovate and adapt new work flows, reporting, performance assessment, output, etc.	11/08/2021	11/12/2021
MANAGING RISKS FROM FOREIGN EXCHANGE AND INTEREST RATE EXPOSURES	This program covers various exposures of a company in foreign exchange and interest rates, and how these risks are managed using foreign exchange and interest rate products. There will be intensive discussion on various common transactions of companies including foreign currency borrowings and issuance of debt securities which lead to exposures in foreign exchange and interest rates, on how a risk exposure is identified, measured, reported, and on how various FX and interest rate products are updated	12/11/2021	12/18/2021
MANAGING SME CLIENT RELATIONS IN A SUSTAINABLE FINANCE NETWORK	Attendance to this forum can provide insights on good practices on how the bank can support SME in sustainable growth and what to prioritize for bank in sustainable finance	04/20/2021	04/20/2021
MANAGING WORKPLACE CONFLICT	This 8-hour online program is centered on how managers and team members can better understand, respond to, and turn conflict into a productive force. It aims to help leaders gain a wider perspective of their current situation and the interventions they need to apply to bring back harmony and productivity in the workplace.	11/30/2021	11/30/2021
MANDATORY CONTINUING LEGAL EDUCATION SYNCHRONOUS MCLE ONLINE PROGRAM - 7TH COMPLIANCE PERIOD (WITH 36 MCLE UNITS)	The Institute for the Administration of Justice (IAJ) is mandated to provide continuing legal education to members of the Bar and those involved in the administration of justice. In compliance with Supreme Court Bar Matter No. 850 or the Resolution on Mandatory Continuing Legal Education (MCLE), the IAJ arranges and customizes MCLE programs tailor-fitted to the needs of various government and private agencies to include topics on current jurisprudence and administrative policies.	07/05/2021	07/15/2021

MAP GENERAL MEMBERSHIP MEETING: "GOVERNANCE WARRIORS: HOW INDEPENDENT DIRECTORS CREATE VALUE?"	The GMM will feature a panel discussion on "Governance Warriors: How Independent Directors Create Value".	07/13/2021	07/13/2021
MATERIALS MANAGEMENT AND INVENTORY CONTROL (MMIC)	1. Overview of Materials Management and Inventory Control a. Definition of Terms b. Types of Materials c. Objectives of Materials Management d. Production Activity Control e. Inventory Management f. Manufacturing Planning and Control 2. Materials Requirements Planning a. Basic Steps of MRP b. MRP Inputs and Outputs c. MRP Techniques 3. Capacity Planning a. Capacity Requirements Planning b. Capacity Management Techniques c. Determining Available Capacity d. Ways of Adjust	10/12/2021	10/13/2021
MODEL RISK MANAGEMENT AND FAIRNESS AND BIAS IN ALGORITHMS WEBINAR	Course Outline: 1. Current challenges (particularly with COVID) the credit risk model – credit lifecycle management 2. Governance and housekeeping of models and establishment of rigorous and robust model life cycle and model development pipeline (including conditions for retirement or 'junking' of models) 3. Three lines of defense – control activities (including monitoring), model validation and monitoring, and internal audit 4. Expectations on the model analytical framework and bridges of the organization's product development	03/27/2021	03/27/2021
MONITORING AND EVALUATION (M&E) WEBINAR SERIES	In view of the Value realization pursuant to M&E Policy of the Bank's DBP lending Programs	03/30/2021	05/26/2021
MS OFFICE FOR DIGITIZED FORMS	This training includes a thorough discussion of the fundamental topics of Excel and Word. Participants will also be exposed to various practical scenarios in using MS Office.	11/22/2021	11/29/2021
		12/03/2021	12/06/2021
		11/08/2021	11/11/2021
NATIONAL RISK ASSESSMENT	The seminar on national Risk Assessment provides for a detailed discussion of the results of the undertaken NRA spearheaded by AMLC and BSP, where the overall level of money laundering and terrorist financing risks in the Philippines are measured and evaluated.	09/29/2021	09/29/2021

NATURE-BASED SOLUTIONS: INFRASTRUCTURE FOR URBAN AND COASTAL RESILIENCE	Some Asian countries are starting to employ nature-based solutions to create sustainable and climate-resilient outcomes – from green and blue infrastructure to green roofs and salt marshes for coastal protection. These systemic interventions enhance the resilience of cities, biodiversity, and ecosystems as the climate changes. This conversation will discuss the intricacies of nature-based solutions, establishing nature as a resilience infrastructure against urban and coastal climate challenges.	09/27/2021	09/27/2021
NEGOTIATION SKILLS WORKSHOP WEBINAR	The session will cover the following topics and aims to provide best practices to the participants on the following session theories: I. Introduction · Definition and Anatomy of Negotiations II. Communication Skills · Speaking skills · Listening skills · Body language · Cross-cultural communications · Behavior Modalities of Negotiators III. Negotiating Steps 1. Preparation · Identifying Tradables and Options · Opponent Research · Negotiating vs Haggling 2. Opening · The "Primacy Effect" · Positions of Power 3. Investigation	04/26/2021	04/30/2021
NEW WORK STYLES AND MANAGEMENT UNDER COVID-19 CRISIS	The Bankers Institute of the Philippines conducts its March Executive Learning Series	03/09/2021	03/09/2021
NFPA 25 INSPECTION, TESTING, AND MAINTENANCE OF FIRE SPRINKLER SYSTEM	Study of NFPA 25 and the efficient ways to inspect, test, and maintain a sprinkler system.	08/18/2021	08/18/2021
NOW: NEW OPPORTUNITIES AWAITING IN DAVAO CITY	Rapid changes and uncertainties have been dominating the economic state of affairs brought about by the COVID-19 Pandemic. Additionally, the crisis has forced all the entities to adjust and adapt according to these contemporary conditions. The global transitions have shed light on the emerging issues particularly concerning the sector of education considering that face-to-face classes have been halted since the pandemic started and up until now in the Philippines, and hence being one of the last to conduct face to face learning programs, this session aims to provide participants on the new opportunities within Davao City.	11/09/2021	11/09/2021
OCCUPATIONAL FIRST AID & CPR WITH AED TRAINING	The program covers discussion and hands-on practice on First Aid Training and Basic Life Support	02/06/2021 02/10/2021	02/07/2021 02/11/2021

		02/10/2021	02/11/2021
		02/16/2021	02/17/2021
		02/24/2021	02/25/2021
		02/24/2021	02/25/2021
		03/04/2021	03/05/2021
		03/12/2021	03/13/2021
OCCUPATIONAL FIRST AID AND BASIC LIFE SUPPORT	The training is designed to impart knowledge, skills, and attitude to perform with confidence basic first aid and life support techniques to save lives and to provide first aid in an emergency situation.	12/18/2021	12/19/2021
OCCUPATIONAL FIRST AID TRAINING	The Philippine Red Cross will resume the conduct of mandatory occupational safety and health standards training as defined in rule 1960 of the Occupational Safety and Health Standards	11/25/2021	11/26/2021
OFFICE FOR ALTERNATIVE DISPUTE RESOLUTION (OADR) WEBINAR SERIES SEASON 2 EPISODE 1: INTRODUCTION TO RA NO. 9285 AND EPISODE 2: INTRODUCTION TO EO NO. 97 S. 2012	The program is aimed at institutionalizing the use of an ADR system in the Philippines pursuant to RA 9285	02/26/2021	02/26/2021
OFFICE FOR ALTERNATIVE DISPUTE RESOLUTION (OADR) WEBINAR SERIES SEASON 2 EPISODE 10: ADR IN THE GOVERNMENT	In this episode, the following will be discussed: a. Introduction to ADR and ADR in the Public Sector b. ADR Programs in the Executive Branch c. ADR Standards and Services for the Government	11/12/2021	11/12/2021
OFFICE FOR ALTERNATIVE DISPUTE RESOLUTION WEBINAR SERIES: ADR FOR BUSINESS AND ADR IN THE EYES OF THE MEDIATOR	For Ep7: ADR in the context of consumer protection, safeguarding customers against trade malpractice and substandard or hazardous products, the legal framework and relevant jurisprudence of ADR in business, and perspective of the business sector in the establishment and implementation of ADR; and (b) For Ep8: Core principles on mediation, its significance as a commonly used ADR mechanism, and the proper mindset of and skill set needed to be an effective mediator.	06/29/2021	06/29/2021

