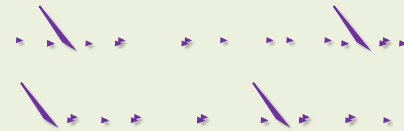




The characterization of the act as "sexual" or "non-sexual" often arises as an issue when the acts involved are what many consider as indecent acts: stare (dirty or malicious), comments about a person's looks or body (compliment or lewd) or about sex queries about a person's sex life. **xxx** The problem is the concept of "sexual". What makes conduct "sexual harassment" is not so much dependent on the part of the body touched or whether there was physical contact. The key is the character of the conduct.



**SPEAKER:**



**PARTICIPANTS:**

**HRMG**

**CGO**

**DBP-EU**

**LSG**