



MANDATE ON SAFETY

Management recognizes the changing working conditions which generate new types and patterns of hazards, exposures and risks. In order to protect its employees and workers from the hazards of injury or accidents and prevent loss of resources and damage to properties, management adopts a safe working condition to enhance work productivity.

An aspect of providing safety to the employees is by conducting various emergency preparedness and response drills. DBP being the first Philippine bank to be ISO 14001-certified in 2002 continuously subscribe to the certification up to present as ISO 14001:2015 certified. The Environmental Management System Manual under the Whereas Clause 8.2 Emergency Preparedness and Response states that the “organization shall establish, implement and maintain the processes needed for and respond to potential emergency situations.” For this reason, DBP conducted the following emergency drills at the Head Office during the year:

Fire	July 7, 2017
Robbery/hold-up	Aug. 14, 2017
Earthquake	Oct. 13, 2017
Terrorist attack/Bomb threat	Nov. 24, 2017

DBP also participated in the nationwide simultaneous earthquake drill spearheaded by the NDRRMC on June 29, 2017.

The various branches of the bank also undertake their own emergency preparedness and response drills. As an offshoot of the branch’s preparedness to emergencies/disasters no injuries were reported during the magnitude 6.7 and 5.9 earthquakes in Surigao last February 10 and March 5, 2017, respectively. Likewise, Leyte experienced a 6.5 magnitude earthquake last July 6, 2017 with no casualties reported.

Management designated officers and employees to comprise the Disaster Control Organization (DCO). The members of the DCO are trained to handle and lead in the various functions e.g. firefighting, evacuation, exit monitor, search and rescue and medical and first aid to ensure an efficient and effective emergency preparedness and response. The Bureau of Fire Protection and the Philippine Red Cross assist the DCO during the actual drill to observe and provide short lectures on fire suppression with the use of fire extinguishers and on first aid response.

DBP also provides its employees a clean and safety environment to ensure a good working condition. The housekeeping personnel ensures that the building premises are kept clean at all times while the repairs and maintenance personnel provide the needed monitoring and preventive maintenance of machineries and equipment.

This is the mandate that DBP promotes for a safety working environment.