

STRATEGY MAP

ANNEX A



VISION 2040:

DBP is a world-class infrastructure and development financial institution and a proven catalyst for a prosperous Philippines.

VISION 2022:

DBP is a one-trillion development bank, supporting and spearheading development in half of the Philippine countryside.

Mission

- To support infrastructure development, responsible entrepreneurship, efficient social services and protection of the environment.
- To work for raising the level of competitiveness of the economy for sustainable growth.
- To promote and maintain the highest standards of good governance.

Management Philosophy

- Participative Management
- Good Governance
- People Development

Core Values

- Integrity
- Love of the Filipino
- Excellence
- Teamwork
- Service to Others

Development Impact Finance Constituency Internal Process Organization	Support the National Government in its effort towards building a stronger and more resilient Philippine economy, particularly through broader financial inclusion and sustainable infrastructure development.		
	Build robust asset base through quality investments, low-cost fund sources, and improved asset quality.	Strengthen the Bank's capital structure to support its growth and countryside expansion mission.	
	Provide quality customer experience throughout all Bank channels.		
	Integrate sustainability measures into the Bank's operations and processes.		Improve Bank-wide data management, operational synchronicity and process efficiency.
	Develop motivated, competent and values-oriented development bankers.	Build the foundations for a digitally competitive DBP.	Deepen the DBP quality and sustainability culture.