ONE YEAR CERTIFICATION COURSE ON TRUST OPERATIONS AND INVESTMENT MANAGEMENT	The one-year course serves as an independent educational organization for the dissemination of the knowledge of trust. This includes lectures from trust professionals on the history, laws, products and services of trust entities as well as financial mathematics, credit analysis, portfolio management and technical analysis.	07/24/2021	06/04/2022
ONLINE BASIC TRAINING AND REFRESHER COURSE FOR POLLUTION CONTROL OFFICER (PCOs)	This training is in accordance with the provision of RA 9512, sec 3 otherwise known as the National Environmental Awareness and Education Act of 2008 and DENR Administrative Order 2014-02	10/19/2021	10/23/2021
ONLINE BASIC TRAINING AND REFRESHER COURSE FOR POLLUTION CONTROL OFFICER (PCOs)	This training is in accordance with the provision of RA 9512, sec 3 otherwise known as the National Environmental Awareness and Education Act of 2008 and DENR Administrative Order 2014-02	11/08/2021	11/12/2021
ONLINE LEADERSHIP WORKSHOP ON RISK MANAGEMENT	Risk is part of life. No matter how sophisticated an organization seems to be, operations may take an adverse turn if potential risks are not mitigated properly.	09/28/2021	09/28/2021
ONLINE LEARNING: FACILITATING LEARNING THROUGH TECHNOLOGY	The webinar will go beyond introducing the technology to offer practitioners proven techniques tailored specifically to engage live online audiences. From decoding the necessary competencies in delivering an online workshop to acquiring the tools and technology available to maximize learning and engagement, this module is specially crafted to help training practitioners smoothly transition from face-to-face training facilitation to a virtual one.	08/11/2021	08/27/2021
ONLINE MANDATORY CONTINUING LEGAL EDUCATION - VII COMPLIANCE (WITH 19 MCLE UNITS)	CHANROBLES MCLE ONLINE is an MCLE Program offered by ChanRobles LawNet, Inc., through the new online format, as allowed under the MCLE Governing Board Resolution Adopting Rules and Regulations in the Conduct of MCLE Online [MCLE Governing Board Resolution No. 09-2019 and the Implementing Guidelines of the Rules and Regulations in the Conduct of the MCLE Online [A.M. No. 19-10-16-SC]. Through CHANROBLES MCLE ONLINE, lawyers who seek to comply with the required MCLE hours are able to access the self-paced courses thru their portal.	07/05/2021	10/05/2021
ONLINE MANDATORY CONTINUING LEGAL	Discussion on update in substantive & procedural laws and	03/01/2021	03/03/2021

EDUCATION - VII COMPLIANCE (WITH 36 MCLE UNITS)	jurisprudence	05/01/2021	08/01/2021
		05/01/2021	08/01/2021
		07/05/2021	10/05/2021
ONLINE WORKSHOP FOR IN-DEPTH PRIVACY IMPACT ASSESSMENTS (PIA) AND FRAMEWORK CONTROLS WORKSHOP	The workshop will be a discussion about the risk assessment Principles on Privacy Impact Assessment (PIA) and will tackle on Data Protection Controls	02/22/2021	02/24/2021
ONLINE WORKSHOP ON SERVANT LEADERSHIP	The true strength of a leader is not on how powerful he can assert his position, but on how his character is to be able to lead with compassion and humility.	08/20/2021	08/21/2021
OPENGOV PHILIPPINE LEADERSHIP FORUM - VIRTUAL EDITION	The highly interactive two-day workshop endeavors to bring the top technology and information leaders of the Philippines to meet their international counterparts for a strategic level discussion on key issues relating to digital information as the government is looking to ramp up the digital services to its citizens in the post-COVID 19 era.	04/21/2021	04/22/2021
OPERATIONS AND MANAGEMENT AUDIT WEBINAR	<ul style="list-style-type: none"> • To provide guidance and assistance to the Internal Auditors in adequately discharging their statutory and professional responsibilities in auditing their respective agencies; • To provide the IAS auditors with the different concepts of audit key processes in Compliance, Management and Operations Audits; • To provide operational tools/templates for Management and Operations Audits for the Internal Auditors to carry out the design, scoping, planning, reporting, and follow-up of its audits 	05/05/2021	05/07/2021
ORIENTATION FOR LICENSED LIBRARIANS, PROVIDERS AND MONITORS ON THE USE OF CPD ACCREDITATION SYSTEM	The program will discuss the following topics: - CPD Monitor's Guide - CPDAS Walkthrough	02/24/2021	02/24/2021
PANDEMIC PREPAREDNESS AND OSH PROGRAMMING	Program content: 1. Review of RA 11058 2. DOLE OSH guidelines during the pandemic 3. Emergency Preparedness to include Pandemic Preparedness in the workplace 4. Revisiting the company's OSH program and policies to include sections on pandemic preparedness	03/02/2021	03/04/2021

PARA 2ND WEBINAR SERIES OF 2021: EXPANDING THE VALUATION/APPRaisal HORIZON (15 CPD UNITS)	Webinar conducted by the Philippine Association of Realty Appraisers (PARA) for Consultants, Appraisers, Brokers, and Salespersons to earn CPD units for license renewal.	07/03/2021	07/17/2021
PERFORMANCE EXCELLENCE TRAINING	The 3-day course provides an overview of the Performance Excellence Criteria Framework and the process on how to prepare an Application Report, as well as guidelines related to the application. Course Objectives: The specific objectives of these criteria for performance excellence are: 1. Better understanding of the United Criteria for Performance Excellence 2. Working knowledge on how to prepare the Application Report 3. Appreciate the importance in adopting the Criteria for Performance	10/28/2021	11/09/2021
PHILGEPS TRAINING PHASE 1	Training on the use of PhilGEPS which is the primary source and repository of information on government procurement is a requirement that members of BAC members, Secretariat and TWG must be adept with. E-BLACKBOARDS LEARNING and SOLUTIONS, Inc. (EBLSI) came up with the tried and tested solutions for online training on the use of PHILGEPS which we have been implementing productively and efficiently since July 2020, and is facilitated and anchored by Certified PHILGEPS Trainers from different agencies	11/22/2021	11/23/2021
		11/22/2021	11/23/2021
		11/24/2021	11/25/2021
		11/26/2021	11/27/2021
		11/29/2021	11/30/2021
PHILID: AUTHENTIC VS FAKE LOG-IN CREDENTIALS WEBINAR	To equip relying parties of the Philippine Identification System Registry with the knowledge of determining the authenticity of PhilID card	08/26/2021	08/26/2021
PHILIPPINE GOVERNMENT ACCOUNTING STANDARDS WEBINAR	To enable the Internal Auditors to fully understand the major standards adopted under the Philippine Public Sector Accounting Standards (PPSAS) required to be adopted by government agencies and instrumentalities classified as non-government business entities To ensure uniformity in the application of the pertinent provisions of the Philippine Public Sector Accounting Standards to the various transactions of their government agency to enable the Auditors to identify the appropriate accounting standards	04/14/2021	04/16/2021

PHILIPPINE PERSONAL PROPERTY SECURITY REGISTRY (PPSR) DISCUSSION	LRA/LARES to conduct an orientation on the Personal Property Security Act (PPSA) and a walk-through of the Personal Property Security Registry System (PPSRS). The following are the dates: March 1, 2021, 9:00 am - Orientation March 2, 2021, 1:30 pm - Walk Through of the PPSR System 1. PPSA- Migration and Re-registration to the new PPSR 2. System Walkthrough	03/03/2021	03/03/2021
PHILIPPINE QUALITY AWARD (PQA) ASSESSOR'S PREPARATORY COURSE 2021	The PQA Assessors Preparatory Course (APC) is a 5-day course of asynchronous and synchronous e-learning which aims to enhance the competencies of individual in assessing local organizations based on their processes, efficiency and productivity.	10/18/2021	10/27/2021
PHILIPPINE WATER CHALLENGE KICK-OFF WEBINAR	The PhiWC is organized by the USAID Safe Water Project in collaboration with PDRF, Manila Water Company, and Maynilad Water Services. These partners are committed to providing improved access to water supply and sanitation services to communities and building resilience to ensure a water-secure future.	08/27/2021	08/27/2021
PILIPINAS: ASPIRE, RISE, SUSTAIN SERIES: GREEN WASHING OR GREEN LEADING	Boards are the mind, heart, and conscience of any corporation. Tone is set from the top and value creation or destruction is a result of the quality of Leadership. With stronger accountability, ownership towards shared prosperity, and long-term value creation, Sustainability has been the core priority of corporate boards nowadays. ESG and attainment of the sustainable development goals are topics being included in boardroom discussion. Strategies are aligned accordingly.	11/12/2021	11/12/2021
POWER BI IN A DAY: DEVELOPING POWER BI VISUALIZATIONS THAT TELL STORIES	Power BI offers a wide range of intuitive tools that make interacting with business data, creating dynamic visualizations, and generating actionable insights in just a few clicks	08/20/2021	08/20/2021

PQA AWARD AND WEBINAR - GEARING TOWARDS THE BETTER NORMAL: ORGANIZATIONAL EXCELLENCE AMID COVID-19 CRISIS	To know more about the Philippine Quality Award (PQA) framework, featuring testimonials, including best practices, to be shared by Philippine Quality Award (PQA) recipients from GOCCs, i.e. Landbank and Philippine Heart Center. The webinar happens at the fringes of the Ceremonial Signing between the DTI and GCG as they formally enter into a partnership to promote performance excellence in the organization thru the PQA framework.	05/14/2021	05/14/2021
PREPARATION FOR SUCCESSFUL IMS RE-CERTIFICATION	An Integrated Management System (IMS) is an approach to integrate and unify two (2) or more management systems standards (MSS) into a single framework with unified or harmonized objectives. IMS facilitates the seamless operation of various management system standards in a cohesive manner, thereby improving the effectiveness and efficiency of the business operations to fulfill customer requirements, comply with legal requirements and achieve improvement.	02/19/2021	02/19/2021
		02/22/2021	02/22/2021
PREPARATION FOR SUCCESSFUL IMS RE-CERTIFICATION: MANAGEMENT'S ROLE AND RESPONSIBILITIES	An Integrated Management System (IMS) is an approach to integrate and unify two (2) or more management systems standards (MSS) into a single framework with unified or harmonized objectives. IMS facilitates the seamless operation of various management system standards in a cohesive manner, thereby improving the effectiveness and efficiency of the business operations to fulfill customer requirements, comply with legal requirements and achieve improvement.	02/26/2021	02/26/2021
PRIVACY AWARENESS WEEK 2021 - VALUING PRIVACY IN THE TIMES OF DIGITAL TRANSFORMATION	Protecting Filipinos, promoting economic recover and building trust	05/26/2021	05/28/2021
PRIVACY IMPACT ASSESSMENT (PIA) WEBINAR WORKSHOP	The conduct of the subject workshop is in accordance with the mandate of the National Privacy Commission (NPC) requiring all Personal Information Controller (PIC) and Personal Information Processor (PIP) to register all systems (manual/automated) involving personal data. It will provide a basic technical knowledge to conduct a sound risk assessment while adhering to data privacy principles.	04/08/2021	04/08/2021

PRIVACY, SAFETY, SECURITY AND TRUST (PSST!) ONLINE	The program aims to provide participants with the best practices during the digital world, especially during the work from home set up and how to protect oneself from hackers.	09/21/2021	09/21/2021
PROBLEM SOLVING AND DECISION MAKING TECHNIQUES	A SYSTEMATIC APPROACH TO PROBLEM SOLVING AND THE DECISION MAKING PROCESS PROGRAM.	03/29/2021	03/30/2021
		08/19/2021	08/20/2021
		08/31/2021	09/01/2021
		09/08/2021	09/09/2021
		09/14/2021	09/15/2021
		12/01/2021	12/02/2021
PROJECT FINANCE LEARNING SESSION (PART 3 AND PART 4)	Learning Sessions will cover “Commercial Aspects of Project Finance”, “Legal Aspects of Project Finance” and “Insurance Aspects of Project Finance”.	09/27/2021	09/27/2021
		10/22/2021	10/29/2021
PROJECT FINANCE OVERVIEW	Project Finance Concept Evaluation of Viability and Bankability Due Diligence, Credit Requirements of lenders, and Financing Structures Financing Arrangement beyond Project Finance	03/18/2021	03/22/2021
PROLIFERATION FINANCE TRAINING IN THE PHILIPPINES	The course aims to provide an in-depth knowledge of proliferation finance issues and focuses on the implementation of international standards on the prevention of proliferation finance for both the national and corporate level.	10/25/2021	10/29/2021

<p>PROMOTING FAST STANDARDS IN FINANCIAL MODELLING</p>	<p>Program will be conducted by subject matter experts from Deloitte via Zoom. Course Outline: Introduction to FAST standards 1. Introduction to the FAST philosophy 2. General workbook design principles 3. Universal layout principles: Input sheets, presentation sheets, control sheets 4. Formula design fundamentals and FAST labelling conventions 5. Excel features used in modeling Major components of a financial model 1. Income statement 2. Statement of cash flows and 3. Statement of accounts</p>	<p>11/26/2021</p>	<p>11/26/2021</p>
<p>PSTD 46TH NATIONAL CONVENTION: "FUTURE FORWARD: UNLOCK YOUR COMPANY'S COMPETITIVE ADVANTAGE"</p>	<p>The three half-day online convention is organized by the Philippine Society for Talent Development (PSTD) with the theme, "Future Forward: Unlock Your Company's Competitive Advantage." The convention will highlight concepts, perspectives and characteristics of smart organizations and will showcase the best practices and experiences of progressive organizations which will be shared in the plenary and concurrent sessions by international and local speakers.</p>	<p>10/20/2021</p>	<p>10/22/2021</p>
<p>PSTD'S APRIL 2021 E-TIPANAN: THE DIFFERENT HATS OF A TALENT DEVELOPER</p>	<p>Developing talent is one of the best ways to ensure that your company has the right people it requires for a sturdy future. A focus on talent and not skills is important because talents are natural and skills can be honed. An employee may be skilled but still not right for talent development. We commit to developing a highly skilled and performance-based workforce.</p>	<p>04/29/2021</p>	<p>04/29/2021</p>
<p>PSTD'S FEBRUARY 2021 E-TIPANAN: ACCELERATING TALENT DEVELOPMENT TO THRIVE IN THE NEW REALITY</p>	<p>For this month's e-tipanan, the discussion will focus on on how to accelerate talent development to thrive in the new normal. With an increased focus on business recovery, many companies are prioritizing innovation and organization transformation. Senior leaders expect talent to be the primary driver of many innovation and transformation initiatives. There is a sense of urgency in engaging top talents and accelerating employees learning.</p>	<p>02/18/2021</p>	<p>02/18/2021</p>

PSTD'S JULY 2021 E-TIPANAN: ENHANCING L&D EFFECTIVENESS THROUGH SOCIAL LEARNING (BEST PRACTICES FROM MICROSOFT AND QBE)	The 2021 Workplace Learning Report by LinkedIn reported a dramatic increase (+1,100% across all generations) among learners joining social learning groups. Social Learning is one of the latest trends, and is one of the most powerful approaches, in Learning and Development. In this session, you will learn how to practically harness the power of social learning.	07/29/2021	07/29/2021
PSTD'S MARCH 2021 E-TIPANAN: THE FUTURE OF LEARNING AND DEVELOPMENT_WEBINAR	The 'Future of L&D' is both an exploration and provocation to our Learning and Development community to see the unfolding possibilities in order for us to have a better view of what we can do today to shape and mold our preferred future.	03/25/2021	03/25/2021
PSYCHOLOGICAL FIRST AID	Psychological First Aid is a program developed to enable trained individuals to provide immediate support and give short-term psychosocial care to every person in need in times of difficulty or emergency.	04/28/2021	04/28/2021
PUBLIC SECTOR HR SYMPOSIUM	The symposium will highlight concepts, perspectives and characteristics of smart organizations and will showcase HR best practices and experiences of progressive organizations which will be shared in the plenary and concurrent sessions by international and local speakers. Topics for the symposium will include, among others, Digital Transformation, Cultural Intelligence, People-Centric, Total Wellness, Public Service Continuity, Data Analytics, Organizational Transformation, HR Transformation, and Learning and Development	09/15/2021	09/17/2021
PUBLIC SERVICE ETHICS AND ACCOUNTABILITY WEBINAR	1. To improve corporate performance and accountability. 2. Strike a balance between the need to enhance shareholder's wealth while not in any way being detrimental to the interest of other stakeholders in the organization 3. Strengthens investor's confidence by ensuring organization's commitment to higher growth and profits	03/20/2021	03/20/2021
PUBLIC WEBINAR ON EXAMINING PHILIPPINE REGULATORY POLICIES ON SOLID WASTE MANAGEMENT	The webinar features a PIDS study on Republic Act 9003 or the Ecological Solid Waste Management Act of 2000.	06/10/2021	06/10/2021

RECRUITMENT, SELECTION, AND PLACEMENT FOR PRIME HRM LEVEL 2	This course shall enable HR Practitioners and Human Resource Merit Promotion and Selection Board (HRMPSB) members of public sector agencies to review their existing Recruitment, Selection and Placement (RSP) Policy and Process and identify areas where customization can be made for it to be more responsive to agency's specific needs. Participants shall be able to walk through the RSP cycle vis-à-vis the PRIME-HRM Level 2 requirements and shall be guided in the development of a customized RSP system.	03/15/2021	03/29/2021
REGULATORY EXPECTATIONS ON TECHNOLOGY AND CYBERSECURITY RISK MANAGEMENT	Overview of the IT Risk Management Framework, including the new Supervisory Assessment Framework (SAFr) for IT risk and Deep dive on Cybersecurity Risk Management Framework (C982)	03/19/2021	03/19/2021
REIMAGINATION SERIES BUILDING TRUST IN A DIGITAL ECONOMY EPISODE 5: THE DIGITAL TRANSFORMATION OF BANKING AND FINANCIAL SERVICES IN THE PHILIPPINES IN THE NEXT 10 YEARS	COVID19 has dramatically created an even more digitally demanding consumer, accelerating the digital economy as the largest driver of innovation, with Banking and Financial Services in the center of it all. While each of these transitions will undoubtedly introduce growing pains, the speakers will seek answers on what lies ahead as a consumer and leader of businesses in various industry sectors.	04/06/2021	04/06/2021
REIT CONFERENCE 2021: EXPLORING THE CAPITAL MARKET	The conference is one of the highlights of a two-month long celebration World Investor Week and Investor Protection Week 2021 spearheaded by the SEC. In order to effectively achieve its objectives, resource persons who have renowned expertise on the subject matter have been invited to share their knowledge and experience with REITs.	11/24/2021	11/26/2021
RELATED PARTY TRANSACTIONS WEBINAR	A half-day session focuses on the new BSP guidelines governing process and approval in the conduct of related party transactions.	04/29/2021	04/29/2021
REMOTE AUDITING IN THE PUBLIC SECTOR WEBINAR	To understand Public Sector perspective in remote auditing	06/01/2021	06/04/2021

<p>REPETITIVE STRAIN INJURY AND ERGONOMICS ACROSS GENDER</p>	<p>Repetitive Strain Injury and Ergonomics Across Gender is a general term used to describe the pain felt in muscles, nerves and tendons caused by repetitive movement overuse. The session will discuss the following: a. Gender-specific workload and physiological compensatory mechanism b. Identify potential lifestyle-related diseases and repetitive strain injuries in the workplace c. Discuss the value of ergonomics d. Demonstrate workstations ergonomics and self-assessment e. Discuss the interrelation between gender and strain injuries</p>	<p>05/20/2021</p>	<p>05/20/2021</p>
<p>RESEARCH FORUM 2021: "ECONOMIC AND SOCIAL RECOVERY THROUGH STATISTICAL RESEARCH AND CAPACITY BUILDING"</p>	<p>In celebration of the 32nd National Statistics Month, PSRTI will be holding its annual Research Forum with the theme "Economic and Social Recovery through Statistical Research and Capacity Building". This virtual forum will showcase the various research studies and training services that PSRTI successfully conducted, given its role as the premier research and training arm of the Philippine Statistical System.</p>	<p>10/25/2021</p>	<p>10/25/2021</p>
<p>RESILIENCE HOURS: PATHWAY TO RESILIENCE</p>	<p>In observance of the National Disaster Resilience Month (NDRM) this July, the National Disaster Risk Reduction and Management Council (NDRRMC) through the Office of Civil Defense (OCD), will implement programs and activities aimed to strengthen the participation of the general public in the nation's government's efforts, through build a green and resilient normal. "Pathways to Resilience" webinar intends to discuss concepts and insights in building local resilience through knowledge and awareness.</p>	<p>07/23/2021</p>	<p>07/23/2021</p>
<p>RESILIENT LEGS FOR ECONOMIC RECOVERY IN THE POST-PANDEMIC ERA</p>	<p>The event will highlight areas that could contribute to a more inclusive and resilient growth in the Philippines in the post-pandemic era</p>	<p>10/27/2021</p>	<p>10/27/2021</p>
<p>RESULTS ORIENTED TRAINING DESIGN</p>	<p>This module is another must for new trainers and university professors who have no background on instructional design. In this module, participants build their competencies in program design while utilizing effectively the principles of adult learning. Those who will attend must already have basic knowledge of the training and development function and training needs analysis.</p>	<p>10/26/2021</p>	<p>10/27/2021</p>

REVIEWING/AUDITING THE GOVERNANCE OF ETHICAL CULTURE AND THE INCIDENTS OF FRAUD OR MALPRACTICE	The webinar will cover topics on review of the bank's ethical culture, understanding the key elements of the audit examination of fraud/malpractice, analysis of sample incidents of fraud or malpractice and aiming to add value through a fraud audit examination	12/02/2021	12/08/2021
REWARDS AND RECOGNITION FOR PRIME HRM LEVEL 2	This course shall enable HR Leaders and Practitioners of public sector agencies to create or review their Rewards and Recognition (R&R) Policy and Processes and identify areas for development or customization for it to be more responsive to agency's specific needs. Participants shall be able to walk through the R&R pillar elements and indicators and shall be guided in the development of a process-defined R&R system. Participants shall also be equipped with the competency of administering the R&R that is widely used on some organization	08/03/2021	08/25/2021
RISK MANAGEMENT IN DEVELOPMENT PROJECTS	This course was designed and organized by the Inter-American Institute for Economic and Social Development (INDES) of the Inter-American Development Bank (IDB) within the framework of its Operations Learning Program (OLP). Its objective is to strengthen project teams' capacity to preemptively manage events that may affect a project to improve its chance of success.	08/26/2021	11/26/2021
RISK MANAGEMENT WEBINAR	Course Objectives: • Explain the basic concepts and steps of risk management; • Explain the importance of risk management to their respective agencies; • Identify agency risks; • Apply learning on: risk assessment/ identification and risk treatment using a prescribed template; and • Present outputs.	05/19/2021	05/21/2021
SALIENT POINTS ON THE AMENDED RULES OF CIVIL PROCEDURE	G.D. Anino & Associates Law Offices will conduct a free webinar entitled Salient Points on the Amended Rules of Civil Procedure. The Resource Speaker will be Atty. Glenn Rey D. Anino.	02/11/2021	02/11/2021
SEC Campaign Network (SEC CAN) Webinar on Reportorial Requirements of Corporations	The webinar will cover discussions in the Whos, Whats, Whens and Whys of SEC Reportorial Requirements of Corporations.	03/19/2021	03/19/2021
SEC CERTIFIED FIXED INCOME MARKET SALESMAN EXAMINATION - PHASE 1	Examination for Certified Income Market Salesman (SEC CFIM Phase 1)	10/08/2021	10/08/2021

		11/23/2021	11/23/2021
		11/25/2021	11/25/2021
		12/03/2021	12/03/2021
SEC CERTIFIED FIXED INCOME MARKET SALESMAN EXAMINATION - PHASE 2	Examination for Certified Income Market Salesman (SEC CFIM Phase 2)	07/23/2021	07/23/2021
SEC CERTIFIED FIXED INCOME MARKET SALESMAN EXAMINATION - PHASE 2	Examination for Certified Income Market Salesman (SEC CFIM Phase 2)	11/25/2021	11/25/2021
SECURING WEB APPLICATIONS WEBINAR	Protecting applications has always been challenging. As applications grow in number, size and complexity, legacy AppSec can't keep up. Maintaining a WAF manually is expensive and inefficient. Modern applications are more open and connected with an increased number of APIs, which further expands the attack surface where WAFs are ineffective. While organizations are starting to consider how to protect the workloads powering their applications	06/22/2021	06/22/2021
SEISMIC ASSESSMENT AND RETROFITTING OF EXISTING REINFORCED CONCRETE BUILDINGS USING SEISMOBUILD (WITH 16 CPD UNITS)	Learning Highlights: 1. Introduction to Performance-based Seismic Assessment Methodology 2. Assessment of a 2-Storey Reinforced Concrete Building 3. Seismic Strengthening & Retrofitting of Reinforced Concrete Building Structures 4. Assessment of a 3-Storey Reinforced Concrete Building	12/18/2021	12/19/2021
SEMINAR ON BASIC LEADERSHIP AND EFFECTIVE SUPERVISION SEMINAR (BLESS) FOR BANK SUPERVISORS (PUBLIC PROGRAM)	THE 2-DAY PUBLIC PROGRAM ON BASIC LEADERSHIP AND SUPERVISION	04/19/2021	04/20/2021
		04/22/2021	04/23/2021
		05/03/2021	05/04/2021
		07/08/2021	07/09/2021
		07/21/2021	07/22/2021
SOUND CREDIT RISK MANAGEMENT	Program on Sound Credit Risk Management	10/15/2021	10/16/2021

SPARTA-AAP WEBINAR SERIES SESSION 2: DATA STEWARDS AND THEIR ROLE IN DATA GOVERNANCE	To discuss the important role of Data Stewards in managing data	04/26/2021	04/26/2021
STOCK MARKET 101	The Government Service Insurance System (GSIS), in partnership with Philippine Stock Exchange (PSE), will be conducting the subject webinar as an introduction to stock investment in PSE. This webinar would open new financial opportunities through stock investment to all participants, especially during the current pandemic, as part of their objective to provide continuous learning interventions.	07/30/2021	07/30/2021
STRATEGIC AND OPERATIONAL PLANNING WEBINAR	<ul style="list-style-type: none"> • Clarify the boundaries and connections between the strategic and operational plan. • Walk through the process of formulating the strategic and the operational plan through guided workshops. • Gain lessons from co-participants who come from other agencies and organizations. • Apply lessons gained to improve or assess the existing strategic and operational plans of their agencies. 	05/25/2021	05/28/2021
STRATEGIC THINKING FOR LEADERS	For organizations to thrive in a fickle environment, they need leaders who have the ability to ask essential questions, anticipate major shifts, and seek the most effective solutions to challenges. In short, they need STRATEGIC LEADERS. In this online workshop, participants will be challenged to reflect on their thinking process, as well as practice the strategic decision making tools to enable them to foresee and plan their course of action based on reason.	11/11/2021	11/13/2021
		11/11/2021	11/13/2021
STRESS AND TIME MANAGEMENT FOR LEADERS	Mental resilience, team chemistry, and a strong sense of accountability are vital components of success for any organizations aiming to thrive in the midst of the pandemic. In this online workshop, participants are taught practical techniques on how they can develop productive work habits and mindset to accomplish shared goals both in an office and remote work setting.	10/09/2021	10/09/2021
STRESS MANAGEMENT: HOW TO STRESS-PROOF YOUR LIFE	Complimentary webinar c/o ACI with Mr. Gayatri Hasan, Counselor/Professional Psychologist from In Touch Philippines, as resource speaker.	02/23/2021	02/23/2021

SUCCESSION PLANNING IN A POST-PANDEMIC ERA	The webinar will tackle the the biggest challenges facing HR professionals and organizations today. As leaders struggle to transition into remote management, and pipelines are draining of talent due to physical and mental health issues, change in employee skilling and other factors brought on by the pandemic, it has become more critical to thoughtfully plan for leadership succession. Much like our bodies fail us when we neglect it, lacking a succession plan puts organizational health in jeopardy	08/16/2021	08/18/2021
SULONG PILIPINAS 2021: CLIMATE CHANGE AND THE NEW NORMAL WITH THE YOUTH SECTOR	Sulong Pilipinas is the annual consultative conference between the Duterte administration and various citizen groups. Since 2016, Sulong has been the platform for the government to consult stakeholders on socioeconomic priorities. This year, the Sulong Pilipinas e-conference will serve as an opportunity for the Filipino youth to collaborate and discuss with one other on how the Philippines can recover from the ill effects of climate change and the COVID-19 pandemic.	06/15/2021	06/15/2021
SULONG PILIPINAS 2021: PARTNERS FOR PROGRESS (A PRE-SONA ECONOMIC DEVELOPMENT AND INFRASTRUCTURE CLUSTERS FORUM)	In preparation for the 6th State of the Nation Address (SONA) of President Rodrigo Roa Duterte, the Economic Development Cluster (EDC) and Infrastructure Cluster (IC) conduct Sulong Pilipinas 2021: Partners for Progress. The country's chief economic and infrastructure managers report on the economic and infrastructure developments, along with the progress of the vaccination plan and other COVID-19 response programs.	04/26/2021	04/26/2021
SUPERVISORY DEVELOPMENT COURSE (SDC)- TRACKS 2 & 3	THE PROGRAM INCLUDES MODULES ON LEADERSHIP; HOW TO SPARK EXCEPTIONAL PERFORMANCE; MAKING POWERFUL WINNING PRESENTATIONS AND MAKING MEETINGS PRODUCTIVE.	05/17/2021	05/21/2021

SUPERVISORY DEVELOPMENT COURSE TRACK 1	This 5-day virtual training catering to the supervisors and would-be supervisors includes three modules: (1) Personal Effectiveness, (2) Supervision: A Challenge and A Commitment and (3) Communication: The Secret to Organizational Effectiveness. This will also adapt a blending learning approach.	04/26/2021	04/30/2021
SUPERVISORY DEVELOPMENT PROGRAM	This 3-session program will help supervisors develop the fundamentals of management. This will help them increase their ability to apply the basic management principles and techniques at work. The program also presents tools and techniques for managing people and work activities.	10/12/2021	10/19/2021
		12/13/2021	12/17/2021
SUSTAINABILITY AND CLIMATE RISK WEBINAR	BAIPHIL August Executive Learning Series featuring discussion on Sustainability and Climate Risk	08/31/2021	08/31/2021
SUSTAINABILITY REPORTING AWARENESS PROGRAM	The Sustainability Reporting Training for Project Team Members/Alternates is expected to build awareness on Sustainability Reporting specifics, aligned with GRI standards. The requirements for next steps, including data collection and consolidation, shall be highlighted. SDR further supports the implementation of the Bank's Sustainable Finance Framework.	08/19/2021	08/20/2021
		08/23/2021	08/24/2021
SWIFT COMMUNITY UPDATE - FOCUS ON INDIA, SOUTH ASIA AND THE ASEAN REGION	The program will discuss the key trends and latest developments impacting you and your community: from our ambitious new strategy to enable instant and frictionless transactions, to managing risk in these unprecedented times, adopting new technologies, the SWIFT services available to market.	02/02/2021	02/03/2021

<p>SYNCHRONOUS MANDATORY CONTINUING LEGAL EDUCATION - 7TH COMPLIANCE PERIOD (WITH 36 MCLE UNITS) WEBINAR</p>	<p>This MCLE Synchronous session will cover topics on :</p> <p>Alternative Dispute Resolution The IBP Commission on Bar Discipline Corporate Recovery and Tax Incentives for Enterprises Act (CTEATE Law) International Refugee Law Toward More Effective Advocacy Discipline of Lawyers Amendments on the Rules on Civil Procedure Pre-Trial and Trial Techniques Civil Law Updates Commercial Arbitration Problem Areas in Legal Ethics Amidst the Pandemic Hague Conference on Private International Law Enforcement in the Philippines of Foreign Arbitration</p>	<p>06/19/2021</p>	<p>07/17/2021</p>
<p>TECHNIQUES OF FINANCIAL ANALYSIS</p>	<p>The course provides the participants with the basic concepts and tools used in analyzing and interpreting financial data.</p>	<p>08/09/2021</p>	<p>09/01/2021</p>
		<p>09/02/2021</p>	<p>09/23/2021</p>
<p>THE BUSINESS OF TREASURY: BANKING PERSPECTIVE</p>	<p>Treasury is one of the most important functions and perhaps the most complex in the bank. Treasury is the department in charge of funds management and it determines, among other things, the overall money position of the bank and in this sense is charged with the responsibility of keeping the bank liquid. Aside from this, Treasury is also the unit which ensures that excess funds are utilized to maximize the bank's return on equity. This is done by employing asset liability management and trading.</p>	<p>09/04/2021</p>	<p>09/18/2021</p>
<p>THE C-SUITE LEADERS SERIES: FINANCIAL PLANNING AND MANAGEMENT WEBINAR</p>	<p>This C-Suite Leaders series is designed to share how executives can use technology and data to run their operations better, especially in the COVID-changed economy. The series features leading executives in charge of key business operations, targeted at colleagues in the field. The fourth session is Financial Planning and Management and recommended for CEOs and CFOs.</p>	<p>05/28/2021</p>	<p>05/28/2021</p>

THE FUTURE OF FIXED INCOME 2021	The program aims to provide views on fixed income investing in the medium to long term. Other highlighted topics include: - How ESG can be incorporated into Fixed Income Portfolios - Reevaluating the Role of Fixed Income in Institutional Portfolios - Considerations for Emerging Market Debt Investing - Distressed Debt and Special Situations - The Most Impactful Fixed Income Issue no one is talking about - Opportunities in Credit as the World Recovers from COVID-19	06/22/2021	06/23/2021
THE GREAT HR RESET: UPGRADING EMPLOYEE EXPERIENCE THROUGH HR AUTOMATION CONFIRMATION	The webinar's guest speakers will discuss how the pandemic has affected core HR services over the past year, and how HR can use technology to increase productivity and employee experience in the New Normal. Specifically, they will explore the level of HR automation in the Philippines, and how technology can be leveraged to increase HR administration efficiency.	06/10/2021	06/10/2021
THE INSTITUTE OF INTERNAL AUDITORS PHILIPPINES ANNUAL CONVENTION: "IA 4.0 MOVING AHEAD X MOVING BEYOND"	The convention aims to equip internal auditors with the latest developments and tools to help them move ahead of their game and move beyond the tradition through innovation and adaptation to the changing landscape.	10/20/2021	10/22/2021
THE INSTITUTE OF INTERNAL AUDITORS PHILIPPINES RISK RESET SUMMIT	Indeed, effective risk management has never been more imperative with the current global crises. The continued surge in infections, the lag in vaccinations in the country, the long-term impact of the pandemic cannot be overlooked when assessing risk. With the increased shift to digital platforms and other disruptive technologies or innovations, the socio and business economic landscape became even more complex.	08/11/2021	08/13/2021
THE REVOLUTION OF BIG DATA, ARTIFICIAL INTELLIGENCE AND ROBOTICS FOR BUSINESS ACROSS ALL INDUSTRIES	Series to building trust in a Digital Economy	04/16/2021	04/21/2021
THE ROAD TO IPO: INFO SESSION ON AMENDED LISTING RULES	The webinar will cover the virtual launch of the PSE Amended Listing Rules.	04/07/2021	04/07/2021

THE ROAD TO IPO: INFORMATION, PROGRESS, AND OPPORTUNITIES (2021 ROUNDTABLE DISCUSSION ON IPO LISTING)	This free virtual webinar is part of PSE's initiatives to encourage more IPO listings.	05/25/2021	05/25/2021
THE ROAD TO IPO: SME FORUM	The Philippine Stock Exchange, Inc. (PSE), in partnership with the Department of Trade and Industry (DTI) and the Securities and Exchange Commission (SEC), invites you to join our upcoming virtual forum entitled "The Road to IPO: SME Forum" on September 16 and 17, 2021 at 2PM to 4PM. The two day virtual forum will consist of a blend of plenary sessions, video presentations and inspiring stories with each segment to be delivered by a range of advisors, market practitioners, and analysts.	09/16/2021	09/17/2021
TOGETHER WE ARE FIGHTERS: A PROSTATE CANCER AWARENESS SESSION FOR BOTH MEN AND WOMEN	A short awareness webinar on Prostate Cancer	06/16/2021	06/16/2021
TOGETHER WE ARE FIGHTERS: CERVICAL CANCER AWARENESS FORUM FOR BOTH MEN AND WOMEN	GAD Mainstreaming program with discussions on Cervical Cancer Awareness	05/26/2021	05/26/2021
TRACKING COVID-19 IMPACT ON CREDIT RISK IN 2021	In this webinar, we review distinct impacts on the credit risk of both public and private companies and what the recovery path looks like for various sectors and risk rating segments. During this session, we will demonstrate ways in which your current Moody's Analytics solutions can help you adjust to new developments quickly, and effectively navigate credit conditions throughout this year and beyond.	03/10/2021	03/10/2021
TRAINING COURSE FOR MANAGING HEADS	THE SEMINAR WILL ORIENT THE MANAGING HEADS OF THE POLLUTION CONTROL OFFICERS ON ENVIRONMENTAL MANAGEMENT COVERING THE BASIC ENVIRONMENTAL LAWS, RULES AND REGULATIONS AND THE DUTIES AND RESPONSIBILITIES OF PCOS. SECTIONM 8 (1) OF DAO 2014-02 REQUIRES THIS EIGHT HOURS TRAINING.	11/23/2021	11/23/2021

TRAINING FUNDAMENTALS: LEARNING IN THE NEXT NORMAL (MASTERCLASS)	This 10-hour foundational course aims to introduce the concepts and principles of learning and develop the technical competencies of participants, specifically in the areas of needs analysis and assessment, instructional design and delivery, and evaluation of needs-based and learner-centered training interventions. The course takes into account the “new normal” in learning and incorporates the basic concepts of virtual and blended learning in the whole training process.	09/07/2021	09/15/2021
TRAINING SESSION AND WALKTHROUGH ON PPSR SYSTEM USE AND MIGRATION AND RE-REGISTRATION PROCESS OF CHATTEL MORTGAGE TRANSACTIONS	Discussion of updates of PPSR System and Migration.	04/13/2021	04/13/2021
		04/27/2021	04/27/2021
		04/29/2021	04/29/2021
TRANSCEND: 27TH NATIONAL PUBLIC RELATIONS CONGRESS	This virtual congress will be hosted by Accelevents and is about breaking through traditional boundaries and ways of thinking to be better attuned to the evolving business landscape and changing people mindset. It will tackle topics on what role does PR play in the new post-pandemic era, brand messaging in a post-digital era, and PR for highly pressing issues such as diversity, accountability, and mental health in the workplace.	02/17/2021	02/19/2021
TRANSFORMING GOVERNMENT USING MICROSOFT POWER PLATFORM	Government Agencies are looking for ways to innovate how they capture, process and analyze their data to offer a much more effective public service. With the right tools and processes, data can be harnessed from the point-of-capture and can be considered automatically for point-in-time reporting and visualization. Insightful dashboards can then be developed with the right metrics and interactive visuals to truly empower civil servant users.	10/27/2021	10/27/2021
UNDERSTANDING AND APPRECIATING DRRM FOR NATIONAL GOVERNMENT AGENCIES AND PRIVATE SECTORS	Disaster Virtual Course of Olongapo City DRRMO	08/13/2021	08/13/2021

UNDERSTANDING THE FIST LAW AND ITS IMPLEMENTING RULES AND REGULATIONS	Discussion on FIST Law and its Implementing Rules and Regulations (IRR)	04/26/2021	04/26/2021
UNDERSTANDING THE REVISED GUIDELINES OF THE STRATEGIC PERFORMANCE MANAGEMENT SYSTEM - INDIVIDUAL PERFORMANCE APPRAISAL SYSTEM (SPMS-IPAS)	Orientation on the revised guidelines of the SPMS-iPAS and enhanced IDP	08/12/2021	08/12/2021
UNFOLDING YOUR RIGHTS: WOMEN'S STATUTORY BENEFITS UNDER PH LAWS	A Gender Sensitive Activity for Women's Month 2021 with discussions on the Statutory benefits of women under Philippine Laws	03/26/2021	03/26/2021
UNTAPPED GREEN SECTOR: OPPORTUNITIES IN THE BAMBOO INDUSTRY III	In recent years, the Philippines' agricultural sector has made numerous efforts to maximize the growth potentials of bamboo.	07/19/2021	07/19/2021
USER'S TRAINING FOR PROJECT GUAVA EQUITIES MODULE (PROJECT GEM): ACCOUNTING	The training is part of the approved Project Management Plan (PMP) of the Guava Equities Module of the Treasury Group's Equities Trading Department. The training is part of the vendor/provider's (CCK) deliverables.	06/07/2021	06/07/2021
USER'S TRAINING FOR PROJECT GUAVA EQUITIES MODULE (PROJECT GEM): DEALING AND RISK	The training is part of the approved Project Management Plan (PMP) of the Guava Equities Module of the Treasury Group's Equities Trading Department. The training is part of the vendor/provider's (CCK) deliverables.	06/03/2021	06/03/2021
USER'S TRAINING FOR PROJECT GUAVA EQUITIES MODULE (PROJECT GEM): REPORTER	The training is part of the approved Project Management Plan (PMP) of the Guava Equities Module of the Treasury Group's Equities Trading Department. The training is part of the vendor/provider's (CCK) deliverables.	06/08/2021	06/08/2021
USER'S TRAINING FOR PROJECT GUAVA EQUITIES MODULE (PROJECT GEM): SETTLEMENTS	The training is part of the approved Project Management Plan (PMP) of the Guava Equities Module of the Treasury Group's Equities Trading Department. The training is part of the vendor/provider's (CCK) deliverables.	06/04/2021	06/04/2021
USER'S TRAINING FOR PROJECT GUAVA EQUITIES MODULE (PROJECT GEM): STATIC DATA FOR EQUITIES	The training is part of the approved Project Management Plan (PMP) of the Guava Equities Module of the Treasury Group's Equities Trading Department. The training is part of the vendor/provider's (CCK) deliverables.	06/02/2021	06/02/2021

VIRTUAL CURRENCY: REGULATIONS, GOVERNANCE AND PRACTICES WEBINAR	The webinar will be facilitated by Director Melchor T. Plabasam, Director of Technology Risk Innovation Supervision of BSP and Mr. Nauman Mustafa CEO on coins.ph	06/29/2021	06/29/2021
VIRTUAL ECONOMIC FORUM 2021: THE DIGITAL ECONOMY PH	The forum theme: "the Digital Economy PH: Towards a Faster Economic Recovery" highlights discussions on digital technologies and how the country can push digital transformation journey that will help in securing an inclusive and sustainable economic recovery.	05/26/2021	05/27/2021
VIRTUAL HR LEADERS STRATEGY MEETING PHILIPPINES 2021: TECHNOLOGY AT THE CORE OF HR TRANSFORMATION	The program will be conducted by HR Professionals and IT Leaders from a diverse group of industries such as banking and finance, retail, and healthcare, among others. Specifically, participating thought leaders aim to tackle how companies have been reshaping, reinforcing, or reestablishing one's capabilities for the future amidst the uncertainty and constant change brought upon by the pandemic.	06/29/2021	06/30/2021
VIRTUAL ORIENTATION ON THE ONLINE FIDELITY BONDING SYSTEM	Virtual orientation to discuss Bureau of Treasury's Online Fidelity Bonding System. The system will provide access for accountable officials and employees to online application for bonding coverage and payment of the corresponding bond premium through the LinkBiz portal of LBP.	04/12/2021	04/12/2021
VIRTUAL SEMINAR WORKSHOP ON COACHING AND MENTORING FOR LEADERS	Mentoring and Coaching are workplace learning processes that enable individuals to realize their full potentials. This course will equip leaders and managers with the purpose, principles, processes and practices of mentoring and coaching that will enable them to develop the necessary competencies to effectively mentor and coach others.	06/24/2021	06/25/2021
VISA VIRTUAL TRAINING: INTRODUCTION TO DISPUTE RESOLUTION	The webinar course is designed for individuals looking to gain a foundational understanding of the dispute resolution process and Visa regulations.	07/26/2021	07/29/2021
VISION, PASSION AND DIGITIZATION: HOW MODERNA PLANS ON HEALING THE WORLD	Case study discussion of Moderna Vaccine	02/10/2021	02/10/2021

VU ACCELERATE: DIGITAL CURRENCY - WHAT IT IS WHY IT MATTERS WEBINAR	the webinar provides an overview of digital currency, including different, types, growth trends and what is driving usage, potential implications for retail payments, and policy implications including the global standards landscape plus a look at central bank digital currencies.	06/21/2021	06/21/2021
VU ACCELERATE: INTRODUCTION TO DIGITAL CURRENCY AND CENTRAL BANK DIGITAL CURRENCY DEEP DIVE WEBINAR	Explore three types of digital currencies - cryptocurrency, stablecoin, and Central Bank Digital Currency (CBDC) - and take a deeper dive into CBDC.	06/02/2021	06/02/2021
WATCH AND LEARN SERIES: DBP "HELLO, DOC?" SERIES 2: COVID-19 AWARENESS PROGRAM	The COVID-19 Vaccine Awareness program is a 2-hour session that will enable the Bank's employees to be educated on the importance and criticality of being immunized during the pandemic, to be informed on the effectiveness and accuracy of leading vaccine candidates in the market, how they prevent the COVID-19 disease and how they differ from each other and lastly, on the prioritization of who will be vaccinated first. It will also include updates of the Bank's Vaccination Program to be deliver across sectors within the Bank	03/27/2021	03/27/2021
WATCH AND LEARN: CUSTOMER SERVICE RESET 2.0	A Watch and Learn Kit promoting the value of customer-focus and customer service	12/20/2021	12/20/2021
		12/20/2021	12/20/2021
		12/28/2021	12/28/2021
WATCH AND LEARN: MENTAL HEALTH - CONNECTING AND BUILDING HEALTH RELATIONSHIPS WITH CO-WORKERS	To promote and be aware of Mental Health and psychosocial support	12/27/2021	12/27/2021
WATCH AND LEARN: THINKING STRATEGICALLY THROUGH UNDERSTANDING DBP	A module designed to develop strategic thinking and increase awareness of employees on the Bank. The duration of the video recording is only 1 hour, but a knowledge check has been prepared. Participation to this training will earn participants 2 hours.	12/15/2021	12/15/2021
		12/15/2021	12/15/2021
		12/29/2021	12/29/2021

WEBINAR ON ANTI-MONEY LAUNDERING (AML)/COMBATTING FINANCING OF TERRORISM/COUNTER PROLIFERATION FINANCING (BSP CIRCULAR NO. 1022) FOR DIRECTORS AND SENIOR MANAGEMENT	Overview of the New Risk Rating System under SAFr and the Senior Management's Responsibility on AML/CFT Specific transactions and customers with ML/TF/PF Trends, Typologies, and Red Flags (Offshore Gaming, Money Service, Virtual Currencies, Correspondent Banking, Wire Transfers, Private Banking, Shell Company, Prohibited Accounts, Buyers of MC) Common Issues in Examinations of BSFIs ML/TF Risks in Trade Finance	03/11/2021	03/11/2021
		09/23/2021	09/23/2021
WEBINAR ON BUILDING BLOCKS OF FIXED INCOME PORTFOLIO STRATEGIES	The program will cover the following topics: 1. Overview of Financial Markets 2. Refresher on Basic Features of a Fixed Income Security 3. Refresher on Interest Rate, Interest Rate Risk and Yield Spread Measures 4. Computing and Decomposing Fixed Income Expected Returns 5. Fixed Income and Yield Curve Strategies	08/05/2021	08/05/2021
WEBINAR ON R.A. 9184 AND ITS 2016 IMPLEMENTING RULES AND REGULATIONS FOR DBP	The 4 half-day webinar session will cover various procurement topics such as the latest resolution regarding Efficient Procurement Measures during a State of Calamity or Implementation of Community Quarantine or Similar Restrictions and Electronic Submissions of Procurement Reports and refresher class on Preparation of Technical Specifications, Scope of Work, and Terms of Reference, and Alternative Methods of Procurement, among others. This will be conducted by resource speakers from the GPBB (Government Procurement Policy Board)	03/18/2021	03/26/2021
		07/29/2021	08/06/2021
		11/22/2021	12/03/2021
WEBINAR SERIES ON FUTURES THINKING FOR ENHANCING PUBLIC SECTOR PRODUCTIVITY	As the Center of Excellence on Public Sector Productivity, the Development Academy of the Philippines (DAP) is hosting a Webinar Series on Futures Thinking for Enhancing Public Sector Productivity. The initiative aims to raise the public's awareness of the subject and its related concepts. ? 8 November 2021, 2:00 PM PHT – Concepts and Principles of Futures Thinking for the Public Sector ? 9 November 2021, 2:00 PM PHT – Steps in Strategic Foresight using Scenario Development	11/08/2021	11/09/2021

WEBINAR: 40 HOUR BASIC POLLUTION CONTROL OFFICERS ONLINE TRAINING COURSE	The program will cover introduction to Framework of Environmental Regulations and EMB Mandates, Plans and Programs - The Philippine Constitution - Presidential Decree No. 1151: and the Philippine Environmental Policy (The Philippine EIS System RA 8749): The Clean Air Act and its IRR cont. RA 8749 Republic Act No. 6969: Toxic Substances and Hazardous and Nuclear Wastes Control Act of 1990 12:00 - 1:00pm Lunch Break 1:00-3:00pm cont. RA 6969 Day 4 10:00am - 12:00pm RA 9275 : The Clean Water Act and its IRR RA 9003	03/08/2021	03/19/2021
WEBINAR: 8 HOURS ENVIRONMENTAL TRAINING FOR MANAGING HEADS	A mandatory training for Managing Heads covering topics on: Framework of Environmental Regulations and EMB Mandates, Plans and Programs - The Philippine Constitution - Presidential Decree No. 1151: Philippine Environmental Policy; The Philippine EIS System; RA 6969: Toxic Substances and Hazardous and Nuclear Wastes Control Act of 1990; RA 9275: Philippine Clean Water Act; DAO 2014-02: Revised Guidelines for PCO Accreditation	02/17/2021	02/17/2021
		04/27/2021	04/27/2021
WEBINAR: ADVANCED EXCEL TRAINING FOR BANKERS	The program aims to provide participants with the knowledge and skills using the advanced data analysis tools and validation thru MS Excel	02/04/2021	02/05/2021
		02/04/2021	02/05/2021
WEBINAR: ADVANCED VIRTUAL WORKSHOP ON DEVELOPING CLIMATE CHANGE ADAPTATION CONCEPT NOTES FOR THE GREEN CLIMATE FUND INCLUDING THE SIMPLIFIED APPROVAL PROCESS	The five-day training workshop will build on the tools introduced in November 2019 and focus on supporting your team to advance the Bank's climate change adaptation concept note to a submission-ready stage.	01/18/2021	01/22/2021
WEBINAR: ALIGNMENT WITH THE SUSTAINABLE DEVELOPMENT GOALS BY PHILIPPINE BANKS	This session will cover topics on the Philippine' priority SDGs and contribution to the Paris Agreement, Innovative financing instruments for SDGs, Nature-based solutions and leveraging sustainability reports beyond compliance.	01/25/2021	01/25/2021

WEBINAR: ANNUAL ECONOMIC AND CAPITAL MARKETS BRIEFING: TURNING JITTERS INTO WINNERS	The webinar will share First Metro's analyses and outlook on the Philippines and global economies, as well as insights into the fixed income and equities markets, corporate issuances, and emerging growth industries.	01/14/2021	01/14/2021
WEBINAR: BAIPHIL EXECUTIVE LEARNING SERIES -MENTAL AND PHYSICAL HEALTH: HOW TO COPE WITH THE NEW NORMAL WORK ARRANGEMENT	BAIPHIL will conduct its February ELS Mental and Physical Health: How to Cope with the New Normal Work Arrangement. Speaker is Mr. Charles Marvin Ching and Ms. Chloe Brouwer. The session will cover discussion on the New Normal Arrangement as we face the end of the pandemic	02/23/2021	02/23/2021
WEBINAR: BAIPHIL LEGAL FORUM ON FINANCIAL INSTITUTIONS STRATEGIC TRANSFER (FIST) ACT	BAIPHIL's Legal and Regulatory Committee will conduct an online forum on legislative bill on Financial Institutions Strategic Transfer (FIST) Act which had been approved by both houses of the Congress and now for approval of President Rodrigo R. Duterte. • The FIST Act is an upgraded version of the Special Purpose Vehicle Act of 2002 (Rep. Act. No. 9812) which was used to solve the non-performing assets (NPAs) and non-performing loans (NPLs) of banks arising from the Asian Financial Crisis.	01/27/2021	01/27/2021
WEBINAR: BSP CIRCULAR NO. 1076	The course will discuss the recently issued BSP Circular No. 1076 dated 18 February 2020 which took effect on 11 March 2020 entitled Amendments to the Regulations on Disqualification and Watchlisting of Directors and Officers of Banks and QBs. The webinar will cover the following topics: 1. Corporate governance reforms of the BSP as well as the three lines of defense which details the expectation of the BSP in terms of propriety and integrity of the persons running the affairs of banks.	01/22/2021	01/22/2021
WEBINAR: BSP MONEY COUNTERFEIT DETECTION	Orientation on the features of the enhanced New Generation Currency Banknotes and other currency updates.	07/29/2021	07/29/2021

WEBINAR: CHANGE LEADERSHIP FOR GROWTH	The webinar will cover topics on: 1. How we sense employees mental and emotional derailers and strength to productive and innovative work 2. Hold transformative conversations to help them shift their derailers into "aha moments" and their strength into "levers" 3. Assist them to develop and roll out their personal, professional, and team engagement aspirations and actions	01/12/2021	01/12/2021
WEBINAR: CHICAGO BOOTH ECONOMIC OUTLOOK: HONGKONG	A panel of renowned economists from Booth and beyond will discuss some of the most pressing issues facing the global economy today. They will also discuss their insights on the economic challenges that defined 2020 and discover what lies ahead for the economies of Asia.	01/20/2021	01/20/2021
WEBINAR: COMMUNICATING WITH IMPACT (A DDI INTERACTION MANAGEMENT COURSE)	This course provides individuals with a powerful set of interaction skills that enables them to communicate more effectively with colleagues and customers and, in the process, build trust, strengthen partnerships, and achieve desired results.	11/25/2021	11/26/2021
WEBINAR: DBP "HELLO, DOC?" SERIES 2: COVID-19 VACCINE AWARENESS PROGRAM	The COVID-19 Vaccine Awareness program is a 2-hour session that will enable the Bank's employees to be educated on the importance and criticality of being immunized during the pandemic, to be informed on the effectiveness and accuracy of leading vaccine candidates in the market, how they prevent the COVID-19 disease and how they differ from each other and lastly, on the prioritization of who will be vaccinated first.	03/18/2021	03/18/2021
WEBINAR: DBP "HELLO, DOC?" SERIES 2: COVID-19 VACCINE AWARENESS PROGRAM		03/23/2021	03/23/2021
WEBINAR: DBP "HELLO,DOC?": A GUIDE DURING THE PANDEMIC	An Online Health and Wellness conversation with the Bank's general physicians, to discuss the Bank's updates on COVID-19; handling procedures and health and safety protocols.	02/04/2021	02/04/2021
		02/11/2021	02/11/2021
		02/18/2021	02/18/2021
		02/26/2021	02/26/2021

WEBINAR: DEVELOPMENTAL CONVERSATIONS FOR LEADERS	Developmental conversations, in terms of coaching and mentoring, are workplace learning approaches that enable individuals to realize their full potentials. This is a blended course that will guide the participants to effectively conduct developmental conversations with others using a structured approach. This particular course uses group mentoring/coaching to develop mentors/coaches by handholding them through the various stages of the process.	03/02/2021	03/26/2021
		05/04/2021	05/28/2021
		07/06/2021	07/30/2021
WEBINAR: DIGITAL STRATEGIC SESSION ON ENERGY WITH A CUSTOMIZED PORTAL HARVARD BUSINESS SCHOOL CASE STUDY ON "CHINA SHENHUA ENERGY COMPANY"	A webinar for the pre-launch of a digital strategic session on energy where participants will have an access to pre-work materials and resources delivered in a customized portal before the session. The case study on "China Shenhua Energy Company" (China's largest coal producer) will look at strategy formation in a time of transformation to more sustainable, and environmentally friendly, energy sources.	01/15/2021	01/15/2021
WEBINAR: EFFECTIVE LEADERSHIP SKILLS	The seminar will discuss important factors in leadership that can inspire positive actions from employees.	03/26/2021	03/26/2021
WEBINAR: EMBRACING CHANGE (A DDI INTERACTION MANAGEMENT COURSE)	This course focuses on the role of the supervisor/individual contributor in implementing change in the workplace. Participants discover their Change IQ, learn about the phases of change that people may experience, and are introduced to best practices that will enable them to tackle and overcome the new business challenges of today and tomorrow.	11/17/2021	11/18/2021
WEBINAR: ENHANCED STANDARDS ON CREDIT RISK MANAGEMENT	Includes BSP Cir. No. 908: Agricultural Value Chain Financing Framework and BSP Cir. No. 941: Amendments to the Regulations on Past Due and Non-Performing Loans.	02/24/2021	02/24/2021

WEBINAR: EXECUTING STRATEGY AT THE FRONTLINE (A DDI INTERACTION MANAGEMENT COURSE)	In this course, leaders will learn the three key elements of executing strategy at the frontline- Focus, Measurement, and Accountability. They will learn how to focus on the few most critical priorities, to measure progress toward the accomplishment of these priorities, and to hold themselves and their team members accountable against the metrics. Participants also explore best practices for accountability, such as determining and communicating accountability, including consequences.	12/16/2021	12/17/2021
WEBINAR: FRAUD AND FORGERY DETECTION AND PREVENTION PROGRAM	To develop certain level of awareness among participants on the various types of documents being falsified by fraudsters and their methodologies and the visible characteristics of genuine and falsified signatures.	04/21/2021	04/22/2021
		05/13/2021	05/14/2021
		08/18/2021	08/19/2021
		06/03/2021	06/04/2021
WEBINAR: INTRODUCTION TO VISA'S PRE-DISPUTE SERVICES (VERIFI) FOR ISSUERS	Effective 30 January 2021, Visa will enable all issuers in the AP region for Pre-Dispute Services (Verifi) through the Visa Resolve Online application to give issuers an opportunity to improve the customer experience and reduce costs during dispute handling. Visa's Pre-Dispute Services, which include Order Insight, Rapid Dispute Resolution and Visa Risk-based Auto Dispute, will be available for a free trial period from 30 January 2021 through 30 June 2021.	01/19/2021	01/28/2021
WEBINAR: KNOW YOUR MONEY AND COUNTERFEIT DETECTION	Basic knowledge and importance of Money Counterfeit	01/21/2021	01/22/2021
		03/09/2021	03/10/2021

WEBINAR: MENTAL HEALTH AWARENESS IN THE WORKPLACE	In this session, Behavioral Medicine Expert, Dr. Robert Buenaventura will share tips on creating a Mental Health Policy in compliance with Republic Act 11036 of DOLE and an overview of mental well-being from a psycho-sociocultural perspective, among others. He will also be discussing the 3 Levels of Mental Health Services: Primary Prevention and Mental Health Promotion, Early Detection and Support, and Monitoring and Support.	02/16/2021	02/16/2021
WEBINAR: ONLINE WORKSHOP FOR DATA PRIVACY AWARENESS AND COMPLIANCE IMPACT ASSESSMENT AND CYBERSECURITY THREATS AND ATTACKS	The session will cover basic concepts of Data Privacy Act of 2012 and its issuances.	01/11/2021	01/13/2021
WEBINAR: PHILIPPINE BUSINESS OUTLOOK: TOWARDS A MORE RESILIENT AND SUSTAINABLE ECONOMY	As part of the PhilSTAR Media Group's "Philippines Business Outlook 2021: Towards A More Resilient and Sustainable Economy" multimedia campaign, BusinessWorld One-on-One's Editor-in-Chief Wilfredo G. Reyes will hold an exclusive online interview with the Bangko Sentral ng Pilipinas (BSP) Governor Benjamin E. Diokno to discuss his fresh insights on what the new year can bring to the Philippine economy. Gov. Diokno will also recall the most important lessons learned from 2020's disruptions.	01/13/2021	01/13/2021
WEBINAR: PROBLEM SOLVING AND DECISION MAKING TECHNIQUES	This seminar aims to provide participants with the knowledge, skills and framework for a systematic approach to problem solving and the decision-making process.	03/29/2021	03/30/2021
WEBINAR: PROJECT PAGLAUN TRAINING WORKSHOP	Capacitates CES Executives with key competencies and skills to instill in them the right perspectives and mindset in providing meaningful, effective and sustainable psychosocial support.	02/03/2021	02/05/2021

<p>WEBINAR: PSTD JANUARY E-TIPANAN: EMPATHY AND COMPASSION IN BUISNESS</p>	<p>In this session, we will learn and experience how to utilize our inert quality of compassion as a key to think & act from a fresh, unifying perspective, to overcome habitual thinking patterns and to bring out what serves best in any given situation. The 5- Step GRACE process stimulates authenticity, innovation & genuine care for self, others and the environment we work and live in. The model builds on neuroscience, social psychology, ethics in business and the wisdom of contemplative practice</p>	<p>01/21/2021</p>	<p>01/21/2021</p>
<p>WEBINAR: PUBLIC SERVICE VALUES IN TIMES OF ADVERSITIES</p>	<p>This workshop aims to enable participants in strengthening and harnessing the core values of a Public Servant: Patriotism, Integrity, Excellence and Spirituality (PIES) especially in this time of pandemic for the enhancement of their organization’s capability in pursuing strategic leadership and management.</p>	<p>01/12/2021 02/09/2021 03/09/2021 05/11/2021 07/13/2021 08/10/2021 10/13/2021 09/07/2021 09/07/2021 10/13/2021 11/09/2021 11/09/2021</p>	<p>01/28/2021 02/25/2021 03/25/2021 05/27/2021 07/29/2021 08/26/2021 10/28/2021 09/30/2021 09/30/2021 10/28/2021 11/25/2021 11/25/2021</p>
<p>WEBINAR: SOLVING PROBLEMS IN THE WORKPLACE - CREATIVE PROBLEM SOLVING AND DECISION MAKING</p>	<p>The course will cover discussion on the Right Mindset in Solving Problems, Common Pitfalls in Problem Solving and Decision Making and Systematic approach in Problem Solving</p>	<p>02/04/2021 08/10/2021 05/10/2021</p>	<p>02/05/2021 08/11/2021 05/11/2021</p>

		11/03/2021	11/04/2021
WEBINAR: STRIVING AND THRIVING: EFFECTIVE COMMUNICATION AMIDST THE PANDEMIC	A technical training course for government employees to ensure clear and effective communication in every organization, harness the communication skills of the members and contribute towards a better and more smooth office relations.	03/04/2021	03/05/2021
WEBINAR: SUPERVISORY EFFECTIVENESS FOR IMPROVED QUALITY AND PRODUCTIVITY	This seminar aims to provide participants with the knowledge, skills and framework for a systematic approach to problem solving and the decision-making process.	02/16/2021	02/18/2021
WEBINAR: THE COMPLIANCE FRAMEWORK	The purpose of the compliance function is to assist the bank in managing its compliance risk, which can be defined as the risk of legal or regulatory sanctions, financial loss, or loss to reputation a bank may suffer as a result of its failure to comply with all applicable laws, regulations, codes of conduct and standards of good practice. Compliance risk is sometimes also referred to as integrity risk, because a bank's reputation is closely connected with its adherence to principles of integrity.	10/25/2021	10/25/2021
WEBINAR: UNDERSTANDING THE SUPERVISORY ASSESSMENT FRAMEWORK	The program will cover discussion on understanding the supervisory assessment framework and why the BSP is adopting the SAFr	11/24/2021	11/24/2021
WEBINAR: VISA MARKETING SERVICES WITH BEST PRACTICES	The webinar focuses on Visa Marketing Services.	02/23/2021	02/23/2021
WEBINAR: WEEKLY WITH JC - A FORUM ON FINTECH	A forum fostering innovation	03/11/2021	03/11/2021
WEBINAR: WEEKLY WITH JC - HEALTHCARE IN THE TIME OF COVID-19	The session will cover updates on healthcare during the COVID-19 Pandemic	01/28/2021	01/28/2021
WEBINAR: WEEKLY WITH JC - THE BUSINESS OF BANKING	Digital transformation experience in the business of banking.	03/04/2021	03/04/2021

<p>WEBINAR: YEAR-END TAX REMINDERS & RELATED TAX UPDATES</p>	<p>What You Need to Look at on your BIR Year-End Tax Reminders?</p> <ul style="list-style-type: none"> a. A Closer Look on 2020 SEC Issuances and Pronouncements b. Revisiting Controversial Court Decisions for December 2020 on BIR and LGU Assessments and Taxpayer's Defenses c. A Quick Glance on Relevant Issuances of Allied Governmental Agencies such as PEZA, BOI, SSS, PHILHEALTH, and HDMF 	<p>01/15/2021</p>	<p>01/15/2021</p>
<p>WELCOMING INDUSTRY 5.0: THE NEXT GENERATION HR AND THE FUTURE OF PSYCHOLOGICAL ASSESSMENTS</p>	<p>The webinar will cover the future of work, the new direction of human resource management, adjusting to a rapidly changing day-to-day work setup, and finding out how digitized psychological testing can empower HR practitioners and organizations.</p>	<p>09/11/2021</p>	<p>09/11/2021</p>